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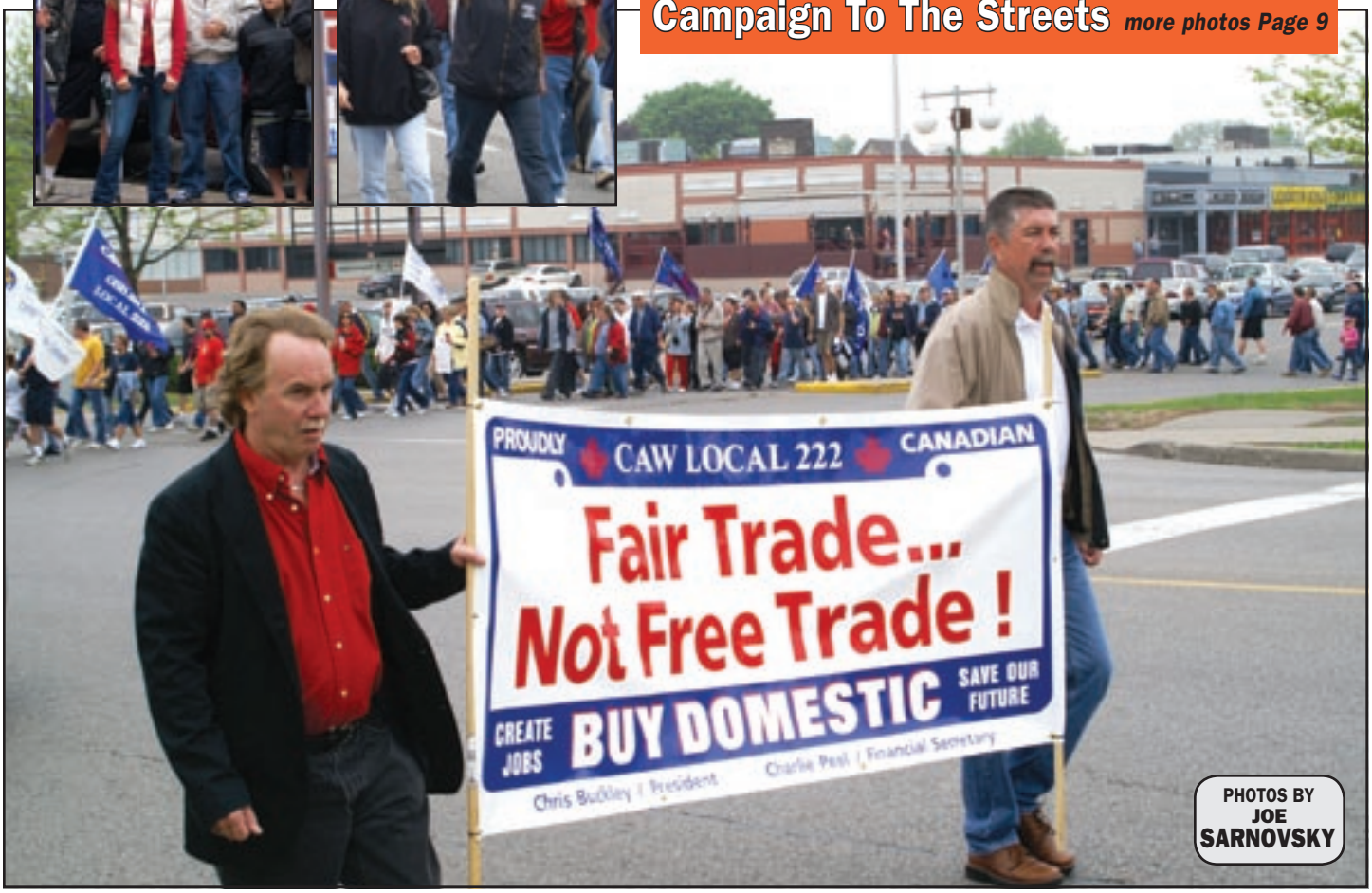
THE OSHAWORKER

Canadian Auto Workers Local 222 – Celebrating 70 Years Of Service To Our Members

CAW Local 222 Members And Allies Take Manufacturing Matters Campaign To The Streets

more photos Page 9



PHOTOS BY JOE SARNOVSKY

ATTENTION GM RETIREES!

Please be aware that the GM Canada Benefits Centre is going to be conducting an audit of almost all of our GM retirees.

They are looking for people who have not removed ineligible spouses/dependents from their coverage.

GM is saying not everyone who has a spouse/dependent will receive an audit form. However, if you do receive a form, you must fill out this audit. Failure to do so will likely result in your spouse/dependent being removed from legitimate benefit coverage.

The letters are being mailed July 16, 2007 with a return due date of August 17, 2007. Should you not return the audit, your coverage will be cancelled September 1, 2007. Please save this notice to remind yourself about this important mailing from the GM Canada Benefit Centre.

CAW RETIREES' PICNIC

TUESDAY, JUNE 12, 2007

PLEASE CARPOOL OR USE PUBLIC TRANSIT

PARKING IS VERY LIMITED

Canadian Manufacturing: *Situation Critical*

CHRIS **BUCKLEY** LOCAL 222 PRESIDENT

I would like to thank all who took the time to attend our information meeting held on April 28 in regards to the current manufacturing crisis found throughout our country. Without a doubt, this is one of the most important campaigns we have launched within our Union, as the country continues to bleed manufacturing jobs at an alarming rate, with no end in sight. Thousands of jobs are being eliminated while the current federal government sits back and does nothing to address the crisis.

Canadian employers unexpectedly cut 5,200 jobs in April and the manufacturing and financial sectors reduced their payrolls. The service sector has added approximately 182,000 workers this year, but the goods-producing sector has cut 29,000. Factory closures were seen as the reason behind April's job losses. According to Statscan, in April natural resource industries saw a large influx of workers, however this was not enough to offset losses in the manufacturing sector. Among all sectors, manufacturers cut 18,600 jobs, stung by a strengthening dollar and overseas competition. The industry has cut 89,400 jobs over the past year. Ontario bore the brunt of the employment losses in factories last month. With these high levels of jobs loss throughout our country, what will the future hold for us, our children and our grandchildren?

Our rising Canadian dollar along with the unfair trade policies are destroying the manufacturing sector of this country. In fact on May 29th the loonie hit a 30-year high, closing at 93.15 cents (U.S.). As the dollar continues to climb higher, Canadian manufacturing and exporters will increasingly be priced out of the U.S. market, weakening the Canadian economy and deflating the currency. Investment expert Julie Brough is quoted on the rise of the Canadian dollar against the U.S. currency, "This next move up could be very, very hard on manufacturing."

In the last four 1/2 years we have lost 21 percent of manufacturing jobs in the Oshawa region, from 34,300 jobs in August 2002 to 27,000 in January 2007. This is a loss of 7,300 jobs, one in every six manufacturing jobs gone. During this same time frame across Canada 250,000 jobs have been eliminated. In fact in the last two years the loss has accelerated. That is more than 150 jobs every single day.

The loss of manufacturing jobs in Oshawa affects everyone. Manufacturing workers earn and spend close to $1.7 billion a year, and support the regional economy with major contributions to the community through income tax. The loss of 7,300 jobs means a loss of over $380 million in wages every year and a loss of $78 million in income tax dollars each year.

These losses cause a downside ripple effect as the loss of jobs affects everyone. It has a negative effect in food service and retail sales, increased demand for social services and programs with less tax dollars to deliver them. Increased use of food banks, chronic insecurity, even those who have jobs are constantly threatened.

Brothers and Sisters, it is absolutely critical that we do everything within our power to convince the government to put measures in place to stop the bleeding of our jobs before the manufacturing sector of Canada is wiped out completely.

We must convince politicians what we already know, Manufacturing Matters.

As this is the last issue of the ***Oshaworker*** before the well-deserved summer vacation, I wish everyone and their families a safe, peaceful holiday.

In Solidarity.

Chris Buckley Re-Elected As Chairperson Of The CAW/GM Master Bargaining Committee

CAW Local 222 President Chris Buckley has been re-elected as Chairperson of the CAW/GM Master Bargaining Committee. Chris will once again head up bargaining on behalf of all CAW/GM members in Canada when we enter negotiations with the company in September 2008. Chris was re-elected by acclamation at the recent CAW/GM Intra-Corporation Council held in Windsor. He is shown being congratulated by Peter Kennedy, assistant to CAW Secretary-Treasurer Jim O'Neil; National Representative John Scanlan and GM Shop Committee Chairperson Keith Osborne.

Too Many Factors Ganging Up On Domestic Auto Industry

KEITH
OSBORNE
GM SHOP COMMITTEE CHAIRPERSON & SECOND VICE PRESIDENT

The recent announcement by GM to re-evaluate the decision to build more rear-wheel drive vehicles was a shock to a lot of people.

Fortunately for us the Camaro is not going to be affected by this announcement but it does go to show you just how volatile this industry really is.

Government legislation, rebates on certain "green cars" and the rising price of gas are just a few of the elements affecting the auto industry today.

The introduction of the hybrid truck presently being developed and launched later this year is positive news. GM is the leader in development of fuel efficient vehicles. While General Motors is losing market share in North America it seems to be gaining in China. General Motors is investing U.S. $1 billion into China, developing joint ventures with various auto manufacturers over there. Sales of automobiles are steadily on the rise since society in China is trading their bicycles and motorcycles in for cars. This was also a society that paid cash for everything and now loans for vehicles are steadily on the rise.

They pay their employees less than $9 an hour and still weld by hand as opposed to the robots used in North America. Most of these workers are young and bicycle to work as they cannot afford the vehicles they build. The most popular car is the GM Spark. It sells from $5,800 to $9,000. They also have a vehicle known as the Sunshine that sells for less than $5,100.

General Motors also builds motors in China and although most of them are not exported from there, they do supply the Equinox and Torrent built in Ingersoll with motors built in China. Shenyang Brilliance Jinbei Automobile Co. plans to ship its first cars to the United States next year.

General Motors is in a three-way joint venture in China known as SAICGM Wuling Automobile Company. They make commercial vans and mini cars. They have two assembly plants in Liuzhou, China a city half the size of Toronto.

The article that I was reading and got most of this information from was by Nicholas Van Praet in the Financial Post April 28, 2007. He described landing at the airport to see MiG Fighters line the runway near the main passenger terminal and military green transport carriers not far from there. You have to wonder who and what we are trading with.

These are governments that oppress their own people for financial gain yet we trade with them with open arms. I don't believe China would want to discuss human rights. For these reasons alone General Motors and our governments should be protecting our manufacturing base and be more discreet on what countries they deal with.

There is no ***Oshaworker*** published for the months of July and August so I would like to take this opportunity to wish all of you a safe and enjoyable summer with your family and friends.

In closing I can be reached by e-mail at keith.osborne@gm.com, mike radio at 3376 or in my office at 905-644-3376. Until next time.

GM SHOP COMMITTEE REPORT

Lansing, Michigan

Your entire Shop Committee went down to Lansing, Michigan recently to look at the facility and how GMS has been implemented there. The Skilled Trades Committee went down the week before due to a conflict in scheduling.

As we toured the plant with our brothers and sisters from the UAW we could look outside as backhoes tore down the old Oldsmobile plant. Lansing employees took great pride in building Oldsmobiles, as it had been their heritage for decades. Due to other plant closures in the area, members from other locations have exercised their flow rights into this plant, resulting in an 80 percent turnover.

The Lansing plant is relatively new, having been built in 1999 after the UAW and General Motors hammered out a deal to secure product in this facility. Part of the agreement was the implementation of GMS in this facility, along with changes to some of their working conditions. Sound familiar?

The Plant is not built of bricks and mortar, rather structural steel and aluminum siding like our new West Paint Shop and new Car Body Shop extension. This is so they can relocate or tear down these plants with less expense to the Company. We will say it is spotless and all racks are on rollers so they can easily be moved for cleaning. Production is responsible for keeping their work area clean and periodically the team is kept back to clean up their area. Robinson is the third party that cleans all the work areas outside the yellow lines.

They rotate with at least one other operator in their team of four, sometimes six operators.

The team size is smaller due to the amount of model mix. They have found smaller teams are best. Rotation did not appear to be troublesome to the workers we spoke with. The team leaders are on the line for 50 to 75 percent of the time. They are their absentee pool to cover off vacations and absentees. They do have a small contingent of spare people, approximately nine per department, to cover off unforeseen circumstances.

There were no workbenches or stools at their workstations. They have a common lunch area in the vicinity of their work area and this is where they take their breaks. No food or beverage is allowed at their workstation. They have cafeterias that have both a hot grill and grab and go, plus numerous vending machines that stock beverages, snacks and sandwiches.

They get 46 minutes of paid break time and a half-hour unpaid lunch.

Gloves and other equipment are in a vending machine with access given to the team leader to dispense. These vending machines are stocked by a third party.

It was hard to distinguish what is GMS and what is something that they agreed to during their agreement for product. We are confident we can make GMS unique to Canada without selling the farm. This trip better prepares us for what is coming and how we can make it compatible.

We have documented what we observed and will now modify it to what we know will be acceptable to both you the members and the Company.

In Solidarity,

Your Shop Committee

Keeping A Tight Rein On Local Union Expenditures

The good news is, CAW Local 222 is in stable shape financially because we have gradually reduced expenditures from the Local. The bad news is, each month we continue to lose more and more union dues because of retirements and layoffs. For the first time General Motors has dropped below 10,000 active members and there are now over 9,100 GM members retired from Oshawa. In the past three years at General Motors alone, we have lost 1,518 union members' dues, which amounts to $113,850 a month or $1,366,200 a year less dues coming into the Union Hall. We give the national Union 57 cents out of every dollar (although for the rest of the year there's a special deal that we only send 52 cents); the Local must budget the remainder to operate everything we do out of the Union Hall.

Also, in the last three years we have lost over 400 manufacturing jobs in the feeder plants, which results again in fewer union dollars coming in. Our current Executive Board has been very supportive in helping me reduce expenditures by making some tough decisions, such as no longer sponsoring representative sports teams. We also used to pay for members to participate in National sporting events within the CAW, but after many discussions and the realization that most of these members earn at least $50,000 if not more, we had to ask why are we paying for them to play at the Local's expense? At one time there were National qualifiers to be eligible for the Nationals, but with a lot less participation by members you can participate in a National event and never even enter a qualifier.

Buying Domestic

As a Local in Oshawa which primarily depends on the well-paying jobs generated by General Motors and thus the parts suppliers, we had always been able to give generous amounts of money to charities, including the United Way, which are well deserving.

About a year ago I was going into the Tim Hortons on Wentworth by the plant and saw the "Red Cross" logo in decals all over a Nissan van in the parking lot. This same charity regularly asks us for money; at the time I told them they weren't going to get a donation from us as long as they purchased a foreign-made vehicle to drive in a General Motors town. A year later, as of writing this article in mid-May, I have come back from Tim Hortons absolutely frustrated at seeing the same charity with yet another, brand-new, Nissan van being driven apparently quite proudly by their executive director. I hope he finally figures out why I wouldn't wave back at him. This is the kind of attitude that is going to have to be changed among people who don't work directly in our plants if we are going to keep any jobs in Oshawa and survive in the future.

CHARLIE PEEL
FINANCIAL SECRETARY

Picnic Season

I will really be looking forward to the 2007 Retirees Picnic because I had a hand in retiring a great many of you. Personally, I have about four years before I will have my 30 years and hope to be joining you then in retirement. Registration at the start of the retirees picnic is at 9:00 a.m. on Tuesday, June 12, 2007. Please car pool or take the bus, we are expecting about 2,200 retirees and parking at Lakeview Park is extremely limited. The health fair that the CAW sponsors in the fall will be having exhibits again.

The Local's main family picnic is on Saturday, June 23, 2007 at Lakeview Park from 10:00 a.m. to 5:00 p.m.. Please plan on using the shuttle buses which are free, and parking is free at the Truck Plant parking lot. Come and enjoy the rides, music, entertainment and free hot dogs, hamburgers and refreshments.

As this is the last ***Oshaworker*** before the summer, please take special note of the fact the Union Hall will be closing for the roof repairs on Friday, June 29, 2007, opening again on Monday, July 9, 2007. We're sorry for any inconvenience this may cause.

CAW TCA LOCAL 222

is an amalgamated Local made up of the following units:

General Motors of Canada (Oshawa)
Johnson Controls (Whitby)
Lear Corporation (Whitby)
TDS logistics (Oshawa)
AGS Automotive (Oshawa)
Armada Toolworks (Lindsay)
PPG Canada (Oshawa)
Woodbridge Foam (Whitby)
Durham Region Transit
St. Marys Cement (Bowmanville)
Pilkington Glass (Whitby)
City-Wide Taxi (Oshawa)
Mills Pontiac Buick GMC (Oshawa)
Trentway-Wager Transit Division (Whitby)
Minacs Worldwide (Oshawa)
Columbus McKinnon (Cobourg)
Kerr Industries (Oshawa)
Abednego Environmental (Oshawa)

CAW LOCAL 222 EXECUTIVE BOARD

President – Chris Buckley
Financial Secretary – Charlie Peel
First Vice President – Jim Hoy
Second Vice President – Keith Osborne
Recording Secretary – Bill Mutimer
Sergeant-At-Arms – Rick Borg
Guide – Steve Bullock

Trustees
Doug Crough • Doug Beers • Joan Harrison

Board Members At Large
Tony Moffat (PPG)
Ernie McKean (Lear Corporation)
Ed Ochej (AGS Automotive)
Jim Kelly (TDS logistics)
Larry Williams (Johnson Controls)

Board Member At Large (Balance of Local)
John Johnson

Female Board Member At Large
Angie Legere

Retirees' Representative
Ron Gay

Editor
Joe Sarnovsky

Editorial Board
● Chris Buckley ● Charlie Peel ● Bill Mutimer ●

To the readers: The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of Local 222. Unsigned material will not be printed. Please sign your Letters To The Editor and include your printed name, address and phone number. ***The Oshaworker*** reserves the right to edit material submitted.

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CAW Local 222 Financial Report Covering The Month Of March, 2007

Total Receipts	$ 995,966.04
Total Expense	994,247.16
Surplus (Deficit)	$ 1,718.88

Balance Sheet As At March 31, 2007

ASSETS		
CURRENT ASSETS		
Cash	356,334.33	
Bank	966,173.06	
Total Bank		1,322,507.39
Deposit – AWCU		37,640.17
Due from Dental Centre		40,169.39
Dominion of Canada Bonds		12,000.00
Short Term Investments		1,072,185.48
TOTAL CURRENT ASSETS		2,484,502.43
Fixed Assets		
Land		615,195.00
Buildings		2,829,533.00
Equipment		92,627.61
Total: Fixed Assets		3,537,355.61
TOTAL ASSETS		6,021,858.04
LIABILITIES		
CURRENT LIABILITIES		
Accrued Liabilities		1,299,629.97
Vacation Payable		–312.16
UI Payable	1,050.29	
UI Payable – Lost Time	1,045.73	
CPP Payable	2,525.76	
CPP Payable – Lost Time	2,123.16	
Income Tax Payable	7,735.61	
Income Tax Payable – Lost Time	6,007.25	
Receiver General Payable		20,487.80
EHT Payable		3,697.63
Union Dues Payable		2,126.85
AWCU		2,548.85
Charitable Deductions		2,296.79
WCB Payable		–7,247.22
Retired Members Fund		69,886.49
Recreation Fund		5,811.10
TOTAL CURRENT LIABILITIES		1,398,926.10
TOTAL LIABILITIES		1,398,926.10
EQUITY		
NET ASSETS		
Net Assets		4,452,953.46
Surplus		169,978.48
TOTAL NET ASSETS		4,622,931.94
TOTAL EQUITY		4,622,931.94
LIABILITIES AND EQUITY		6,021,858.04

CAW Local 222: Income Statement March 1-31, 2007

REVENUE		
INCOME		
Membership Dues		912,522.32
Initiations		30.00
Oshawa Area Skilled Trades		1,511.36
S.U.B. Receipts		57,975.60
Greenshield Recoveries		2,642.54
Hall Maintenance		2,533.25
Staff Wage Recoveries		1,649.40
Miscellaneous Collections		530.00
Oshaworker		7,082.33
Recreation		3,030.00
Rent		5,650.00
Soft Drinks and Vending		73.50
Telephone Income		735.74
TOTAL REVENUE		995,966.04
TOTAL REVENUE		995,966.04
EXPENSE		
OFFICE AND BUILDING		
Employee Salaries		95,980.97
UI Expense	3,330.87	
CPP Expense	6,780.99	
WCB Expense	564.02	
EHT Expense	2,845.82	
Other Benefits	24,220.46	
Employee Benefits and Insurance		37,742.16
Hall Expenses		28,503.90
Miscellaneous purchases		1,712.57
Building Maintenance		18,201.75
Soft drinks and vending		356.18
Telephone		10,622.33
Office Supplies and General Expense		12,931.50
Officers Expense		4,338.16
Professional		4,032.53
Total Office and Building		214,422.05
ORGANIZATIONAL		
Per Capita – Durham Labour Council	2,771.20	
Per Capita – Northumberland Council	6.20	
Per Capita – GM Intra Corp Council	3,180.90	
Per Capita – CAW Assessment	504,663.57	
Per Capita – CAW Council	9,704.98	
Total Per Capita		520,326.85
Lost Time: Wages and Benefits		49,957.63
Lost Time Expenses M&E&H	11,342.80	
Lost Time Expenses – Hotels	8,158.64	
Lost Time Expenses		19,501.44
Misc. Election Costs		97,274.05
Education		962.73
Investors Grp Trust – Staff Pensions		29,386.00
Oshaworker – Printing	23,616.80	
Oshaworker – Postage	11,315.65	
Total Oshaworker		34,932.45
Picnic		18,953.60
Publicity		75.00
Recreation		1,000.00
Recreation Funds		0.00
Welfare and donations		5,944.00
Skilled Trades		1,511.36
Total Organizational		779,825.11
TOTAL EXPENSE		994,247.16
NET INCOME		1,718.88

Time To Check Remain-At-Works For Summer Shutdown In Truck

On May 8, 9 and 10, 2007, I attended the CAW/GM Intra-Corporation Council in Windsor. This is the forum in which all GM reps meet three times a year to discuss issues that they are facing at their respective facilities. Most locations other than here in Oshawa are facing weeks out of their schedule and indefinite lay-offs.

Unfortunately, the Windsor Transmission Plant seems to be the hardest hit resulting in having to have 26 years seniority to hold. Then there's the recent announcement by General Motors offering St. Catharines a $400 million investment if the Union there agrees to reach an agreement similar to our shelf agreement. Windsor historically builds transmissions and St. Catharines builds motors and transmission components. Windsor is obviously irate over the situation as it only has future product until 2011 but GM has made it clear that Windsor would not be part of this recent announcement and if St. Catharines doesn't get the contract it will not be offered anywhere else in Ontario.

At the time of writing this article overtime is scheduled for the first two Saturdays in June for Shift #2 and one on third shift. This is due to the build out prior to summer vacation.

Remain at works should be on file for all of the members that are interested in working the summer shutdown in their respective departments. These applications must be on file or cancelled five days prior to the interruption of work. This language can be found in your Local Agreement under Paragraph 16.

Discussions between the Car Plant and Truck Plant have reassured us that there will be no flow from car in the Material Handling Division as a result of the model change in car. The need for manpower in this department in the consolidated plant and the number of retirements made this possible. This is good news for the members working in Material.

I would like to thank the Truck Plant membership who took the time to fill out and return the manufacturing crisis postcards. They will be forwarded to the House of Commons in Ottawa. It is imperative that the federal government act upon the unfair trade practices that the workers in the manufacturing sector are facing in our country. We as workers in Canada cannot compete against workers in developing countries that earn less than $3 an hour. This is nothing more than Big Business exploiting underdeveloped countries.

GREG
MOFFATT
TRUCK PLANT AREA CHAIRPERSON

I would like to thank our President Chris Buckley for all the work he has done on behalf of the Local in regards to this matter. He has been at the forefront of this campaign and he is determined to make sure the men and women in the auto industry's voices are heard.

In closing, I would like to congratulate the members who have chosen to retire and wish them the best of luck in their future endeavours. I also would like to wish the entire membership a safe and enjoyable vacation.

As always I can be reached from outside the plant at 905-644-2480 in plant 2480 or pager inside the plant at *97-2480 or outside the plant 1-800-361-6793 PIN 2480. I also carry a mike radio at 2480.

In Solidarity.

CAW Local 222 Wins Three National Communications Awards

CAW Local 222 won three communications awards at events over the past month. On May 5, at the CAW LUMA Communications Conference held at the Family Education Centre in Port Elgin, Local 222 won two website awards for Best News Story and Best Photo. The awards were presented for general excellence regarding our website (www.cawlocal.ca/222). LUMA is the CAW's Local Union Media Association.

On May 12, at the CALM Conference in Halifax, CAW Local 222 won the award for Best Moving Billboard for our Buy Domestic license plate frame. Congratulations to Eileen Corbet who works at our Union Hall who designed the frame. CALM is the Canadian Association of Labour Media.

In the past eight years, CAW Local 222 has won 11 national communications awards. Six CAW LUMA awards and five CALM awards. Thanks to all involved.

Joe Sarnovsky, CAW Local 222 Communications.

Convince Governments To Promote Ethanol

RON
CARLYLE
CAR PLANT
& TRI-LINK AREA
CHAIRPERSON

Cafeterias

After several discussions with Tim Hortons management they have decided they will "not" come in to any CAW plant to provide these services. I would like to thank the personnel management for their help on this as well. It's too bad as this would have been (in my opinion) a much-needed boost over the services now available to us all.

Flex Fuel-Ethanol

Bad news coming from Detroit that GM has put all rear drive programs (except the Camaro) on hold. This is caused by the new stiffer gas mileage requirements in the United States. GM is still pushing their flex/ethanol vehicles as a way of the future with alternative fuels.

But let's make it clear, as of now there are only two ethanol gas stations in Canada (Ottawa and Kitchener) but unfortunately they have limited fuel supplies 90 percent of the time. In the U.S. there are only 1,100 Ethanol stations and they get 60 percent fuel at any given time. A mere drop in a huge bucket. Promoting ethanol when there is virtually no supply of this fuel is misleading.

The governments on both sides of the border are hesitant to mass produce ethanol as this will drive the price of corn and other such crops skyward. However I would rather have rich North American farmers than filling the pockets of greedy oil companies and nations who hold us ransom for crude oil. For instance President Bush whose family/tycoons are filthy rich from oil production probably is one who is unfriendly to ethanol fuel.

Let's look here in Canada at the 2006 profits for the big four oil giants. Petro-Canada $1.8 billion, Shell $1.7 billion, Imperial Oil $3.1 billion, Sunoco $2.9 billion. That's a total of $9.5 billion in profits after the taxes for these companies.

With profits like these it's easy to see why they don't want ethanol or any other fuel source pushed to the general public.

Recalls

By now you undoubtedly have seen the news that Toyota has passed worldwide auto sales over General Motors. But what you may not have seen is that Toyota has passed both GM and Ford in a different category; that being automotive recalls.

Toyota has already recalled over 500,000 vehicles this year. That puts Toyota on track to recall more than 1.7 million vehicles, not including the 2.2 million they recalled in 2005 which is more vehicles than they made.

Altogether Toyota has recalled 9.3 million vehicles in the last three years, which is nearly four times the number of recalls they had prior to 2004.

Other recent news that won't sit well with a Camry-conscious public is the class action lawsuit recently settled by Toyota regarding rumors oil sludge buildup covering 3.5 million Toyota and Lexus vehicles.

Again what baffles both union and management in North America is that little press is generated by these Toyota recalls. However if GM has a recall it gets blown up in the press big time. Maybe the next time your neighbour or friend is considering buying a foreign vehicle, you can relay this information to them.

No Chicken Wieners

GM chief executive officer Rick Wagoner's total compensation for last year was $10.2 million in U.S. funds. However Wagoner's base salary was 42 percent less than the previous year due to executive pay cuts. Just to compare, Wagoner's total pay is less than the $28.2 million that the Ford CEO received. Although this is less money than 2005 I doubt you will see Mr. Wagoner eating chicken wieners soon.

Saturday OT

The Company has explained why they need extra production of cars in both Plant #1 and Plant #2. The Company has upped the 2008 model year on the Grand Prix and base Impala. They believe this will result in a minor spike in both fleet and public orders thus requiring some Saturday overtime.

Since this is the last article until September, have a great summer and enjoy your much needed vacation. Until later have a great day.

MESSAGE FROM THE GM CANADA BENEFIT CENTRE

To: **All Retirees Residing in Ontario**

It has come to our attention that retirees residing in Ontario whose ***annual pension is in excess of $20,000*** were incorrectly taxed for the months of April and May. Specifically, the Ontario Health Premium (OHP) was deducted twice from the April 1st and May 1st pension payments. Effective June 1, 2007 the tax deducted will be correct. In total there were approximately 12,000 affected retirees and the dollar impact to the average retiree was an over deduction of between $20.00 and $40.00 per month, which affected retirees can recover through their 2007 tax filing.

We apologize for this error.

Regards
GM Canada Benefit Centre

SVR Process Underway In The Truck Plant

PHIL
MASSON
COMPONENTS CHAIRPERSON AND DISTRICT #11 COMMITTEEPERSON

The entire Shop Committee recently returned from Lansing, Michigan where we had the chance to witness GMS as the corporation intends it to run *(please see related article on page 3 of this issue)*. It is evident that as a Union we have many challenges ahead of us.

The shelf agreement is now available to read on the internet at the CAW Local 222 website, www.cawlocal.ca/222, on the home page click on Labour Links, scroll down and click on CAW-GM Shelf Agreement to see this document.

The Company is in the process of hiring the students for summer vacation replacements. We are being told the number of students brought in this year will be lower due to a lower amount of vacation requests submitted this year. Having said that we are currently in the process of assuring that vacation requests are not being denied the week after the July shutdown as it is always an issue and we are actively pursuing the Company to bring in students for this coverage. If any of you are having trouble getting time off don't hesitate to put a call in for your committeeperson.

By the time you are reading this, the SVR list for summer replacements in the following departments, 43T Line Side Sweeping, Department 8 Care Line, Department 50 material and Department 8 Roll test will have been compiled. Those who have applied who have enough seniority should have been told what department they are to report to.

Vacation pay will be paid on the pay period ending June 24, and deposited on June 28 based on the following schedule, and provided you have a year's seniority and have worked a thousand hours in the vacation eligibility year which is the 52 pay periods immediately preceding the pay period in which the Canada Day holiday is to be observed in that year. Failure to work the minimum hours in the vacation year will have the vacation pay reduced by five percent for every 50 hours or fraction thereof that the employee is short of the thousand. For example if you only worked 950 hours your vacation pay will be 95 percent of the total shown on the chart below as per paragraph (116) of the master agreement

Seniority	Hours of vacation pay	P.A.A.Hours
One But Less then Two Years	68	36
Two But Less Than Three Years	68	44
Three But Less Then Five Years	88	52
Five But Less Then Ten	108	52
Ten But Less Then Fifteen Years	128	52
Fifteen But Less Then Twenty Years	148	52
Twenty Or More Years	188	52

At this time you will also be paid any unused PAA hours that you are entitled to.

I had listed my old pager number in my last article but since that time I have been issued a new number which is pager Number 4747 and cell 905-744-4747. I apologize for any confusion that this may have caused.

Well it is a sure sign that summer is here with the CAW picnic upon us. This year's picnic will be on Saturday, June 23 at Lakeview Park from 10:00 a.m. to 5:00 p.m. Tickets will be on sale by the members of the CAW Family Auxiliary #27 at the CAW Local 222 Union Hall from Monday, June 18 to Friday, June 22 from 8:00 a.m. to 6:00 p.m. each day. Tickets will also be available in plant.

I hope that everyone has a safe and happy summer and you all get some quality time with your friends and family enjoying your life outside of General Motors.

In Solidarity.

TRUSTEE'S REPORT

Union Hall Repairs Going Ahead First Week Of July

JOAN
HARRISON
TRUSTEE

Shutdown is just around the corner bringing everyone a well-deserved holiday. During this period the Union Hall will be closed from Monday, July 2, 2007 for a week and re-open Monday, July 9, 2007 after the repairs. Finally we will be getting our leaky roof fixed while the Hall is closed.

On April 21st, I had the utmost pleasure of attending the Family Auxiliary's 70th Anniversary Celebration at the CAW Local 222 Union Hall. A wonderful time was had by all who attended!

I am looking forward to seeing everyone again this year and some new faces as well at the Retirees Picnic on Tuesday, June 12th. There will be an estimated 2,000 retirees attending this year!

The CAW Local 222 Family Picnic is on Saturday, June 23rd at Lakeview Park and I hope the weather will co-operate again this year so we'll be able to enjoy the many events planned for the day. This is a great opportunity to visit the many Committee booths to see how you can become involved and see first hand what each Committee contributes to our Union and community.

Angie Legere, Ed Ochej and I have been working with Charlie Peel to get some new apparel for the Membership, with emphasis on some up-to-date clothing for our female Members. Unfortunately these items may not be available at the Retirees Picnic, but should be ready for sale at the CAW Family Picnic.

Since this is the last ***Oshaworker*** until September, I'd like to thank you for the honour and privilege of representing you the Membership as one of your elected Trustees, and I appreciate your continued support. For all the new Members that may not be aware, the Trustee position gives me a voice and vote at the Executive meetings held at the Union Hall twice a month. I am currently working on the third shift in the new west paint shop and if anyone has any concerns I can be reached at joandharrison@hotmail.com. I hope you and your families enjoy a safe and happy holiday! To those of you who will be retiring in the coming months, congratulations and I hope the next phase of your life is successful and enjoyable!

Until September, have a quality day!

Manufacturing Jobs Matter To Oshawa!

PHOTOS BY JOE SARNOVSKY

Hundreds of CAW Local 222 members, their families and allies from Kitchener, Woodstock and Brampton marched through Oshawa on Sunday, May 27 to protest the staggering loss of manufacturing jobs from our communities and our country.

The march ended at MP Colin Carrie's office where speakers took turns demanding that the federal government steps up to the plate to introduce fair trade policies to help protect Canadian manufacturing jobs before they disappear forever.

BYRON **JUNG**
DURHAM COLLEGE JOURNALISM STUDENT

Communication is a crucial ingredient in success. The relationships built between organizations, businesses and unions are founded on continuous efforts to put forth a legible form of written and verbal contact.

My two years in the Durham College Journalism Program have given me the training to enter the workforce with the necessary tools for a successful career in this business. But like any job, without experience that training is considered useless to many employers. That's why a required field placement is the most important, final step of my education.

Joe Sarnovsky, Communications Director and editor of the ***Oshaworker*** gave me that experience. In the seven weeks spent at the CAW Local 222 headquarters I dealt with journalism related assignments as well as media relations.

"The Oshaw-who?" That was my initial impulse when my professor first introduced me to the magazine. When I decided to pursue my field placement at the ***Oshaworker*** I had little knowledge of the CAW, (Having never been associated with a union).

Nervous but anxious to begin working, I started writing for the ***Oshaworker*** while still soaking up knowledge and history during every minute at the hall. Becoming familiar with the several contributors to the magazine wasn't simple, but at the end of my stay I feel that I could throw a face and byline on some of the many articles.

While my main purpose was writing and assisting Joe, I became used to consistently redirecting people to Marika at the front desk to summon Derek for union jackets, hats and t-shirts. A minor reoccurrence that Joe and I would eventually tally how many came in each day.

The work I accomplished here was fulfilling and educating. From touring the plant to covering Global Warming seminars my repertoire has expanded. I've gained more information about the Canadian and world auto industry than I could have imagined. I also think I have somewhat of an idea about the brother/sisterhood that takes place in a union.

Having a friendly, knowledgeable staff makes the biggest difference in a successful workplace. Thank you: Joe, Eileen, Chris, Derek, Marika and everyone at Local 222 as well as Marc and Richard at Thistle Printing for making my time with the ***Oshaworker*** that much better.

The relationships I've made with the employees at the Local, National and Thistle will be prosperous ones that I hope to maintain personally and professionally for years to come.

Byron is a second year journalism student at Durham College and recently finished his seven-week placement at Local 222. His articles are featured again this month in the *Oshaworker*.

LETTERS TO THE EDITOR

Advancing The Rights Of Workers Everywhere

JOE **SARNOVSKY**
OSHAWORKER EDITOR

To the editor:

I just returned from the PEL program in Port Elgin after spending the week studying Health & Safety. Not only was I impressed by the experience and ability of my instructors but also my classmates that included many Health and Safety representatives from across the country. As an added bonus to our class we were pleased to welcome guests from Zimbabwe and South Africa, Union activists who contributed their experience to the class and brought home the fact that we must continue to organize on a global scale in order to combat the effects on workers that corporations and governments are inflicting. Despite the distance between our countries and cultures we quickly realized we shared many of the exact same issues in the workplace. The group of five included auto and steel workers and although we shared many health and safety concerns they were very interested in some of our basic rights that workers in Canada enjoy thanks to labour organizations. The right to refuse, the right to know and the right to participate are on their way to Africa thanks to the proactive approach, education and organization of the Canadian Auto Workers Union. I am very pleased to have had the opportunity to participate in this course and proud of my union for initiating these first steps towards advancing the rights of workers around the globe.

In Solidarity
Brother Jeff Armstrong
Local 222

UN Day For The Elimination Of Racism

BY CASH **PRASAD**

On March 21 the UN day for the Elimination Of Racism was recognized. We at the CAW and the Toronto Aboriginal And Workers of Colour celebrated this important event on March 18 at Local 112. The festivities included food and entertainment from our many brothers and sisters and their families and friends from all over the Globe. We enjoyed entertainers performing Bollywood style dancing, Karate demonstration Hip Hop dancing and a Martial Arts demonstration. Music was provided by Colin James. Jenny Ahn was the MC. Guest speakers for this event were George Dei from the University of Toronto, John Cartwright from the Toronto York Region Labour Council and Hassan Yussuf from the Canadian Labour Congress. A minute of silence was observed for the loss of lives in the Sharpville massacre.

I would like thank locals 584, 1000, 303, 40, 414, 222 and the Canadian Service Workers Union for their contributions in making this event successful.

Pictured from left to right: Richard Davidson, Keith Fletcher, Cash Prasad, Hassan Yussuf, Colin James, Sylvester Williams and Barry Arseneau.

Manufacturing Jobs Matter To Oshawa

STORY AND PHOTOS BY BYRON JUNG DURHAM COLLEGE JOURNALISM STUDENT

The current manufacturing woes brought CAW members together for a forum at the CAW Local 222 Union Hall on Saturday, April 28th.

The CAW has organized information meetings for the leadership, membership and activists to learn more about the scope of manufacturing job losses and what can be done to protect jobs and the welfare of families and communities. The increasing loss of manufacturing jobs is not sitting well among workers living in a so called "booming" economy, according to each of the speakers who took to the podium at Saturday's meeting.

"Business and media reports say the economy is doing really well. People at the community level know better," said Carol Phillips, assistant to CAW President Buzz Hargrove. The forum's purpose was to inform union members of the growing concern for increasing job losses and the importance of sending the CAW's message to government officials.

CAW Local 222 President Chris Buckley and GM Shop Committee Chairperson Keith Osborne spoke on behalf of Local 222.

"This crisis is not just about auto workers. All manufacturing sectors across the country are affected," said Buckley. The lack of government involvement was a reccurring issue with each speaker.

Osborne said, "If we don't wake up and start pressuring our members of parliament and members of provincial parliament we might as well throw in the towel."

In the past four and a half years Canada has lost 250,000 manufacturing jobs, which translates to 150 jobs lost every day. In that same time, Oshawa has lost 20 per cent of its manufacturing jobs, accounting for over 7,300 jobs gone from this community.

Statistics show that in Canada in 1987, manufacturing accounted for 16.7 per cent of the economy. Today it sits at merely 12.5 per cent. A noticeable decrease through time, and a growing concern for what will become an immediate crisis if not tended to.

"In the next two years we are going to put the manufacturing crisis on the agenda, just as the environment is right now," said Phillips.

AGS Council Report: Parts Suppliers In Survival Mode

Congratulations to Doug Greenwood who retired June 1st with 25 years AGS seniority with an additional 10 years with Houdaille. Good luck to you and our Bruins.

The Company notified the Union and later the membership at the information meetings that they are bidding on some offload service work. In addition we will be having visitors tour the Oshawa facility in June with the potential of them becoming new customers. With this news the plant has been drastically reorganized and cleaned up and painted. Improvements that were much needed and a long time coming. As with the other parts suppliers we are in survival mode so I ask that if we are approached by any visitor whether they are customers, auditors etc. we treat them with respect.

Thanks to all who took the time to sign the flyers that were sent to our Members of' Parliament demanding changes to Unemployment Insurance Benefits. Bill C-269 would reduce qualifying hours by 70 hours in all regions; eliminate the two-week waiting period; raise the benefit rate to 60 percent based on the best 12 weeks of earnings; and increase the maximum duration of benefits by five weeks. Bill C-278 would extend EI sick benefits to 50 weeks maximum. With the uncertainty in our industry these changes are much needed for the brothers and sisters who are experiencing layoffs.

On Friday, April 27 we had a short AGS Council so all of the Committees could meet Jim Woods, our new National rep and also Jerry Dias, a staff rep who is now an Assistant to the CAW President and is Director of Auto Parts.

On April 3rd we had two more production workers recalled and following is the current status at each plant:

	Active	Layoff
Oshawa	260	91
Cambridge	78	38
Windsor	54	21
Scarborough	102	32

As you can see, this company is a shell of its former self and many of the employees have either severed, retired, or their 48 month recall rights have elapsed. Jim and Jerry are asking for a meeting with the AGS owners to determine their future plans for the company.

ED **OCHEJ**
AGS AUTOMOTIVE UNIT CHAIRPERSON

On May 11th we were at a meeting in London attended by all of the CAW bargaining committees from all the parts manufacturers in Ontario. I put a leaflet through the plant titled "What's going on in the Parts Industry." Please take the time to read it.

Jim Woods has been applying himself to help with our many issues and spent May 14 and 15 reviewing grievances, and on May 16 I had him in for a plant tour. We are looking to meeting with the Company in June to review the outstanding grievances and either settle them or set arbitration and commissioner hearing dates.

This being the last ***Oshaworker*** issue until September, I want to remind all that there will be elections in early October for all Union positions.

Have a fun and safe summer.

In Solidarity.

Future Prospects At PPG Include Possibility Of Plant Sale

We met with the Hawkesbury Committee in April to discuss the all-employee meetings that were held recently in each of our plants. I think we all agreed that the glass business is in trouble.

We heard the message from the company; their first option will be to sell the business outright. If that doesn't happen, there is a possibility of a joint venture with another glass supplier. As of writing this article I have no news to report. That is where the message from the corporation seems to differ between Oshawa and Hawkesbury. I know you all heard when the question was asked, the answer from Joe Stass was 'yes, the Oshawa facility is one of two plants at most risk of closing', the other being Evart, MI. In the event of no sale these would be the first considered as a part of their restructuring plan. I had the impression the Hawkesbury Committee was feeling a little more comfortable about their business future, as theirs was not mentioned as a risk to close. We both agreed that discussions with the company in regards to opening the contract or negotiating early would have to be of benefit to our members.

As of writing this article, we have not yet contacted the company in regards to any discussions about our futures. There are currently negotiations going on in Evart and I know they extended their deadline.

I think all of you know that some of our business on 6 Hot is on borrowed time from Evart, and some of our other business is also borrowed from Crestline for 9 Furnace. It's never a good thing that our corporation is able to move business around as a tactic for bargaining. Come early 2008 it will be our turn.

We had a good unit meeting on May 8th with attendance at about 30, best I've seen in a long time. I discussed some of the protests coming locally and federally in May and the importance of as much attendance as possible as all our futures are at stake.

TONY **MOFFAT**
PPG CANADA UNIT CHAIRPERSON

There were some serious discussions in regards to the special assignment positions created over the last couple of years and some of the duties associated with those jobs. There were some accusations thrown at the process support personnel in regards to them supplementing the trades group and the perceived threat of them taking skilled trades jobs.

There were also accusations aimed at myself and the committee that as a result of these disputes, we were allowing these confrontations to escalate and that we were not properly representing the trades group. I explained that on several occasions, with a trades committeeperson present, we had discussed with

see **FUTURE** – *page 13*

JOHNSON CONTROLS INC. UNIT CHAIRPERSON'S REPORT

How Layoffs Affect Pension Eligibility At JCI

LARRY **WILLIAMS** JOHNSON CONTROLS INC. UNIT CHAIRPERSON

I want to thank all of the members who supported me for my re-election to the position of your Plant Chairperson. I will do my best to serve you, the members, to the best of my ability for the next three years. Voter turnout was fantastic, this reflects the concerns that the members have for our future and the desire to have your say on who will represent you and our membership. For all the candidates who have been elected, congratulations and I look forward to working with you in the future; for the candidates who were not elected I congratulate you on coming forward to run for a position and wanting to serve the membership. Please do not be discouraged, stay active and be supportive of your Union and all of the successful candidates. Sometimes during an election divisions may form. What we need to do as a membership is rally around our elected Leadership and support the Union. This will enhance our success as a membership in the years to come.

Here is the list of the elected candidates:

see **HOW** *– page 14*

TDS LOGISTICS UNIT CHAIRPERSON'S REPORT

TDS Members Reminded To Plan Ahead For Layoff

JIM **KELLY** TDS LOGISTICS UNIT CHAIRPERSON

Sorry for missing last month but I was away and missed the deadline to submit my article. So here is the latest. We now have a new name that will take effect after Labour Day and that is Syncreon. At the time of this article we were in the midst of bidding on all the business in our building. What you should realize is that in order to be successful in receiving new business we must work together to bring more products our way or we won't be working at all.

One of the biggest challenges we all face in this Local is the amount of competition between outsourcing companies, each underbidding the other for the limited amount of work GM is offering, not to mention that the amount of people being pensioned off at GM with no one being hired to replace them. Ask around how many have been pensioned off and think if that didn't happen how many layoffs there would have been. The answers to these questions makes you wonder where this is going and what this Local will have to do to get there.

As you all have seen this isn't business as usual and the amount of work for all is very decreased with the crossover to flex manufacturing and the fact that we are going from five shifts, two in Plant #2, three in Plant #1, to only a three-shift operation that means layoffs for all plants in the Local and some more than others. I've talked with some of the other chairs and they are looking at major layoffs for next year 2008 and they are also letting their people know to start planning for the future. Everyone is off at the end of November; that's only six months away. Ask yourself what is your plan, do you have one and have you talked it over with family, can you do it and will it work? There are programs out there to help and the Union is also there to give whatever assistance is needed but that means you still have to look at what and where you're going and doing. Please don't leave it to the last minute to make plans. It has been my experience in the last couple of years that quite a few of our members live from paycheque to paycheque and don't plan for rainy days. Well there is a major thunderstorm on its way. I can't make it any clearer. I'm not trying to scare you but this is going to happen. Some may ask why I am placing so much emphasis on this and that is because this affects everyone including me, in that it's my job as well that's on the line and I have made plans. I don't want anyone to ever say I didn't know this was happening or didn't know what to do, or my personal favourite "'no one told me." I've written some of this in other articles but this is a wrap up. Look at planning ahead, vacation monies, holidays, days off, training courses, schooling, upgrading and big item purchases, including Christmas that in June you wouldn't really think about but where will the money come from?

Finally, on a brighter note, the CAW Local 222 Annual Picnic is this month on Saturday, June 23rd. Hopefully all can attend and have a good time. You also only have one month till shut down and a long-deserved vacation to relax and enjoy some time off to spend with family and friends. If anything new comes up I will put out an information letter as last month in the plant for you to be caught up.

So till next time, in Solidarity.

Future Prospects At PPG Include Possibility Of Plant Sale

– continued from page 12

the process support personnel what was expected of them and that if they were ever in doubt they should ask Josh Haunsberger or myself how to handle it. We are currently in the process of implementing written job descriptions and guidelines for the process support positions created, as we all agree if done properly these hourly jobs can be a great benefit to all of us.

In regards to our members taking issues into their own hands, we have procedures in place to deal with disputes; violation of Company and Union harassment policies will be dealt with accordingly.

I apologize for not having an article last month, as these are busy times and I missed the ***Oshaworker*** deadline. I would also like to apologize to the retirees, as I have been hoping to attend one of your meetings to give you can update on what's been going on. Hopefully I can attend your next meeting as I think you are on summer break.

In Solidarity.

DURHAM REGION TRANSIT UNIT CHAIRPERSON'S REPORT

Summer Brings Route Expansion To DRT

JOHN **JOHNSON**
DURHAM REGION TRANSIT UNIT CHAIRPERSON

Summer is fast approaching us and with it prime time vacation. I hope everyone has a great summer vacation and a safe and enjoyable time with their family and friends.

In July, route expansion is planned to begin for the Taunton-Rossland route so that it will service the Harmony and Taunton area all the way through to Pickering. Also planned is expansion in the Whitby industrial area, as well as in Port Perry and Uxbridge.

A number of jobs have been posted in our workplaces along with "probable successive" postings. The Union agreed to this type of posting practice in negotiations so that when a member applies to a posting he/she doesn't have to wait to have his/her current job posted and filled, sometimes taking a considerable amount of time before moving into their new position. Make sure if you are applying to a number of postings that you specify your preference of jobs.

The new benefit booklets that we have received from management have a few mistakes in them and are being revised. Also our collective agreement booklets hopefully will have arrived before this article has been printed.

There continues to be issues dividing our membership, especially seniority issues, and members transferring from one division to another. We have to all recognize the fact that it was not the members' choice to amalgamate transit, it was the politicians of Durham Region who made that decision. We as a membership have to stand together and support all of our brothers and sisters, and work collectively to build the solidarity of our unit.

How Layoffs Affect Pension Eligibility At JCI

– continued from page 13

Committeeperson Zone #1/shift #1:	Dean Baumhauer
Committeeperson Zone #2/shift #2 & 3:	Teri MacDonald
Committeeperson Zone #3/shift #2 & 3:	Michael Morsby
Committeeperson Zone #4/shift #1:	Sean Crandles
Union Steward Zone #1/shift #1:	Dale Drummond
Union Steward Zone #2/shift #2 & 3:	no cards submitted
Union Steward Zone #3/shift #2 & 3:	no cards submitted
Union Steward Zone #4/shift #1:	no cards submitted
Union Steward Shift #3/Midnights:	Rhonda Bittorf
Maintenance/Trades Representative:	Richard Ward
Union Steward Trades Shift #1:	Albert Habibi
Union Steward Trades Shift #2:	Terry Stadtke
Union Steward Trades Shift #3:	Steve Wilson
Co-Chairperson Health & Safety:	Curtis Desrosiers
Health & Safety Reps Shift #1:	Lonny Gibson & Paul Sicilano
Health & Safety Reps Shift #2 & 3:	Diane Albrecht, with only one card submitted.
Health & Safety Reps Intertec Shift #1:	Kelly Floyd
Health & Safety Reps Intertec Shift #2:	Tom Read
Women's Advocate:	Sandra Kicinko-Anderson
EAP Rep:	Janet Bobas (appointed position)

We held our arbitration on May 1, 2007 for the Team Leader Grievance #304 and their right to bump under a permanent layoff situation. We do not have the answer back as of the deadline for the ***Oshaworker***. We will get the word out as soon as we get the answer.

The company has informed us that we were not successful in our bid for the 551 door panel work. I was told that a Michigan company NYX with their headquarters in Livonia, MI. has received the work. Shortly after that announcement I was informed by JCI that the 551 program scheduled for the new flex plant at GM has been delayed. The indication is that it will be delayed for one year or until September of 2010. At this time I have not been informed of the reason for the delay or if there is any chance of that decision being reversed. As new information becomes available we will keep you informed.

Questions have been raised regarding our pension and how it will affect our members who may be laid-off this November when Plant #2 at GM is scheduled to shut down. Our pension plan currently provides that once you have obtained two years of continuous service you will be enrolled automatically in the pension plan. Once enrolled you must then complete another two years of service to have vesting rights in the pension plan. What this means is that you must work for four years before you have rights in the pension plan, as you currently do not get credit for your first two years of service. In our last bargaining session we addressed this problem to ensure our members would get full credit for all years of service, that the two-year waiting period will be eliminated and all eligible members will be retroactive effective January 1, 2008 back to their date of hire. Currently if you do not have at least four years of service by the projected layoff in November 2007 you would at that time not have any pension eligibility, but upon recall after January 1, 2008 the first two years of waiting would be eliminated and you should in most cases have pension entitlement based on years of service back to your hire date. If you have any question on the pension issue please contact your Committeeperson/Union Representative or the Union office.

This will be the last ***Oshaworker*** report before vacation shutdown and for the summer months. On behalf of the entire Plant Committee and all the elected leadership we wish you all a very enjoyable, well-deserved vacation and a great summer.

Please ask your supervisor to contact your Committeeperson/Union Steward if you have any issues or concerns and they will come and see you or call the Union office at 905-665-4269.

In Solidarity.

LEAR CORPORATION UNIT CHAIRPERSON'S REPORT

Future Still In Limbo For Lear Whitby

As of writing this article there is no word on when the next GM model will be up for bids. GM is keeping their cards very close to their vest and I believe it would be safe to say that we probably won't hear anything, at the very least, until after our holidays. They have announced publicly that the 551 model has been put on hold for one year and our current Impala work will be extended for a year (2010). The Camaro is still on track and will continue as scheduled to be built in the Oshawa facility. GM has been causing static regarding the future of the flex line in the Oshawa facility. It is difficult to determine if they are trying to put heat on the Canadian government in regards to the new gas guzzler tax or are they really contemplating the future of the Oshawa facility. Another key factor to take into consideration is that GM has approached the GM Unit Shop Committee wanting to renegotiate more shelf talks. The GM Shop Committee has rejected the possibility of opening the talks.

Your committee has been busy trying to get some of our laid-off members back to work for holiday coverage for our senior members. We have been pushing to get members recalled for advance training so they will be able to learn the jobs prior to our senior members going out on holidays. We are also trying to convince the company that if members are booking Mondays and Fridays as holidays we can utilize the called back members as coverage for members to receive updated WHMIS training on the Tuesdays, Wednesdays and Thursdays. Hopefully this method will get a good bulk of laid-off members some work through the summer months and our senior members will receive negotiated WHMIS update training and will be able to book their well deserved holidays.

As everyone is aware, the November down time is still scheduled to happen and Lear is currently toying with the idea of leaving Plant #2 in place and running a day shift only, while the three shifts run in Plant #1. The reason the company is considering this method is to avoid the capital expenditures that would be incurred having to merge the two plants together. At the point of writing this article this decision hadn't been made yet.

ERNIE McKEAN
LEAR UNIT CHAIRPERSON

This will be the last ***Oshaworker*** until after the summer months. The next article will be in September, so on behalf of your Union Committee, I would like to take this opportunity to wish you all a very happy and safe summer holiday season. If there is any change or new events developing through the summer months we will post notices within the facility to keep you updated.

The CAW Retirees' picnic is Tuesday, June 12th at Lakeview Park. Registration begins at 9:00 a.m..

The 61st Annual CAW Local 222 Picnic is Saturday, June 23rd at Lakeview Park from 10:00 a.m. to 5:00 p.m.. Tickets can be purchased at the Local 222 Union hall from Monday, June 18th to Friday, June 22nd, from 8:00 a.m. to 6:00 p.m. each day. Once again, have a great summer.

In Solidarity.

TRENTWAY-WAGER TRANSIT DIVISION UNIT CHAIRPERSON'S REPORT

Route Changes Prompting Layoffs At Whitby Transit

As all of you are aware, there will be many changes in the next few months in our transit division. There will be a sudden loss of work that will impact five of our full-time employees and the same number in our part-time group. We have been notified by the Region of Durham that Coach Canada, as of June 25, 2007, will no longer be operating Routes 15, 16, 17 and 18, the Taunton-Rossland routes in Durham Centre known as Whitby.

The reason for this, we've been told by management of Durham Region Transit, is they don't want our drivers crossing into Ajax-Pickering, a political ploy, that's what I believe. This decision by DRT has caused a reduction of 35 hours a day in our division, which ultimately resulted in these layoffs. We have been told there is a light at the end of the tunnel, but I'll believe it when and if it happens. Supposedly July 3rd there will be extended service into Brooklin including Saturday and Sunday; September 3rd we gain a bus to do a college run to and from Port Perry. And December 3rd another bus to service the industrial park. All of this of course is speculation and as I said I'm not going to hold my breath, sorry for my pessimism. Wrong, I'm not sorry.

What bothers me the most is how the Region treats us as insignificant employees who take pride in the operation of their equipment (DRT buses) and wearing the DRT logo on our shirts. They must not care or realize in that bubble on Rossland Road when they make decisions that we too are voters and taxpayers in Durham Region and we deserve and demand their acknowledgement and mutual respect. The injustice of this is while our unit experiences layoffs, the Region is continuously hiring and training drivers at approximately $5,000 per driver at the expense of the taxpayers of Durham Region while there are approximately 60-plus drivers fully trained with many years of experience driving bus in Whitby who are being ignored, all for the sake of a contract. Just know we're not going down without a fight.

The manipulation of people and their work reminds me of the 1980s when General Motors removed work from the plant and contracted it out to the other units within CAW Local 222. The Mackie workers felt the brunt of the abuse that followed when GM tried and almost succeeded in pitting the brothers and sisters of this Local against each other, but through hard work and the leadership of our Local the fight between the members was squashed and so will this attack DRT is waging on our memberships, between our DRT brothers and sisters and our membership. In solidarity we will stand together.

TIM THOMPSON
TRENTWAY-WAGER TRANSIT DIVISION UNIT CHAIRPERSON

In closing, the road ahead is going to be bumpy and rough. I know together we will face the struggles and adversity that's thrown at us as in the past. You who have been here since the beginning know that this small unit was built on the struggles and fights of the past. We always seem to overcome the many obstacles that have been in our way. It's for this reason brothers and sisters we must never stop fighting back.

CAW TCA LOCAL 222

RETIREES' KORNER

By John Redko,
President

JOHN **REDKO**
RETIREES' CHAPTER PRESIDENT

All Retirees Executive members were invited to participate in the celebration of CAW Local 222 Family Auxiliary #27's 70th Anniversary, for which we thank you kindly. There was a presentation of the Auxiliary flag, the first one to be formed in the UAW/CAW beginnings. It is encased in glass and can be viewed on the north side of the stairwell leading into the auditorium. Congratulations on your continued good works, not only in the labour movement but in the community as well.

Day of Mourning was well attended, had a parade this year, just a short distance. It would be nice if more of our retirees were in attendance.

Membership meeting May 7, 2007, our newly-elected Executive were given the Oath of Office by Brother and President Chris Buckley. Thank you for coming in.

Attended the forum on May 9, 2007 regarding the energy from waste proposal and the construction of an incinerator in the Durham-York area. To say the least it was very informative. No one spoke in favour of a unit, and the speakers were very knowledgeable.

Paul Connett, Professor of Chemistry, Cambridge University was very descriptive and gave a colourful presentation. His closing remarks and the phrase at the top of the screen was a whopper, "God recycles and the Devil burns."

John Jackson has worked on waste issues for 30 years. Erin Shapero, a Markham ward councilor, has the highest percentage of any area in recycling. They are striving for 100 percent. No councillors or provincial speakers were in attendance.

Attend your membership meetings, starting again on Monday, September 10, 2007. Use the facilities and participate!

TORONTO Jays TICKETS

Wednesday, August 8, 2007 vs. New York Yankees, 7 p.m. start

Tickets $31 (tax included) – Section 113A, Rows 32 to 35

A limited number of discounted Toronto Blue Jays tickets have been secured and can be purchased at the CAW Local 222 Union Hall. These tickets are available to all members of CAW Local 222 and their family & friends.

For more information, please call Bernie Heming at 905-579-6802.

Win Tickets To Fiesta Week 2007

Enter this Oshaworker contest to become one of the ten lucky members to receive a pair of passports for ***Fiesta Week 2007***, Oshawa's multicultural extravaganza. Enjoy the food, enjoy the entertainment and enjoy the culture. This year's ***Fiesta Week*** is from June 17 to June 23. The ***Fiesta*** Parade and Concert are on Sunday, June 17.

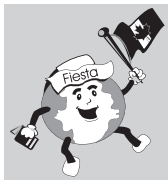
www.fiestaweek.ca

Enter to win today! Good luck!

Name _____

Phone Number _____

Unit _____



Clip out this ticket and place in the box at the Union Hall

This contest is open to all members in good standing of CAW Local 222, active and retired.
One entry per member, please. Draw will take place on Thursday, June 14 at 1:00 pm. Winners will be notified by phone.
Fiesta Week is presented by the Oshawa Folk Arts Council.

By Bernie Heming, Secretary/Treasurer

BERNIE **HEMING** RETIREES' CHAPTER SECRETARY-TREASURER

Our Membership Meeting was held on Monday, April 2, 2007 at the CAW Local 222 Union Hall. There were about 115 members present. The meeting was called to order at 1:00 p.m.. Wendy Rolfe was absent (holiday) and all other members of the Retiree Executive were present. No new members came forward.

John MacDonald (a member of the CAW Local 222 Youth Committee who is working on a campaign for the CLC) took a few minutes to get our members acquainted with the subject of Better Choice, pointing out that very good details are available on the internet site "betterchoice.ca" regarding any upcoming elections.

Three lawyers from CAW Legal Services made a presentation, each touching on different subjects of concern to retirees. Bob Banik talked about identity theft and property issues, Donna Worthington talked about family law and Archie Polanka talked about who owns your medical records and the obligation of your doctor to maintain these records and had one overriding piece of advice; ask questions and seek advice from lawyers, they are there for you.

The minutes of the previous meeting were read and approved. The Financial Report for March 2007 shows expenditures of $4,000 and income of $1,000.

There were four executive recommendations to the General Membership, which were all passed by the membership.

The Recreation Committee reported dance season tickets will be available October 2.

The Organizing Committee reported that a bus was taking retiree protesters to Ottawa on May 30 for the Manufacturing Matters campaign.

The Sick and Visiting Committee reported that two active members and 22 retirees passed away last month.

The first Blue Jay Game Bus was filled and everything went off without a hitch.

Everyone had a good time, except the Blue Jays lost. We have one more trip planned on August 8 against the Yankees. Tickets are available at the Union Hall.

We, the Retired Workers Chapter, are constantly trying to be more relevant to the needs and requirements of the about 9,000 retirees we represent. It would help greatly if one or the other would get in touch with me and let me know how you feel about what we are doing and how we are doing it. We have a great many activities going on right now but there is room for more. If you would like to do something that is not already on the list please call me.

I can be reached at 905-579-6802 or bheming@rogers.com. The latest news from the chapter is always available at www.local222retirees.ca.

By Gord "Chief" Lindsay, Publicity Chairperson

GORD "CHIEF" **LINDSAY** RETIREES' CHAPTER PUBLICITY CHAIRPERSON

Congratulations to all the successful candidates in the recent elections. Keep up the good work. It shows everyone is interested and not just letting the Executive get stale. That's why our Local has always been in the forefront.

All our projects are really flying and all are well-attended. Euchre/line dancing/defensive driving all well attended. The computer classes are all filled and everyone is now a successful computer nerd. Our recent trips to the casinos and rallies have been well attended.

Remember Tuesday, June 12th Retirees Picnic at Lakeview Park from 9:00 a.m. till whenever; remember also to carpool or take the bus.

Almost forgot, I received a note from our newly-elected CAW Local 222 Executive Board Retirees Member-at-Large, Brother Ron Gay. He thanked all his supporters. He also would like to thank the following businesses for the spot dance and euchre prizes: PB Fish & Chips & Lasting Expressions, both in the Rossland Square, Rossland & Wilson, and Denny's Restaurant in Whitby near the AMC.

We had our first horseshoe tournament of the season on May 16, 2007. Here are the champs: "A" Champs Steve Ferenc, Gord Fearnley, runner-ups Jim Hutchinson, Bob Huff; "B" Champs Ron Gay, Jack Lyon, runner-ups Dan Garvey, Tom Perrow. Les says we need more players per tournament, approximately 32, we only had 24 out. Thanks to Brothers Les MacDonald, Don Revoy, also to our Kitchen Queen Jackie Finn. Everybody had a great day.

We Shall Remember

Edward Andrews	Retired	March 31, 2007	GM
John A. Bannister	Retired	April 20, 2007	GM
James Barnes	Retired	April 24, 2007	GM
Gerardus F. Bot	Retired	Dec. 23, 2006	GM
Gerald A. Cardiff	Retired	April 25, 2007	GM
Peter D. De Carlo	Retired	May 12, 2007	GM
Madeline Farrington	Retired	May 10, 2007	GM
Peter G. Galaski	Retired	Jan. 18, 2007	GM
Gordon M. Horsman		April 11, 2007	GM
Raymond J. Kerry	Retired	April 15, 2007	GM
James R. Koss	Retired	April 15, 2007	GM
Arthur Rimland	Retired	April 26, 2007	GM
Gilbert W. Magill	Retired	March 21, 2007	GM
Ronald Ogden	Retired	May 9, 2007	GM
Russell S. Oliver	Retired	May 1, 2007	GM
Gavin Rendall	Retired	Jan. 10, 2007	GM
Frank Simon	Retired	March 10, 2007	GM
Edgar Sloan	Retired	March 22, 2007	GM
Donald L. Smith (Mississauga)	Retired	May 4, 2007	GM
James C. Snider		March 26, 2007	GM
Richard R. Stone	Retired	Feb. 26, 2007	GM
Charles H. Thompson	Retired	Feb. 27, 2007	GM
Peter Vos	Retired	May 21, 2007	GM
Wayne K. Warren		April 30, 2007	GM
Paul B. Wilkins	Retired	April 9, 2007	GM
George L. Wilkinson	Retired	Jan. 26, 2007	GM
Doug Wright		May 9, 2007	St. Marys Cement

CAW TCA CANADA

Retirees' Health & Wellness Fair

CAW Local 222 and CAW Local 1090 are pleased to announce they will host this year's Retirees Health & Wellness Fair. There will be two separate events, on Wednesday, October 24, 2007 and Thursday, October 25, 2007. Both events will be filled through registration on a first-come, first-served basis. Register early to enjoy a day of information on health-related topics with interactive activities, all provided free of charge.

Both events will include lunch, guest speakers on health-related topics, community wellness booths, door prizes and a gift bag. We hope you will come out and enjoy a fun day! All Retirees & Spouses are welcome.

Location: CAW Local 222 Union Hall, 1425 Phillip Murray Ave., Oshawa

Pre-registration is required.

As well as this application, sign-up sheets will be available at the CAW Local 222 Retirees' Picnic on Tuesday, June 12, 2007 at Lakeview Park.

CAW Retirees' Health & Wellness Fair
Registration Form

Please drop off to the CAW Local 222 Union Hall

Name (please print): _____

Spouse's name: _____

Phone Number: _____ – _____ – _____

Address: _____

_____

E-mail: _____

Please check the date you would like to attend: ☐ **Wednesday October 24, 2007**
☐ **Thursday October 25, 2007**

Family Auxiliary Marks $300,000 In Donations In 20 Years

JACKIE
FINN
CAW
FAMILY AUXILIARY
#27 PRESIDENT

Well Sisters we did it! What a wonderful celebration, 70 years, it certainly was a gala event with 192 in attendance. Invited guests were Mayor John Gray and his wife Bonnie. Mayor Gray presented the auxiliary with a plaque from the City of Oshawa commemorating our 70th anniversary. Also through the Mayor's Office everyone in attendance received a writing pen and city emblem lapel pin. Thanks again Mayor Gray from everyone. Brother Charlie Peel, Financial Secretary Local 222 brought greetings from CAW. Unfortunately Brother Chris Buckley was unable to attend due to a prior commitment. Chris sent a congratulatory letter to our Auxiliary which was read that evening. Sister Julie White, Director of Women's Department CAW National office brought greetings on behalf of the National. She also gave our auxiliary a beautiful hand-painted plate depicting the earlier and current history of our auxiliary. This plate was made by Sister Gail Fairchild, CAW Education Centre, Port Elgin. We have already hung it in our kitchen where there is so much activity and the Sisters are definitely reminded of our history when viewing it.

Accompanying Sister White was her partner Fergo Berto. Brother Jim Freeman, President Durham Region Labour Council, brought greetings and his partner Monique Hughes was in attendance. Brother John Redko, President Local 222 Retirees Chapter brought greetings and shared his joke of the day with us. Thank you so much to the Retirees Chapter Local 222 who donated the beautiful wood cabinet that houses our auxiliary banner, this banner is double sided and you will never get the quality workmanship that is put into this today, the banner dates back to 1940 and is unique.

Julie White, Director of CAW National Women's Department presenting the Auxiliary with a commemorative plate.

Also seated at the head table were Sister Phyllis Clarke Vice-President of Auxiliary #27 and her guest Janice Willmore. Executive members in attendance Lynn Gowans Recording Secretary and her husband Dave; Lynn Rak Treasurer and her husband Russ; Amanda Grant membership and her husband Dean; Phyllis Munroe Sgt-at-Arms and Walter; Marian Ross Guide; Trustees Abby Kiberd and Harry we missed you, it was the first banquet that Harry had missed "the scotch is on ice," Marilyn Souter and husband Harry.

Past-Presidents' table Betty Love 1974-75, she joined 1940; Ilene Watts 1974-75 and holds lifetime membership Durham Region Labour Council; Vi Pilkey 1963-68, also holds lifetime membership DRLC and is currently our auxiliary chaplain, her husband Cliff was in attendance; Betty Clark 1988-91; Phyllis Clarke 1968-1972, 1975-1982, lifetime membership DRLC. We were honoured to have Sister Betty Rutherford and Anne Black 1945.

see **FAMILY** *– page 20*

Guide Marian Ross (right) presenting Ilene Watts with a 40 year service brooch.

Past Presidents Betty Clark, Viola Pilkey, Ilene Watts, Betty Love, Jackie Finn and Phyllis Clarke cutting the anniversary cake.

PHOTOS BY
JOE
SARNOVSKY
OSHAWORKER
EDITOR

Treasurer Lynn Rak presenting Jackie Finn and Barb Smith with 35 year service brooches.

The head table: Janice Willmore, Phyllis Clarke, John Redko, Monique Hughes, Jim Freeman, Jackie Finn, Charlie Peel, Julie White, Fergo Berto, Bonnie Gray and Mayor John Gray.

Family Auxiliary Marks $300,000 In Donations In 20 Years

– *continued from page 19*

Sister Lynn Gowans gave a detailed report of our auxiliary over the past year.

Just for your information, with heartfelt thanks to the kitchen co-ordinators and kitchen staff for all their hard work, Auxiliary #27 has donated in the 20 years since our 50th anniversary, the grand sum of $301,722.68. Congratulations everyone.

Viola Pilkey congratulating Jackie Finn on her nomination for the YWCA Woman of Distinction award.

The highlight of the evening was the presentation to the Sisters for their service to Auxiliary #27. Recipients of the 10 year pin; Jane Davis, Wendy McEachern and Heather Kiberd with Amanda Grant presenting. Recipients of 15 year pin; Nancy Heney had her pin presented to her by her mother Marg Fitchett; 20 year pin recipients; Debbie Waller, Anne Waller, Helen Boland presented by Abby Kiberd; presentation of the 25 year ring went to Shari Comerford. All the following were presented with a beautiful crystal brooches for the following service recognitions: 30 year service Joan Cannons and Irene Edwards presented by Phyllis Munroe; 35 year service Barb Smith and Jackie Finn, presented by Lynn Rak; 40 year recognition to Lois Brown and Ilene Watts presenter Marian Ross; 45 year recipients Jen Carey and Iris Tate presented by Phyllis Clarke.

Prior to dinner hors d'oeuvres were served and enjoyed by all, thanks

see* FAMILY *– page 21

Donations April 1, 2006 – March 31, 2007

Sister Lynn Rak, Treasurer, gave the following report:

Christmas Donations:			
Simcoe Hall Settlement House			
Food Bank	400.00		
Food Vouchers	300.00	700.00	
Oshawa Seniors Xmas Gala		500.00	
Hillsdale Manor Gifts		500.00	
Fairview Lodge Gifts		500.00	
CMHA Durham		400.00	
Denise House		400.00	
St. Vincent's Kitchen		400.00	
Destiny Manor		400.00	
Bethesda House		400.00	
Cornerstone Community Assoc.		400.00	
Hospital for Sick Children		400.00	
Community Gift Program			
Thorntonview Nursing Home	200.00		
Extendicare Nursing Home	200.00	400.00	
Whitby Mental Health Centre			
Christmas Wish Tree Bulbs		300.00	
Osh. Community Credit Union Gift Tree		77.49	5,777.49

St. Peters Anglican Church Food Bank @200.00 per month			2,400.00
Bursary Awards			
Paul Dwyer Catholic S.S.	250.00		
Monsignor John Pereyma CHS	250.00		
Dr. F.J. Donevan Collegiate	250.00		
Eastdale Collegiate	250.00		
G.L. Roberts Collegiate	250.00		
Central Collegiate	250.00		
R.S. McLaughlin Collegiate	250.00		
O'Neill Collegiate	250.00		
Durham College	250.00	2,250.00	
Olive Avenue Fire Fund		2,000.00	
Hands up for Hope Campaign		500.00	
Grandview Children's Centre – pool renovation project		500.00	
CMHA – Summer trips and treats		466.25	
MS Society		400.00	
Denise House Dinner – table of 8		400.00	
Simcoe Hall			
Big Yellow Bus program	300.00		
Fundraising Dinner auction prize	100.00	400.00	

Family Auxiliary Marks $300,000 In Donations In 20 Years – *continued from page 20*

to Cindy Parsons of K's Catering and her staff for a delicious dinner and Cindy a job well done and appreciated.

Thank you to the following sponsors who donated to our door prize table; Halenda's Meats: Richard Halenda; Ward's Dry Goods; Starr Furniture; Real Canadian Wholesale Whitby; Sears Hair Salon; Marian Ross; Oshawa Fire Dept.; M&M Meats Whitby; North End Bowl; Silver Scissors; Van Belle Florist; CAW Local 222; CAW Canada; CAW Five Pin Bowling League; Mills Motors: Dan Zaika; Workers Health & Safety Centre Allan Pilkey; Yvonne's Esthetics Boutique, Whitby; Dodd & Souter Whitby; Creations of Clarington; Jackie Finn; City of Oshawa/Mayor John Gray (pens and lapel pins.)

CAW Auxiliary 27 is very fortunate to have in its possession minute treasury books that date back from 1937 to present.

Our dear departed Sister Annabelle Cobb was our historian from 1984-1996. During these years she took on the task of putting all the photos dating back to 1937 in our catalogued history albums which are in our showcase in the Union Hall foyer. Annabelle spent countless hours, days, etc., preparing all this history for us to enjoy and view today. Annabelle passed away September 6, 1996, she will always be remembered for her dedication to her auxiliary.

Thanks to the following; Amanda Grant and Carrie Rotterman who greeted you at the door and also for your assistance with the door prizes. Marilyn and Howard Souter who did so much, complete bar needs, licensing, beverages, etc., and the VIP Room. Marilyn made excellent use of her creative ingenuity as was shown in her designing the centerpieces which some lucky individuals got to take home.

Thanks to Phyllis Munroe and Abby Kiberd who handed out the special commemorative Auxiliary 27 70th Vista mugs and to custodians Derek Spence and Paul Duffield for all your assistance.

Birthday congratulations to Sister Barb Smith who celebrated her 69th on April 22nd and Brother Russ Rak who turned 75 on April 19th. Many compliments to all who were involved and everyone who came out that evening to help us celebrate.

Thank you to Steve Coupland and the band Crosswind, I've had many compliments regarding your music, I enjoyed it tremendously. Now we can start to plan for our 75th.

I want to thank the Auxiliary Executive for honoring me the night of our banquet with the presentation of a beautiful print of a little hockey player on an outdoor pond.

see **FAMILY** *– page 22*

Oshawa Mayor John Gray presents Jackie Finn with a plaque congratulating the Auxiliary #27 on their 70 years of service to the Local and the community.

Sergeant-at-Arms Phyllis Munroe presenting Joan Cannons and Irene Edwards with 30 year service brooches.

Cancer Prevention Fundraising Dinner – table of 8		320.00
Women's Day Breakfast Tickets		315.00
United Way – through Labour Council		300.00
Run, Walk & Roll for Cancer		
Dave Renaud	200.00	
Marika Roberts	100.00	300.00
Eastview Boys & Girls Club – summer programs		300.00
Georges Kids Fundraiser for Hospital for Sick Children		300.00
Windreach Farm		300.00
Rose of Durham – Victorian Tea		250.00
Grandview Children's Centre – Kids to Camp		250.00
In Lieu of Flowers		
Heart & Stroke Foundation	120.00	
Hearth Place	30.00	
Durham Regional Cancer Centre	30.00	
Cancer Society	30.00	
Alzheimer Society	30.00	
Stephen Lewis Foundation		200.00
Community Care Oshawa		200.00
Oshawa & District Handicap Club		200.00

Police Torch run for Special Olympics	200.00
Distress Centre Durham	200.00
Alzheimer Society Durham	200.00
Canadian School of Nkwantakese Ghana	200.00
Lung Association	200.00
Racing Against Drugs	200.00
Durham Hospice	200.00
Gala of Hope – Breast Cancer fundraiser	200.00
Oshawa Community Health Centre	200.00
Easter Seal Telethon	200.00
Save a Family Plan (India)	180.00
Durham Labour Council – Labour Appreciation Dinner Tickets	165.00
OCCNA – ad in event program	150.00
Partnership in Service	150.00
Canadian Liver Foundation	100.00
Bethesda House – auction prize	100.00
Crohn's & Colitis Heel'n'Wheel-a-thon	100.00
Terry Fox Run – Don Wilson	100.00
Lakeridge Health Cardiovascular Walk of Life	100.00
Lake Ontario Waterkeeper Membership	50.00
TOTAL DONATIONS	**$21,763.74**

Family Auxiliary Marks $300,000 In Donations In 20 Years

– continued from page 21

Summary Of The Last Two Meetings

Well it's hard to believe only one business meeting left until we recess for the summer.

We draped the charter for our departed Sister Jen Carey, who was born September 4, 1924 and passed away May 7, 2007. One week prior to her death Sister Phyllis Clarke and myself delivered Jen her 45 year recognition gift. We presented her with a brooch which the family had on her at the funeral home. Sisters shared many stories at our last meeting about Jen, condolences go out to daughters Judy, Cindy, Ilene and Isabel and their families.

Donations have been made to the following: Community Care Durham Oshawa $200; Bethesda House fundraiser $100; Rose of Durham 14th annual Victorian Tea gift basket auction $250; Oshawa Community Health Centre donation of refreshments for May 25th; Durham Region Police Torch Run Special Olympics May 7 & 9th; Simcoe Hall Settlement House Big Yellow Bus sponsor Sun Fun day camp $300; Run, Walk & Roll $300.

50/50 winners Sisters Verna Parker, Dorothy McEachern; box of chocolates to Sisters Barb Seimans and Ilene Watts. Sister Abby Kiberd presented a detailed outline of the recent DRLC meetings that our delegates attended.

Thanks to the following Sisters who will present our bursary awards. They are as follows:

Sister Dorothy Brown will present our award at Oshawa Central Collegiate June 28th; R.S. McLaughlin November 9th; O'Neill Collegiate on October 26th. Sister Eleanor Vaillancourt will present our award at G.L. Roberts Collegiate June 28th. I will be presenting Msgr. Paul Dwyer Catholic High on June 27th.

From the bottom of my heart I want to thank my Sisters, Brothers, family and friends who gave me such support during the YWCA Women of Distinction award. Thanks to my nominator Sister Vi Pilkey, Vi it was certainly a privilege to be given this nomination by you and the support of my auxiliary Sisters. It certainly was an exciting event ,from the tea at the Robert McLaughlin Gallery to the formal evening at Deer Creek Golf and Country Club. I had the pleasure of meeting the rest of the nominees and to listen to their tireless commitment to improving the lives of so many people in Durham Region was an inspiration to say the least. I will display the certificate and pictures I received with pride.

An experience I will treasure for life.

I want to thank Sister Lois Nimigon and Brother Steve for donating the print of George Burt Education Centre, Port Elgin. We got a metal plaque put on it and it will be properly displayed.

Your executive for 2007-2008 are as follows; President Jackie Finn; Vice-President Phyllis Clarke; Recording Secretary Lynn Gowans; Treasurer Lynn Rak; Membership Secretary Amanda Grant; Sgt-at-Arms Phyllis Munroe; Guide Dorothy McEachern; Trustees for three years Abby Kiberd, Marg Fitchett, Marilyn Souter.

Congratulations to the following: Eleanor Vaillancourt will be 80 on July 17, 2007; Marg McDougall 65 on Aug 17, 2007.

Since this is the last article before fall I want to wish each and every one a safe and happy summer. Our September meetings are Tuesdays, September 4th and 18th.

Trustee Abby Kiberd presenting Anne Waller, Debbie Waller and Helen Boland (accepted by Jackie Finn) with 20 year service pins.

Trustee Marg Fitchett presenting Nancy Heney with a 15 year service pin.

Lynn Rak presenting Jackie Finn with a special recognition award for her outstanding contribution to the Auxiliary.

Membership Secretary Amanda Grant presents 10 year service pins to Jane Davis, Heather Kiberd (accepted by Abby Kiberd) and Wendy McEachern.

URGC Membership A Bargain At $3

ROY J. FLEMING

I had the privilege of attending the 70th year celebration of the founding of CAW Local 222. It was a great night. There are only about 30 original members left, some did not attend because of poor health. There were about a dozen of us, some a couple of years older than I, all looking different in their blue suits, white shirts and ties than I remember them in greasy coveralls. We all received a plaque with some history of years gone by. The stories were mostly of times of low wages, no health benefits, no paid holidays, no pension, a dozen or so other subjects, no seniority, I could go on but you know the stories. When I hear of paid holidays, lost time wages, maybe I should have stayed, but I am happy after 38 years retired.

Sunday, June 10, 2007, the URGC will be holding an open house at the Newcastle property, 3796 Clarke 3rd Con. East, 10:00 a.m. to 3:00 p.m. We have union members and non-members who ask, what does the URGC do for 60 years. Now is your chance to visit us, come with your friends. It is a family event, children accompanied by an adult are welcome. That Sunday is the Club Championship Trap Shoot. This event has been held since 1938 and I have never won it but I will trap shoot again. There will also be demonstrations of air rifle indoors, handgun, archery, plus refreshments of hamburgers, hot dogs and pop.

The Lewis System used in scoring, no shooter gets a handicap. Your score is added up, the number of shooters is divided by three, the best shooters are in Class A, the next are B Class and the rest Class C. Your longest consecutive run will also move you up. The better your consecutive run, the better your score. The scoring is simple and prevents a shooter from backing off or deliberately missing a couple of birds. It is great competition and you will see some very good trap shooting. Try your skill, you might take home a prize, if not you will hear some stories of a bag full of ducks years ago. The Model 12 Winchester has not changed since it was first designed in 1912, still looks the same, straight shooting plane, no object or added parts to impede your sight. The safety lock button is in the same place, just behind the trigger guard and is released with a simple push of your trigger finger. The stock is polished hardwood, used to be oak, now looks like polished maple, maybe high-class elm but the price is a little more than I paid for my first one, $35 no tax. Now the tax is that much or more. If you are going to purchase a new shotgun, buy the best, a Winchester, it will last you all your shooting days.

Your price to trap shoot is very reasonable and the prizes you may win will pay for your shoot. I will be there, Sunday, June 10, 2007. We still trap shoot every Sunday morning, Tuesday evenings when enough shooters show up. Indoor shooting is offered 24 hours a day, seven days a week with admittance by Member Only Access Card. For adults there is a one-time initiation fee of $100, a yearly membership fee of $200 which includes a $45 insurance fee.

Fishing, some great stories, but the one sad one is the lamprey eels have come back into our waters in Lake Ontario. The provincial government used a poison in the local creeks that killed the adult lampreys plus the eggs; we did not see or hear of lamprey eels. But in the USA they did nothing, so the lamprey eels lived on and again have invaded our local streams. If you catch a large rainbow trout or salmon, examine it for one of these predators. Try to kill it for they will wipe out the rainbow trout and salmon as they wiped out the lake trout.

Some of the many trophies... the trap shooters were so young: where are you?

Bird watching, as I sit and look, always to see any of the birds in full plumage now they've returned from the south. I have forgotten what very short grass looks like in my backyard, with a few small bushes growing wild. On one a small flock of birds arrived, darting in and out of my wild hedge. I knew what they were but could not put a name on them, with their white wing feathers so distinct, another small orange feather on the cap of their heads, they were ruby crowned kinglets. These birds do not stay with us but nest in the thick spruce forest farther north. It is so easy to see birds if you sit still and let them come to you. In migration season you will see different birds arrive every day.

If you visit the URGC property in Newcastle, as you drive along any of the concession roads or side road you may see an old turkey hen with a small flock of young turkeys. Do not run them over. When they are on the road they have no fear, but when they get in the woods they can disappear under a leaf. The bird that used to be with us 60 years ago were the pheasants running the roads and open fields, no more, the fox and coyotes killed them as they sat on a nest.

June, let's go fishing. We in this area are blessed with some of the best fishing of any place in Ontario. Spring rainbow trout fishing any creek or small stream. The good old days of smelt fishing have disappeared, but they tell me you can still dip a few smelt out of Lake Simcoe. Sucker fishing for us poor people, a tasty fish on our dinner plate on an early spring day. Now rainbow fishing with simple fishing equipment, a pole, a hook and dew worm. The first time I saw roe bags on the Bowmanville Creek I did not know what they were but I soon learned what an easy way to catch rainbow trout and I have used them when I fished for pickerel, they work. Now in June pickerel fishing is the sport, very little equipment, if you do not have a boat, fish from any dock, culvert or bank of the lake. One of the things I found if you find a school of pickerel, stay there, for they must be feeding. Any spot on Lake Scugog is a good place, before the water warms up. Then you must find a deep hole or where a spring is. When I first started fishing Lake Scugog no pickerel, just bass and muskies and the season did not open until July 1st. We fished pickerel in Lake Simcoe before we heard of pickerel in Lake Scugog. I often wonder why the pike have not taken over in the Trent Waterway. I know a few small sections of the system have pike. Don't forget the perch when fishing. Do not forget to go fishing!

The new boat is ordered, it's a beauty. If you want more information the email I am told is unionrodandgunclub@rogers.com. Club information can be obtained by calling the Range at 905-987-5113 or call Paul Young at 905-434-7059 or John Bate at 905-697-1619.

The first trap shoot in September is my 92nd birthday.

SKILLED TRADES AREA CHAIRPERSON'S REPORT

The Need To Remain United Is More Important Than Ever!

I was out of the plant for much of late April and early May for a U.S. plant tour, Skilled Trades New Tech Conference and the CAW/GM Intra-Corporation Council. It gets harder every day to find positive news in this industry or any industry in Canada for that matter. Even with the onslaught on the many segments of our manufacturing sectors, the need to keep informed of the changes affecting our workplace has never been more important.

I wish there was more good news but the simple fact remains we will be challenged by a global economy and the ineptitude of a federal government that doesn't understand the value of industry in Canada. They really don't care if you work in GM, Ford, Stelco or Wal-Mart, because their only concern is the short term goal of getting re-elected and taking on the tough issues just scares them.

How will the next generation of Canadians compete with foreign workers who have no human rights, no environmental rules and cannot afford to buy the products they build?

We must remain solidly behind our Union to face the difficult times in Canadian industry because without the loud voice of our Union leadership fighting for jobs in Canada, we would only have a federal government bent on turning its back on industry. So step up and stand with us as your Union fights to get the protection that only our governments can provide because everyone will pay the price if we don't!

Apprentice Layoffs

The Company has decided to lay off our 2005 apprenticeship class who had not yet entered their third year. The reason for this is painfully simple, as at third year they will be protected by Appendix "R" and would work ahead of a contractor. We see this move as a very clear attack on our program and it marks a clear transition into a position of 100 percent fight on all Skilled Trades issues. The Company talks about our relationship and working together but they are worthless words that fall silent in the face of such a cowardly attack on our apprentices and we will fight every step of the way if necessary.

Lansing Michigan Plant Tour

We spent a great deal of time in this plant, observing the processes and practices of a 100 percent GMS plant.

They were still working out some silly rules like allowing radios on the line which they had just started a couple of weeks before our visit. Many of the changes they face will be a challenge to us also but GMS is not a major obstacle.

They run this plant with much lower Skilled Trades numbers than us and have outsourced some work we continue to perform. It was clear to us that their retirements had allowed them to reduce their core work.

Some of the Trades we talked to had been through four plant closings before their current job. We had a long discussion with some of the UAW Local 602 leadership and their direction was very different than our CAW Local 222 Skilled Trades leadership. Although their Company-friendly approach had delivered work to their plant, we have our reservations.

GMS

There has been much discussion on what GMS is and how it will affect us. Simply put, GMS is a system that drives constant improvement and quality tracking down to the operator level. It is a version of how many Japanese and North American plants have run for decades. We already perform much of what GMS demands and although there will be some change, much will be needed to organize and track new ways. The Union bought into GMS to keep work in these plants and we believe it is the right decision for our membership. It offers as many advantages as pitfalls and we will work through its implementation with the best interests of our membership in mind.

The Company Drive To Reduce

Everyone who reads any of our articles understands how hungry GM is to reduce bodies. We fight daily with GM about Trades numbers as GM is cutting everyone they can.

RON SVAJLENKO
SKILLED TRADES AREA CHAIRPERSON

We fully understand the great contribution our Trades make to the products built in Oshawa but we must be conscious of the Company's attention with their goal of reduction. Please do not place yourself in a situation where your actions might suggest you are not value added. You can help protect yourself and our junior members if you avoid attracting this unwanted attention.

Summer Students

Many of the returning students have already been called and they expect to get them all employed. There are lower requests for extra vacation in the plants this year due to retirements and the model change for car. We expect some first year students this year but it is a good idea to have a backup plan because of the lower demand.

Skilled Trades Retirement Incentives

Some of our Trades members have already been given dates for their retirements with many more to follow. There are over 160 signed up with some late additions still coming forward. This reduction allows more of our junior members to keep working as we transition to the amalgamated plant and the new flex platform. Without such a program our members could be facing layoff and we thank the members who took advantage of this opportunity.

What's Going On?

This is a common question on the floor but it is a difficult time to answer as we're stuck in a waiting pattern. First the UAW is only months from a contract with many unknowns hanging on their agreement. I would not expect GM to make a major product announcement until they have this agreement done since they definitely will be discussing

see **THE** – *page 25*

DISTRICT #10 COMMITTEEPERSON'S REPORT

More Bad News For Trades

KEITH
MOTT
SKILLED TRADES
DISTRICT #10
COMMITTEEPERSON

On May 11, 2007 the Company informed us that they are suspending our second year electrical apprenticeship program. This is not the first time, they did it one time before back in the early nineties. A lot of you will remember this, because at that time it affected some of you. There are 28 members affected by this decision, 28 members whose lives and dreams of becoming a Tradesperson have been destroyed by a stroke of a pen. Some members might not know the sacrifices these members gave to become apprentices: The years of upgrading your education at night school and correspondence courses. The hours that you spent from your family life to get the right qualifications just to qualify for the apprenticeship. Some who applied before and got turned down still kept educating themselves to try again and succeed. And then there are the ones who came from the street who believed that they had made the right decision to come to General Motors and start their apprenticeship. But now all this hard work, sacrifices and decisions to start an apprenticeship at General Motors are gone for these members. General Motors will not let them complete their apprenticeship and let them reach that goal they all worked so hard to achieve, that of becoming a qualified Skilled Tradesperson.

We met with the Company and offered up other ways of reductions if that is what they were after. They were not interested in any of our ideas. They were only interested in how they could reduce our Skilled Trades numbers in a way they believed they could within our Master language. We as a Union do not believe this. And we told the Company this in our meeting with them. But as usual when the Company makes a decision they don't listen to what the Union says. We have put two policy grievances in on this injustice to our members. One based on an arbitration case out of St. Catharines on apprentices being covered under Appendix "R" and the other on our language out of our 2002 agreement giving us 100 apprentices. I along with every other Skilled Tradesperson feels for these members because at one time we all had that same goal in life. We made it to become qualified Skilled Tradespeople. Let's hope that we as a Union can get this program back on track and let these members complete their apprenticeship and achieve their goal they all worked hard for.

Tri Link

On May 16, 2007 the Company informed us that as of August 10, 2007 we are losing the cab corners for the Truck Plant. They told us that at this time Skilled Trades jobs on line maintenance would not be affected. Our production members will lose some 25 jobs because of this decision and we all know that in time Tri-link will be gone and we will lose some of the best jobs for Skilled Trades in Oshawa when this happens.

Eating Our Own

On the way into work May 17, 2007 listening to the news I heard an announcement that the Company was awarding the new rear drive transmission to St. Catharines. For you who don't know, Windsor Local 1973 builds transmissions. St. Catharines Local 199 builds engines and transmission components. Prior to the announcement we heard rumours that St. Catharines was trying to get this new transmission. We also know how hard Windsor was working to get this new transmission. Without this new product Windsor would be out of business by December 2010. At this time Windsor has Skilled Tradespeople on layoff with over 20 years of seniority. Without new product they will become another on the long list of plant closures in the GM chain here in Canada.

What is the right thing to do as a Local Union? Protect the membership in your own Local or help protect the membership in all the other Locals? That is a decision we may face here in Oshawa some day. So until we have to make that decision ourselves we cannot judge what others have done. I just hope that when and if it happens we are able to justify our decision to the Brothers and Sisters in the other Locals.

Union Meeting

Last month I wrote about the poor attendance at our Union meeting. Our May unit meeting was no better than our last for attendance. Other than elected reps there were two members who took the time to attend our meeting. Shame on you all. The only time you see our Hall full is when the Membership wants to hang the Union Leadership. This is your Union and your meeting and by the attendance you don't care. Shame on You!

Have A Safe Summer

This will be our last ***Oshaworker*** till September. I would like to wish everyone a safe and enjoyable summer. My phone number is 905-644-7832, outside pager 1-800-361-6793 PIN 7832, mike #7832 and email keith.mott@gm.com. Keep The Faith.

The Need To Remain United Is More Important Than Ever! – *continued from page 24*

product. Much confusion is surrounding GM's rear wheel drive plans and how that affects our future. The U.S. government's plan to change fuel standards has Big Three manufacturers scared of producing low mileage performance models. The change has stalled development of any further rear wheel products for our flex plant and clouded our future further.

So my advice is to sit tight and enjoy your summer. Any decision affecting our Trades will be well conveyed to our membership through the ***Oshaworker*** and Tool Talk and there is no need to worry about something we don't know.

If you need to contact me please call me at 905-644-3865 or page me at *97-3865 in plant or 1-800-361-6793 PIN 3865 out of plant. My mike radio number is 3865 and my email is ron.svajlenko@gm.com. Thanks.

DISTRICT #12 COMMITTEEPERSON'S REPORT

Company Needs To Straighten Out Mixed Signals

We are being sent mixed signals as far as how many electricians we are going to need going forward. Last year when we had the retirement canvass we had six electricians left on the list that we could not get to for retirement. At the beginning of the year we had some fourth year apprentices coming out of their time and no place for them to graduate to. The Company and the Union agreed to offer the people left on the list from 2006 the chance to retire to find spots for the apprentices. Fast forward to our latest canvass, when we had some 40 electricians signing up to retire and the Company was not sure they all could retire. Now they can all retire and the Company wants to wipe out the last class of apprentices, which has 29 people in the class. Nobody is actually saying what has caused this sudden shift, but with the rear wheel drive program being announced then put on hold, and very little information coming our way on what is actually happening on the new product side, we are left scrambling for answers. We believe until things get sorted out in the States with the upcoming September UAW bargaining, there will not be much movement on future product announcements.

New Shop Committee Working Well

The new Shop Committee has been working well together. There has been a lot of dialogue at our meetings and everyone appears to be going the same way. This is very important, as we know that our 2008 bargaining is just around the corner. The committee was very involved in our days of protest in Oshawa and Ottawa. When one takes time to look at the information being handed out about the state of our manufacturing industry in Canada and the United States, it is no wonder our automotive industry is in the shape that it is in. Now our government is intent on signing another free trade agreement with Korea, which already has a major advantage over us when it comes to the auto industry. It is hard to believe how disconnected the people who run our governments are when it comes to the working class. One of the things we have discussed as a shop committee is the problem we have with some of our members driving foreign vehicles and parking them in our employee parking lots. We have to take the same stance as St. Catharines and have the people that drive these vehicles park in a marked area in the back of the lots. It is beyond me how people can't see we are in the fight of our lives to stay in business and yet some workers are out there supporting the competition. Will it take having all our plants closed before they understand it? I hope in the not-too-distant future this problem gets addressed once and for all.

TERRY
McDONALD
SKILLED TRADES
DISTRICT #12
COMMITTEEPERSON

Summer Vacation Replacements

We have had many meetings with the plants trying to find work for the toolmakers we have on layoff. One of the areas of discussion has been to try to get some of the areas to bring back some people for summer vacation replacement. The Car Plant body shop is looking at five people for the month of August and we are trying to get them to include the month of July as well. We are also trying to get Truck body to take people but we are currently trying to work through a burden issue that all the plants encounter when they reduce people. We hope to work through this and get at least six more toolmakers recalled in the Truck body shop. The recent announcement to put the rear wheel drive program hasn't helped the laid-off toolmaker problem any. We were hoping we would go right from the Camaro program to other vehicle programs.

Grievances

In the Truck Plant we have been dealing with two major grievances. One is on robot programming and the other one is on supplementation to construction. Ron Svajlenko and myself have had numerous meetings with the Company on these issues and although we have made a lot of headway we are still not where we need to be in order for us to resolve the issues. I want to thank the membership for their patience on this. We need to resolve the problems so they don't happen again.

Summer

This will be the last report for the summer and I would like to wish everyone a safe summer. Here's hoping everyone has good weather for his or her vacation weeks. So until the September issue and if you need to contact me phone 905-644-2262, cell 905-744-2262, pager *97-2262, mike radio #2262 and I am also in at 5:00 a.m. if you are on the night shift and need to see me.

HALL CLOSING NOTICE

Due to repairs to the roof of the CAW Local 222 Union Hall, the offices of CAW Local 222 will be closed from Monday, July 2, 2007 and will re-open on Monday, July 9, 2007

The Retirees' Chapter and the CAW Dental Centre will also be closed for that week.

We apologize for the inconvenience.

HEALTH & SAFETY REPORT

Cherish Your Time Off This Summer

LARRY CARROLL
CERTIFIED CAW SKILLED TRADES HEALTH & SAFETY REPRESENTATIVE

AL McPHEE
ALTERNATE CERTIFIED CAW SKILLED TRADES HEALTH & SAFETY REPRESENTATIVE

This will be our last issue till September as the ***Oshaworker*** takes a hiatus for the summer. We wish you all a safe and enjoyable summer with family and friends... you certainly deserve it. Enjoy!

Car Plant West Paint

An investigation of a electrical fire that took place at D-17 second floor has been concluded. The 347 lighting connection had caused ignition of the plastic enclosure. Hats off to our line repair trades working in the immediate area that identified the source of the fire and extinguished the flames. One can only imagine the horrific results that may have resulted if not for their quick actions. "Well done guys!"

The results of a full investigation did indeed find that a 347/600 volt Livonia lighting cable had shorted out, primarily due to a moist environment. WFG conducted a full thermographic inspection of the Elpo/Phosphate area of the plant on the 0 and 16 foot level with no abnormal reading found. Other high humidity areas such as the Sludge Room, 16' level walkway leading to the trestle to Car Body, carrier high pressure wash room and surrounding lighting areas were all checked. Other sample infrared inspections throughout all levels of the West Paint Shop were performed with ambient temps recorded and no thermal anomalies were detected.

The electrical inspector was summoned and the shorted and damaged Livonia lighting connections will be sent to the Canadian Standards Association for forensic inspection. An industrial audit is to be carried out to ascertain if these Livonia lighting connectors have been a contributor to other fires.

Truck Plant Paint Shop

An unfortunate critical accident occurred in paint on the Power Free conveyance system when trades were re-energizing the take-up after completing a maintenance repair. When a critical accident is reported, the Ministry of Labour (MOL) is contacted and made aware of the incident. From the MOL investigation orders were written and identification signage, isolation guarding of all chains and significant lighting improvement were recommended. The worker sustained a broken arm and lacerations with hospitalization and will require a long period of recuperative therapy.

Post Accident Observations

We have recommended to the Company that Autoplex-wide, they revisit the training matrix used to train our tradespeople because of the inherent differences between the Millwright and Machine Repair trades. These classifications have been amalgamated to IMM (industrial maintenance mechanic) and there are inherent differences between them. The millwright trade in itself encompasses heavy machine rigging, metal fabrication, template development, power and free trouble shooting and conveyance set up. We need to ensure that all our IMMs (industrial maintenance mechanics) have been given the training needed to safely perform their job assignments, to perform line side assignments as well as traditional millwright tasks.

GMCL/CAW Health & Wellness Committee

Al is active on this committee and you will notice bulletin boards around the complex with good info on health-related subjects. The printed material subject matter for the May/September period focuses on healthy food choices. Al has requested from the Company that the cafeterias supply a list of their "healthy food choices" and promote them as such in line with this wellness initiative. To date they are starting to produce "nutritional facts" labels to be available in the future as product specific information.

Al has also asked that menu boards with an itemized price list be displayed in each cafeteria and be used to promote new and existing products, as is the practice in other eating establishments of this type.

An internal survey was done six years ago that indicated the membership didn't desire the healthy food choices that are asked for today. Times have changed!

"You the one who's been complaining about the noise level?"

Freehearingtest.ca

This website is set up to sell high-tech hearing aids, targetting baby boomers with the premise that we have this tremendous loss of hearing due to all the loud music that we listened to. It's worth a look to hear the "schpeeel," watch the video about how ears work and sometimes don't, after time and wear!

Point taken, but I still stand on my soap box and believe that this "boomer" example pales in comparison with the youth market that will have hearing loss in a few years. The personal stereos and Ipods have great potential to cause hearing loss because they sound way too good when turned up loud! The ground-pounding auto stereos that pull up behind us in traffic, rattling my windows make me glad that my eight-track distorted when I played "Lazy" and "Highway Star" too much, otherwise I would be deaf as a post today!!

Once again, as always... Teach your children well!

See you on the shop floor!

ZONE 11 COMMITTEEPERSON'S REPORT

Management's Tactics Questionable When It Comes To Layoffs

RORY
THOMPSON
SKILLED TRADES
COMMITTEEPERSON,
ZONE 11
THIRD SHIFT

Compassion

You want compassion, you're in the wrong place. Recently we had some Tool & Die layoffs. The employees were required to meet with their supervisors to return any GM property ie: radios, tools etc. At these meetings they were also asked to return their employee badge card. When I received the call on this let's just say I was a little upset. After talking with the General Supervisor he informed me the business manager had instructed them to do this. Bad enough that the company are laying our people off but to add insult to injury they make the employees feel like they were being terminated. Even on layoff our people are covered on benefits, receiving SUB and hopefully still want to purchase GM vehicles. That morning I spoke with Labour Relations. It was nice to see they realized that this was the wrong way to treat good employees. Thanks to Labour this was resolved and the employees had their cards returned. I wish that some members of supervision would take the time to think or ask questions before stupid mistakes are made.

We were made aware this week that the Company would be terminating the Apprenticeship program. Presently this only refers to the last group of Electrical Apprentices, 29 to be exact. Once again great planning by management. I am quite sure that General Motors must plan more than a week ahead in determining manpower requirements although I wonder sometimes. Everything we read in the papers and hear from the media suggests that there is a shortage of tradespeople already. Considering the age and seniority of the trades we have in the plant today this will become a problem for GM down the road.

Vacations

Vacations continue to be worked on, hopefully by the time you read this article everything will be resolved. Terry McDonald is working with management to try to get some summer vacation replacements. This worked well last year but continues to be a problem this year. Imagine, we have around 57 Toolmakers on layoff and another six going at the beginning of June and people can't get vacation. This doesn't seem like an issue that would be hard to resolve, but what do we know, we're only hourly employees.

Vacations for IMMs are also being worked on. My suggestion was to utilize Apprentices to help free up some time. This same business manager doesn't believe that they are capable of doing a Journeyperson's job. The IMM Apprentices will be graduating this year. Some are already in place and by all reports doing an excellent job. Also the Apprentices fall under a different budget. This is almost like getting free labour. But what do we know, we're only hourly employees.

In Closing

Congratulations to all those who opted to take the retirement incentive. I have either worked with or represented many of you over the years and must be truthful that I am a little jealous. Well, a few more years and I hope to be joining you all. I wish you and your families the best.

With retirements, reductions and transfers happening there are a lot of new faces on Third. Myself or Neil will try to get out to see all of you. Neil has a new pager and the number is 0022.

This will be the last ***Oshaworker*** until September. We hope you and your families have a safe and enjoyable summer.

If you have a problem, discuss it with your supervisor. If you can't get a resolve have them put in a call in for your Committeeperson. I can be reached by phone in plant 7301, from outside 905-644-7301, pager in plant *97-0019, from outside 1-800-361-6793 ID #0019, radio # 8730 or email rory.thompson@gm.com.

Until next time, remember always work safely.

APPRENTICESHIP COMMITTEE REPORT

We Are Under Attack

KEITH
GIBSON
APPRENTICESHIP
COMMITTEE
CHAIRPERSON

The recent decision from General Motors to lay off our 2005 electrical apprentice class shows the incredible pressure the auto industry is in to leave no stone untouched when it come to reducing budgets and head counts. This decision raises great concern because in Oshawa we are known as the crown jewel of the corporation. Was this decision made by short-sighted managers who have no clue about the skilled trade shortages across Canada and don't understand the importance of having skilled workers trained for the future? Did they need to make budget cuts immediately to appease the bean counters? Or was this decision made by managers who have other information that they haven't shared with us yet about the future of Oshawa car plants? Either way this doesn't help these apprentices that made commitments by continually upgrading their education on their own time in order to become a tradesperson, leaving previous employers or relocating their families from other cities only to have the rug pulled out from under them.

As Union leaders we will not give up the fight of getting these apprentices back. We need to be diligent and fully challenge the Company with the grievance procedure until these apprentices are back in the program.

It's time for the membership to become more united: one day it's construction workers, the next day Tool and Die, the next day welders, tinsmiths, AC mechanics, lift truck mechanics and pipe fitters. It's only a matter of time before the crosshairs target the other trades. As our total skilled trade population decreases we become weaker. We need to make sure as these job losses occur that we work within the lines of demarcation and keep in mind those workers who have been laid-off. We need to stand behind our union leaders as they protest the federal government's choices with their unfair trade agreements. We need to let Jim Flaherty, our finance minister and a Whitby native who should be quite familiar with auto workers, of what his new fuel tax exemption has done for the future of General Motors in Oshawa. Remember in these bad times we all need to do our part so that it's not a matter of divide and conquer!

If you have any questions I can be reached at 905-644-3976.

In Solidarity.

Manufacturing Job Losses Reach Crisis Levels; Stand Up For Your Job

KEVIN
GRAY
DISTRICT #2
COMMITTEEPERSON

With this being the last article for the summer, I would like to again welcome all new members to our District. I would also like to wish all of you a safe and enjoyable summer vacation with your families and loved ones; you've earned it and deserve it. Make sure whatever your plans are, do it safely for the sake of yourself and your loved ones. Once again I would also like to congratulate all of our members who have chosen to retire. Good luck to you all and have a long and healthy retirement.

Vacation Pay

A lot of members are asking what they are entitled to for vacation pay. I hope this helps explain your entitlement. Each employee who has attained at least one year's seniority as of the vacation pay and paid absence allowance eligibility date, which is June 30th, and has worked the minimum hours in the vacation eligibility year, which is 1,000 hours, will qualify for the following:

For an Eligible Employee With Seniority Of	Hours of Vacation Pay Allowance	Paid Absence Allowance Credit
One but less than two years	68	36
Two but less than three years	68	44
Three but less than five years	88	52
Five but less than 10 years	108	52
Ten but less than 15 years	128	52
Fifteen but less than 20 years	148	52
Twenty or more years	188	52

However, if an employee fails to work 1,000 hours, it will be reduced by five percent for each 50 hours (or fraction thereof) by which the employee has failed to work the minimum hours for that year. At the time of writing this article payroll is anticipating your vacation pay should be deposited in your account June 28th.

Manufacturing Matters

On April 28th we kicked off a campaign at our CAW Local 222 Union Hall, called Manufacturing Matters. This is a campaign to show the government that we have a manufacturing crisis. Since mid-2002 almost a quarter of all manufacturing jobs in this country have disappeared, already totaling 250,000. The loss is about 150 jobs per day. During the last 12 months 7,000 jobs have been lost within the auto parts sector alone.

We must stop the one-way trade flows that allow our trading partners to flood our markets while we are denied access to theirs in the sectors of auto, auto parts, tool and die, machining, ship building, electrical and others. There are many factors in play here.

Locally we organized a march and rally on Sunday, May 27, 2007 to protest the Harper government's policies and demand they start protecting Canadian jobs now and for the future. We also had a postcard campaign targeting our demands that we circulated to you the membership to sign, which we forwarded to our MP to show him we're all serious about our future. This campaign with all of your support can only grow and grow. Each and every one of us need to get involved. It's about all of our jobs today and our kids and grandchildren's jobs in the future. This campaign needs to continue until the governments realize we have a manufacturing crisis. Also we went to Ottawa and demonstrated on Parliament Hill on May 30th to show our dissatisfaction with the Harper government towards their lack of help with our manufacturing crisis.

My Deepest Sympathy

My deepest condolences go out to the families of Gord Horsman and Wayne Warren. Gord Horsman passed away on April 11th and Wayne Warren passed away April 30th. I know I was a better person for having the privilege of knowing these two fine gentlemen. Both Gord and Wayne had a great sense of humour, never complained and never had a bad word to say about anybody. Both gentlemen will sadly be missed by all of us. To the families of both Gord and Wayne, my deepest sympathy goes out to you.

In Closing

I can be reached at work at 905-644-3172 or in-plant pager *97-1832, or at home at 905-433-4040, email Kevin.w.gray@gm.com.

Until next time, have a great summer and remember Buy Domestic.

CAW TCA
LOCAL 222

MEETINGS

The General Membership meeting is held at 3:00 p.m. on the first Thursday of every month except July & August.

The General Motors Unit meeting is held at 3:00 p.m. on the third Thursday of every month except July & August.

The Oshawa Skilled Trades Council meeting is held at 4:00 p.m. on the fourth Thursday of every month except June, July, August & December.

CAW Family Auxiliary meetings are held at 8:00 p.m. on the first & third Tuesday of every month except July & August.

The Retirees' Chapter meeting is held at 1:00 p.m. on the first Monday of every month except July & August.

ALL MEETINGS ARE HELD AT THE CAW LOCAL 222 HALL – 1425 PHILLIP MURRAY AVE.

DISTRICT #6 COMMITTEEPERSON'S REPORT

Only Two Classes Of Citizens And There Won't Be A Middle One

DAVE
McWHIRTER
DISTRICT #6
COMMITTEEPERSON

More bad news keeps coming at us. If we could only hear some good news! It seems that every time you pick up a newspaper or watch the news there are jobs being lost in the manufacturing sector. I find it so hard to believe that people don't see our futures leaving the country daily, going to countries where cheaper labour, fewer health and safety regulations if any and no unions, all for the sake of corporate greed. Makes you wonder if the Company truly believes in safety or just while they're in this country. They call it free trade, what is so free about it. It is costing many people their jobs and it really isn't saving the consumer any money, it is just lining the fat cats' pockets. Where does it stop?

Our Government thinks it is good because our economy appears to be strong. It will all come to an end when there are no good paying manufacturing jobs. How about two classes of citizens, the filthy rich and the pathetically poor? At a time when the middle class should be fighting back for fair trade, not free trade, we sit back as the Government expects as we let them and Corporations destroy our futures. The time has come to fight back or find ourselves in one of the two classes and let me remind you that history has a lot more poor people than rich. Take a look around, seen many manufacturing facilities being built lately? No, but there sure are a lot of big box stores going up to sell products that are manufactured offshore. We spend our money within our communities on mortgages, cars, groceries, clothing and taxes. Yes, taxes that go to governments that let us down. We spend our money to send our children to school to be accountants, engineers, etc., but what future will they have? Our economy is an empty shell. It looks strong on the outside but is empty on the inside. This is not about auto workers; this is about all manufacturing jobs. Our natural resources are what are driving our economy these days. We will run out someday and then what? We must take action now before it is too late. Our children's future is what we are fighting for. Corporations have the governments with them and are now offering jobs to the lowest bidder with the catch, just kidding; "we just wanted to see how low you would go." Offshore is where they are going because our standard of living won't allow us to go any lower. They would like us to work for free. It really is amazing how many people have bought into the lines the corporations have been spewing out. "We need to be more efficient, we need to be more competitive" but the need never stops. They want more, more, more and expect us to take less, less, less. The time has come to tell the politicians that they need to step up and stop the insanity. Fair trade not free trade.

Let me remind you that history has a lot more poor people than rich.

Since this is the last ***Oshaworker*** until September, I would like to wish everyone a great summer. Enjoy your vacation time and be safe. Until next time, united we stand, divided we fall. I can be reached at 905-644-4694, pager in plant *97-4694 or pager from outside the plant 1-800-361-6793 PIN 4694.

DISTRICT #4 COMMITTEEPERSON'S REPORT

Give The Workers Some Respect!

COLIN
JAMES
DISTRICT #4
COMMITTEEPERSON

It just amazes me that at a time when management is claiming they want to work with the Union in order to achieve the implementation of the Shelf Agreement along with the consolidation, it seems that the workers, who are the union, are being totally ignored when they have issues. The floor is so short of manpower that union leaves, vacation requests, PAA requests, etc. are being denied regularly even though lots of notice has been given. This is contractual time off and the Company has a duty to at least try to accommodate employees. When an employee is being told weeks or even months in advance that they cannot be accommodated, it is definitely not acceptable. Employees are now telling me they are no longer going to request time off because they are further ahead to call in and get a doctor's note. This is definitely not the message that needs to be on the floor. The message should be, come to work every day and we will accommodate you when time off is requested.

We have some members of management in my area of Trim & Hardware intimidating and even disciplining employees while their jobs are in dispute. I thought that the days of the whip were gone but I guess that is only in certain areas. We have employees who got job postings a while ago but still have not been moved, again due to manpower. I have come from 26 years in the Paint Shop to Trim & Hardware and it is like night and day. The Area Manager in the Paint

see **GIVE** – *page 31*

DISTRICT #7 COMMITTEEPERSON'S REPORT

Team Leaders On The Line

MIKE
MUNCE
DISTRICT #7
COMMITTEEPERSON

I know that we all made some very tough decisions when we agreed to work co-operatively with the company to implement the (GMS) global manufacturing system. When the company informed us that they would be increasing the number of team leaders and making the groups smaller, because in the GMS system team leader will have greater roles and responsibilities, it looked liked a good thing for all. The first question put to management was about Team Leaders working on the line. We were told that only in emergency call-in would they be used on the line. The company has apparently changed their plans and has now informed us that a team Leader will be on the line 20-25 percent of the time. What this really means is that the team Leader job has turned into a UR job with all the other roles and responsibilities of a Team Leader in the GMS system. Why would the company set up jobs in this manner? I brought this up to our Area Manager in a meeting and again in the plant manager's meeting, but all I was given was some fancy charts about Team Leader and UR ratios and how this will work on paper. I totally disagree with this ratio.

General Motors must acknowledge and respect all your hard work and that we build the best quality vehicles in the world. Respect us and we will continue to be the best.

Manufacturing Jobs Matter

Canada's manufacturing sector is losing its good jobs faster than it can replace them. We're losing high paying secure jobs that can support a family and a mortgage. This is not just about auto workers; this affects all manufacturing sectors across this country. They are disappearing from communities across the country, but apparently no one is listening in Ottawa. Canada's manufacturing sector is in crisis. High energy prices, a high dollar, and worsening trade deficits with Asia have caused many Canadian plants to reduce output, layoff workers, or close altogether. I cannot figure out how the Government does not see what is happening and what kind of spin off effect it will have on all business sectors. We need fair trade in Canada.

Local Union Picnic

This year's Summer CAW Picnic is scheduled to be held Saturday, June 23rd from 10:00 a.m. to 5:00 p.m. at Lakeview Park. Tickets for the picnic will be available in the plant as well as at the Union Hall and will go on sale Monday, June 18 to June 22. Ticket prices are $5 for a chance to win a 2007 GMC Sierra SLE truck, a Polaris 500 Sportsman 4WD ATV, a Big Screen TV, and many more prizes. The Union Rod and Gun Club tickets are $3 for the boat/motor/trailer. There is no limit to the number of tickets you can purchase. The picnic will have Carnival Midway Rides, Mini Golf, Face Painting, Magic Show and live entertainment starting at 11:00 a.m.. The main prizes will be drawn at 2:30 p.m..

GM/CAW Intra-Corp Council

On May 2, 3, 4 GM/CAW Intra-Corporation Council meet in Windsor. This consists of the entire General Motors Bargaining Committees, both Local and Master. We discuss many issues of the up coming Bargaining, and we get reports from all the sub-committees. We also hear updates from Buzz Hargrove and all the Plant Chairs from GM locations.

In Closing

In closing, since this is the last ***Oshaworker*** until September, I would like to wish all members a safe and well deserved vacation. I can be reached in the office at 905-644-3310 or through pager *97-3310 (in plant). If you are outside the plant dial 1-800-361-6793 enter Pin 3310, followed by the number you are calling from. If you require my assistance, have any questions or concerns, please call me.

Until next time, in solidarity.

Give The Workers Some Respect! – *continued from page 30*

Shop works with the Union and tries to resolve the shop floor issues and keep the people relatively content. Definitely, we do have our differences but we get them addressed one way or the other. Jeff Rose is on the floor regularly and talks to employees with regards to any issues. I would definitely challenge Chris Brody, the Area Manager in Trim & Hardware, to talk to people on the floor and listen to them first-hand rather than hearing it once per week in a meeting with me. Maybe some of these issues would get addressed as quick as they should be instead of dragging on and on. It is very frustrating when we are talking about many of the same issues weekly such as manpower, team leaders on line, job disputes, the way some supervisors are standing over people, working conditions etc. These are issues that need to be put to bed ASAP and the employees need to be kept in the loop.

During my campaigning for the election, I was told that Trim & Hardware was the "armpit of the Car Plant and nothing gets addressed over here."

It is time for management's mentality to change. Start treating people with respect and maybe get some respect in return. The morale on the floor needs to be brought back to an acceptable level.

Hopefully, this article gets some attention and the wheels start turning because the GMS principles show us that the employee is at the top of the triangle, not the bottom. Seeing is believing!

Till next time, I can be reached at phone 905-644-4010 or in-plant pager *97-4010 or if outside the plant, 1-800-361-6793 PIN 4010.

In Solidarity.

LOCAL 222 RETIREES

Our Best Wishes go out to the latest group of Local 222 retirees.
Good luck to each and every one of you.
We wish you all the best in your future endeavours.

BILL **MUTIMER** PENSION REPRESENTATIVE

CHRIS **SMITH** ALTERNATE PENSION REPRESENTATIVE

Name	Unit And Department	Years of Service	Retirement Date
Major E. Anderson	GM/83	31.2	June/07
Garth E. Andrews	GM/27	30.1	July/07
Bruce R. Anthony	GM/43B	30.1	July/07
Warren S. Atherton	GM/30	30.8	July/07
Brian T. Barnard	GM/8	30.1	July/07
Jonathan R. Beal	GM/43C	33.7	Mar/07
Gordon D. Blaker	GM/30	30.1	July/07
William A. Bowers	GM/85	30.4	Apr/07
Brian R. Brown	GM/50	30.6	June/07
Dennis J. Brown	GM/50	30.9	July/07
Barry P. Carr	GM/4A	30.2	July/07
William R. Carswell	GM/26	30.5	July/07
Kevin J. Collison	GM/27	30.6	June/07
Gary E. Craighead	GM/8	30.3	July/07
William J. Cripps	GM/27	30.2	July/07
Douglas G. Crossen	GM/49C	30.0	June/07
John W. Cullen	GM/26	30.2	July/07
Sukhdev S. Dhillon	GM/93	30.3	June/07
Paul G. Dick	GM/83	34.8	June/07
Rolando C. Dino	GM/731	18.1	July/07
Robert S. Donoghue	GM/43C	30.0	Apr/07
Victor A. Evelyn	GM/49C	30.6	July/07
Gerald P. Fallis	GM/6	30.2	July/07
George W. Fenton	GM/94	31.5	May/07
Jakob F. Fischer	GM/39	30.2	July/07
Pierre L. Fleury	GM/50	31.1	May/07
Brian L. Giroux	GM/43B	30.0	Apr/07
Robert M. Gudgeon	GM/54	31.3	July/07
Adolphus J. Hadwen	GM/4C	30.3	July/07
Jeffrey D. Haines	GM/49G	31.7	July/07
Natalie Halay	GM/41	35.5	July/07
Donald W. Hamilton	GM/554	30.3	July/07
David Hannah Jr.	GM/43C	30.2	Apr/07
Mark S. Harrison	GM/30	31.1	July/07
Ronald J. Hart	GM/30	30.3	July/07
Thomas W. Hearn	GM/27	32.9	July/07
Willie P. Hopmans	GM/50	30.9	July/07
Scott W. Hudson	GM/27	27.6	Jan/07
Roy E. Johnson	GM/26	30.2	July/07
Glenn E. Kinney	GM/50	31.4	July/07
Jerry Kortekaas	GM/49C	35.2	July/07

Name	Unit And Department	Years of Service	Retirement Date
Gilles G. Lapierre	GM/30	36.9	July/07
Douglas P. Leddy	GM/30	31.1	July/07
John G. Ledgerwood	GM/4A	30.3	July/07
Linda D. Lessard	GM/30	30.9	June/07
Larry R. Little	GM/83	31.0	June/07
Shane D. MacGregor	GM/6	30.5	July/07
Brian R. McCron	GM/30	31.0	July/07
Rudolph S. McLaughlin	GM/93	30.3	June/07
Ralph H. McQuaid	GM/50	30.3	July/07
David A. Mellor	GM/42	30.8	July/07
Leuite A. Miller	GM/26	24.8	July/07
Dennis K. Moore	GM/50	30.1	July/07
Ronald T. Morin	GM/26	30.2	July/07
Daniel C. Nettleton	GM/27	32.9	July/07
Kevin G. Paddick	GM/39	30.3	July/07
Donald A. Palmateer	GM/27	22.6	July/07
Donald T. Pammett	GM/26	30.3	July/07
Donald W. Plain	GM/49C	30.3	July/07
Cesar R. Polianich	GM/27	30.7	July/07
Ronald C. Price	GM/30	30.3	July/07
Terence B. Price	GM/94	18.3	Apr/07
Neal A. Pringle	GM/26	30.2	July/07
Stephen L. Reid	GM/27	30.2	July/07
Christopher B. Rossiter	GM/26	30.2	July/07
Barry D. Roy	GM/50	30.2	July/07
Frank F. Schoenrock	GM/18	30.2	July/07
Judith A. Skeldoch	GM/27	22.4	June/07
Richard B. St Thomas	GM/54	30.3	July/07
Larry G. Spencer	GM/50	32.0	June/07
Kenneth L. Tamblyn	GM/30	35.1	July/07
Roy T. Tandy	GM/26	30.1	July/07
David R. Taylor	GM/8	30.2	July/07
Andrew W. Thomson	GM/751	30.3	Apr/07
Peter H. Vanderlinden	GM/93	32.7	June/07
Adrianus H. Van Olst	GM/93	30.3	July/07
Gerald W. Veleke	GM/43T	30.0	June/07
Gerald F. Williams	GM/69A	21.7	May/07
Joseph J. Yarema	GM/30	30.2	July/07
Henderikus P. Zwolle	GM/554	30.6	July/07

Details Of Federal Compassionate Care Program

The qualifying period is the shorter of:
- The 52 week period immediately before the start date of your claim, or
- The period since the start of a previous E.I. claim if that claim started during the 52 week period

Who Is Considered A Family Member?

You can receive compassionate care benefits to care for the following family members (note, common-law partner means a person who has been living in a conjugal relationship with that person for at least a year):
- Child
- Wife/husband or common-law partner
- Father or mother
- Father's wife or mother's husband
- The common-law partner of your father or mother
- Brothers or sisters and stepbrothers and stepsisters
- Grandparetns and step grandparents
- Grandchildren and their spouse or common-law partner
- Son-in-law and daughter-in-law, either married or common-law
- Father-in-law and mother-in-law, either married or common-law
- Brother-in-law and sister-in-law, either married or common-law
- Uncle and aunt and their spouse or common-law partner
- Nephew and niece and their spouse or common-law partner
- Current or former foster parents
- Current or former foster children and their spouse or common-law partner
- Current or former wards
- Current or former guardians or tutors and their spouse or common-law partner.

In addition, you can receive compassionate care benefits to care for the following family members of your spouse or common-law partner:
- Child
- Father or mother, either married or common-law
- Brothers and sisters and stepbrothers and stepsisters
- Grandparents
- Grandchildren
- Son-in-law and daughter-in-law, either married or common-law
- Uncle and aunt
- Nephew and niece
- Current or former foster parents
- Current or former wards

In plant, Dale can be reached at 905-644-7839 and Steve at 905-644-1541.

Have a great summer.

DALE **MILLSON** SUB REPRESENTATIVE

STEVE **FINLAY** SUB REPRESENTATIVE

MARK **FARRELL** ALTERNATE SUB REPRESENTATIVE

Sanders At The Hall

DOUG **SANDERS** SERVICE REPRESENTATIVE

Vacation Allocation

June 2007							
	S	M	T	W	T	F	S
Week 3	24	25	26	27	28	29	30
July 2007							
	S	M	T	W	T	F	S
Week 1	1	2	3	4	5	6	7
Week 2	8	9	10	11	12	13	14
Week 4	15	16	17	18	19	20	21
Week 5	22	23	24	25	26	27	28
Week 6	29	30	31				
August 2007							
Week 6				1	2	3	4
Week 7	5	6	7	8	9	10	11

The amount of allocation is determined by the amount of vacation hours you are entitled to based on your seniority.

The following lists your entitled hours based on your seniority:

1 but less than 2 years	104 hours = 2 weeks + 24 hours
2 but less than 3 years	112 hours = 2 weeks + 32 hours
3 but less than 10 years	140 hours = 3 weeks + 20 hours
5 but less than 10 years	160 hours = 4 weeks
10 but less than 15 years	180 hours = 4 weeks + 20 hours
15 but less than 20 years	200 hours = 5 weeks
20 or more years	240 hours = 6 weeks

The E.I. Commission allocates your vacation pay the week that June 30th falls in because this is the date of payout or anniversary date.

Your allocation of your vacation pay will first be allocated to the General Motors' designated vacation period July 1 to July 14, 2007, then back to the week of payout, June 24 to June 30, 2007, and then July 16th and every week after that until all vacation pay is exhausted.

There can also be changes if you booked vacation earlier in the year or after June 30, 2007. Your leave of absence form is what is needed to reallocate your vacation pay to the week you take it.

If you work the designated vacation week(s) in July your vacation pay will be allocated while you are working, starting June 25th until all monies are exhausted.

If this is confusing, please call, because everybody's situation is different.

Remember, while your vacation pay is being allocated. If you go on S&A or WSIB you cannot use this time for a new E.I. waiting period. Also remember if your SPA week fell during one of the weeks of layoff, you have 40 more hours for allocation at vacation time.

Until the next issue in September, I'm only a phone call away. Have a safe holiday,

Out Of Province Coverage For GM Members

DON **THOMPSON** GM INSURANCE REPRESENTATIVE

DOUG **CROUGH** SERVICE REPRESENTATIVE

Many of our members have been asking questions about our out of province coverage, as they will be travelling out of province over the summer holidays. This pertains to both active and retired members.

The contract states:

The Company shall continue its arrangement to provide coverage to pay physicians, or to reimburse subscribers, for covered hospital and medical expenses incurred under certain circumstances outside the patient's province of residence.

Benefits are provided under such coverage upon submission of proof satisfactory to the insurer that a covered person received covered services out of the province of the covered person's residence because of (i) accidental injury or emergency medical services or (ii) referral for medical care by the coved person's attending physician.

The benefit payment for covered medical expenses incurred equals the fee charged for such services less the fee scheduled under the applicable provincial medical pan for the covered services received, but only to the extent that the fee charged is reasonable and customary in the area where covered services are received. The benefit payment for covered hospital expenses incurred equals the hospital's charge for covered services in semi-private accommodations less the sum of the payments made by the applicable provincial and supplementary hospital plans.

Covered Services Are:

(a) those medical services for which a fee is scheduled under the fee schedule of the applicable provincial medical plan and those hospital services for which a benefit is provided under the ward coverage of the applicable provincial hospital plan;

see **OUT** *– page 35*

Celebrating our 30th year

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CAW Dental Centre

Open to the Public • Extended Hours

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• 1 Oral Surgeon •
• 1 Periodontist •
• 1 Endodontist •

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	Tuesday	9:00 a.m. – 5:00 p.m.
	Wednesday	11:00 a.m. – 7:00 p.m.
	Thursday	9:00 a.m. – 5:00 p.m.
	Friday	8:00 a.m. – 4:00 p.m.

We Accept Direct Payment From Insurance Plans!

CAW Dental Centre – 1425 Phillip Murray Ave., Oshawa

Another GM Spouse/Disabled Dependent Audit

DAVE
THOMPSON
GM INSURANCE
REPRESENTATIVE

There will be an audit of our GM retirees for spouses and disabled children currently receiving health care coverage under the GM/CAW insurance agreement.

This is just another make-work project by management to upset our members. Here is the definition of spouse and of disabled child:

Common Law Spouse: The person of the same or opposite sex who has been residing with and cohabitating with employee in a conjugal relationship, for a continuous period of at least one year, and has been publicly represented as the employee's spouse.

Disabled Child: Means regardless of age if totally and permanently disabled, provided that any such child after the end of the year in which the child attains age 21 must be dependent on the employee and must legally reside with, and be a member of the household of, the employee (such children will also be eligible if institutionalized). *"Totally and permanently disabled"* means having any medically determinable physical or mental condition which prevents the child from engaging in substantial gainful activity and which can be expected to result in death, or to be of long-continued or indefinite duration. In order to be considered totally and permanently disabled, the disability must have commenced while the child met the dependent eligibility definition according to the General Motors of Canada Limited Benefits' plan provisions.

Here is the reason the Company is giving as to why they're conducting the audit:

"This spouse/disabled dependent audit is in addition to the regular Annual Dependent Child audit conducted each fall re: dependents age 18 through 25. It is anticipated that these new audits will be conducted on an annual basis going forward.

Why This Audit?

GMCL want to ensure that dependents enrolled for Health Care coverages are eligible under the rules of the plan. We have experienced incidence where at retirement or death, it is revealed that the employee/retiree is divorced from the person covered for health care as their spouse. Based on the plan definition of "Spouse," once divorced from the GMCL employee/retiree, the former spouse is no longer eligible for coverage and the employee/retiree should have removed the person from coverage.

GMCL currently provides coverage for approximately 500 dependents identified as 'Totally and Permanently Disabled Dependents." This audit will require that employees/retirees, who have such disabled dependent covered for health care, provide documentation proving ongoing "dependency" on the employee/retiree.

Covering ineligible dependents is insurance fraud. This audit will provide employees/retirees with the opportunity to voluntarily remove ineligible dependents from coverage.

Who Is Being Audited?

The "spouse audit" is a random audit and will be sent to approximately 8,000-10,000 employees/retirees. Not everyone with a spouse will be audited. All employees/retirees who are covering a "disabled dependent" will be audited in this 2007 audit. It will be determined at a later date whether to continue the 100 *percent* audit for this group in the future or move to a random audit for the "disabled dependents" as well.

Timing of Audit: Mailing Date July 16, 2007; Return Due Date August 17, 2007; coverage cancel date September 1, 2007.

Form Return

The completed, signed form and required supporting documentation must be returned to the GM Canada Benefits Centre by the August 17, 2007 deadline, otherwise coverage for the dependent listed will be cancelled effective September 1, 2007. The specific supporting documentation required for each circumstance is outlined on attached sample audits (legal spouse, common-law spouse and disabled dependent)."

Summer Vacation

Out-of-province benefits are covered by Green Shield through World Access Canada, toll free from inside Canada and the United States 1-800-936-6226 Group #9623, outside Canada/USA call collect 0-519-742-3556.

In closing, have a safe vacation. I can be reached in plant at 905-644-3278, pager *97-8049, out of plant pager 1-800-361-6793 PIN 8049, fax 905-644-4608 and email dave.w.thompson@gm.com.

Out Of Province Coverage For GM Members

– continued from page 34

(b) emergency air ambulance services, when it is medically necessary for a covered patient to travel by an air ambulance from a location in North America to the patient's province of residence, the subscriber will be reimbursed for the amount charged to the patient which exceeds the coverage of any applicable government plans and, when necessary, for the air fare of an accompanying medical attendant as well as the air fare of an accompanying spouse provided that:

(1) there is a medical need for the patient to be confined to a stretcher or for a medical attendant to accompany the patient during the journey,

(2) the patient is admitted directly to a hospital in the patient's province of residence,

(3) medical reports or certificates from both the dispatching and receiving physicians are submitted, and

(4) proof of payment including air ticket vouchers or air charter invoices are submitted.

Massage Therapy

You must get a prescription from your doctor before the initial treatment. Maximum benefit is $45 per visit, up to $200 per year. Your year starts from first massage visit; coverage is only for practitioners who are registered massage therapists.

We would like to wish everyone a well-deserved, safe summer vacation

SECURE YOUR FUTURE
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Variety Of Benefits Available For GM Members

BARRY
GRILLS
ALTERNATE
GM INSURANCE
REPRESENTATIVE

Psychologist Treatment

Counselling provided by a registered clinical psychologist or a Master of Social Work will be reimbursed at a rate of $50 per visit to an annual maximum of $600 per benefit year per patient. Reimbursement is provided for counselling only and is not intended to cover the cost of any forms, reports or follow-up correspondence. Up to $500 is available to be applied against the cost of a psychological assessment for children under the age of 14 (once per lifetime), and will be applied against the annual maximum in the year it is claimed. Benefit year runs from January 1 to December 31.

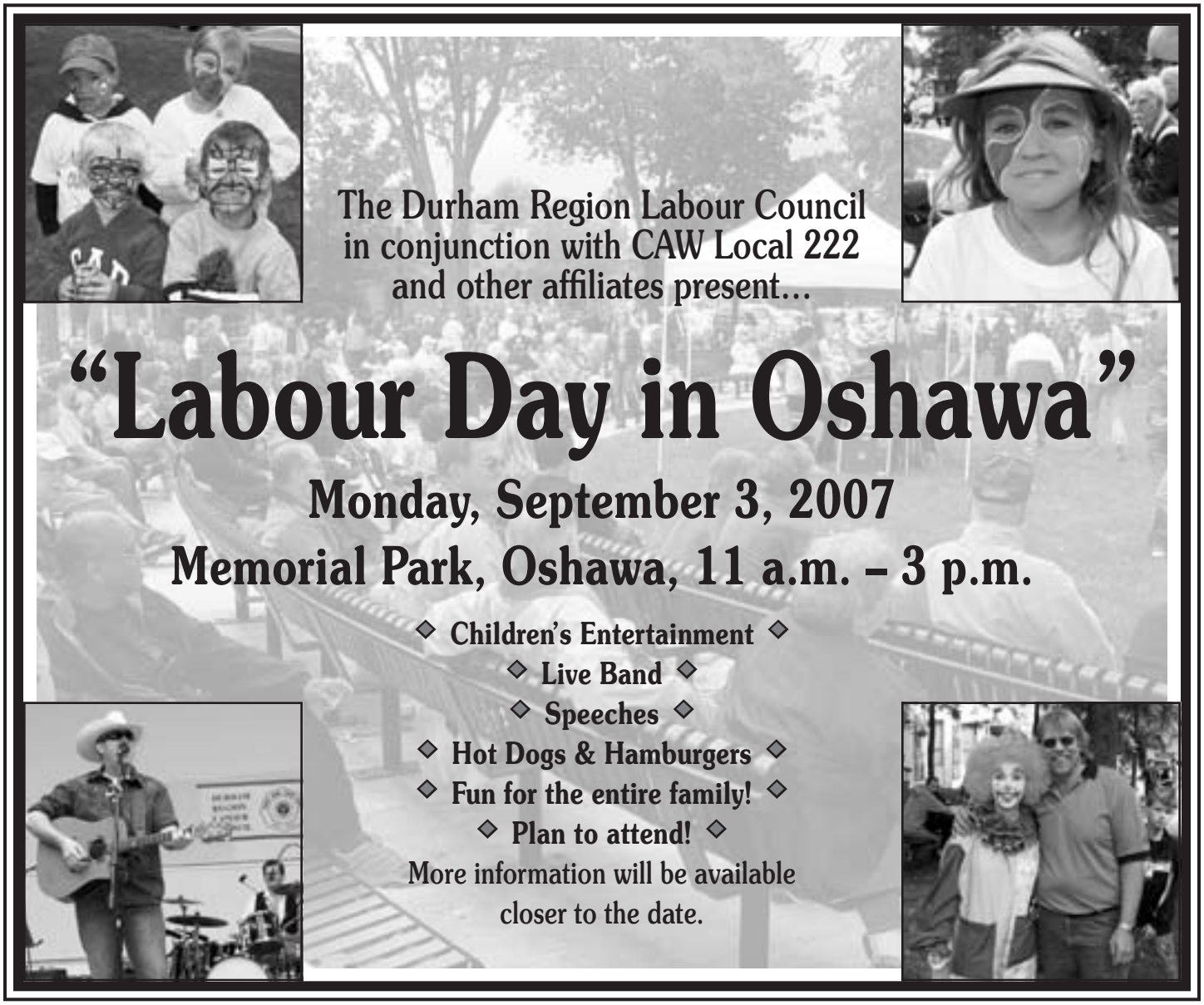
Speech Therapy

It was agreed that in cases where an employee or eligible dependent requires speech therapy as prescribed by a physician and the therapy is provided by a Speech Language Pathologist or Speech Therapist, as licensed under the appropriate provincial College of Audiologists and Speech Language Pathologists, and only after all provincial and federal government programs and/or assistance has been applied for and accessed, reimbursement will be provided for such therapy to an annual maximum of $1,100 per participant and include reimbursement of a one time only initial assessment fee, to a maximum of $125.

Reimbursement is not intended to cover the cost of subsequent hearing aid tests, other assessment tools, any supplies, handbooks, tapes, forms, reports or follow up correspondence. Benefit year runs from January 1 to December 31.

Since this is the last issue of the ***Oshaworker*** until September, I want to wish each and every member and your family all the very best, and have a safe and enjoyable vacation.

Until next issue, I remain in solidarity...



CAW Local 222 Members Rock The Picnic On June 23

STORY BY
BYRON
JUNG
DURHAM COLLEGE
JOURNALISM
STUDENT

This year's 61st annual CAW Local 222 picnic will showcase some deep sea rockers, electric hips and stones that will belt your ears harder than your kidneys. CAW Local 222 members from bands Psychofish, From The Hip and Greystone will perform covers and original tracks with their mates at Lakeview Park on June 23.

Each band has something different to offer to fans of several genres. Whether blues is your style or you feel like rocking your mullet to some deafening tunes, these bands will give you a taste of it all.

Local 222 member and Johnson Controls employee, Bob Steel will perform with his band Psychofish starting at 11:00 a.m. Steel said he's excited to play the picnic for the first time and it's a good opportunity for the several musicians in the union to listen to one another.

"There's a lot of musicians in the plants," said Steel who has been playing drums for Psychofish for three years. Two members of the group belong to CAW Local 1090 and have been playing with the band for eight years.

"All the guys in the band have been playing for a really long time," said Steel. Their sound could be labeled differently according to any individual. "It's really diverse. We do classic stuff like Queen and Styx right up to the new stuff like Green Day."

If you're counting on hearing a specific tune that resembles your favourite Canadian band then The Tragically Hip cover band From The Hip will most likely supply it.

From The Hip features CAW Local 222 member Andy Kennedy on bass. Andy (second from left) is an electrician at GM. The band performs at 12:15 p.m..

GM electrician Andy Kennedy has been playing bass for From The Hip for eight years and is still enjoying every second of it.

"When it stops being fun I'll stop doing it," said Kennedy. "I've already got a job. I don't need two." He has an intricate musical background and thinks that as a cover band they offer the expected experience, but also a few different aspects that a Hip fan wouldn't see at a show.

"There are several Hip cover bands in Ontario alone, but they all have their own areas of expertise," said Kennedy. From The Hip is no different. They have three back up vocalists in comparison to the Hip who have just one.

"The musicianship in the band is quite amazing," said Kennedy, who expects great performances from each band.

The last band to play is Greystone, featuring bassist and Local 222 member Ernie Pegutter. The band recently celebrated the release of its first full-length album at the Wing Shack in Whitby.

Along with working in the body shop at GM, Pegutter has been playing music for 35 years. A long time fan of blues music, it is evident in Greystone's sound.

Greystone hits the stage at 1:30 p.m.. The band features CAW Local 222 member Ernie Pegutter on bass. Ernie (top row, centre) works in the body shop at GM.

Prior to the release of their new album they had played six shows in the GTA. It seems they are expanding territorially with summer shows in Peterborough and Barrie.

"We've started to move away from home-base," said Pegutter. "We're just playing around the bars, more or less." That's what will be unique about these bands playing the picnic.

A few years ago, From The Hip played a concert in the parking lot at GM. While performing, Kennedy's daughter got so into her dad's show that she joined him on stage.

"That was really special because as a musician the majority of the shows are in bars, so your kids can't attend," said Kennedy. People of all ages will be able to enjoy the music at this years' picnic.

Psychofish kicks off the entertainment at 11:00 a.m.. Local 222 member from Johnson Controls, Bob Steel (far right), is the drummer for the band.

Feeling Hot, Hot, Hot

Many of us are looking forward to the hot summer months and spending more time outdoors with our family and friends. Although hot summer days bring enjoyment, they also can be a hazard to our health and safety. When we mix physical work and hot temperatures our body's cooling system is put under stress. Heat illness becomes a concern in hot weather. Heat cramps, heat exhaustion and heat stroke are the three major forms of heat illness. Other conditions include heat rash, fainting, fatigue and sunburn. Wearing lighter cotton clothing and drinking plenty of water are some counter measures to help our body cope with these hazards. Don't forget the sunscreen and sun glasses for yourself and family members. In our workplace we have negotiated language on heat stress that addresses those high temperature days.

RICK
BORG
TRUCK PLANT HEALTH & SAFETY CO-ORDINATOR AND CAW LOCAL 222 EXECUTIVE BOARD SERGEANT AT-ARMS

ROBBIE
CRAIG
SHIFT #1 TRUCK HEALTH & SAFETY REPRESENTATIVE

BILL
PRENTICE
SHIFT #2 TRUCK HEALTH & SAFETY REPRESENTATIVE

TONY
MARANO
SHIFT #3 TRUCK HEALTH & SAFETY REPRESENTATIVE

Containers And Wood Pallets

There have been some safety issues with wooden pallets and metal containers that have put workers at risk of injury. Nails sticking out of wooden pallets, where the worker had to physically remove the stock from, created a situation for serious injury. Metal containers with sides split, sharp metal pointing inwards caused a hazard for the worker reaching into the container for parts. Stacking pins not present on container caused a possible tip over of stock.

Workers in each case performed their duty under the Occupational Health and Safety Act by taking the first step and making their supervisor aware of these hazards. The hazards were removed and no other worker was in danger of getting hurt.

Heads Up

Our time is limited at work and we tend to rush around for whatever personal reason. On our journey we need to be aware of our surroundings and what is around the corner. If you're purchasing food from the food truck, be cautious of any other traffic that is approaching before you venture across the aisle. When we encounter lift trucks let's make sure we know who is doing what.

Management Foot Dragging

Your concerns have been well documented on supervision dragging their feet on getting your health and safety issues resolved. They know that we all have a responsibility when it comes to safety in our workplace. Also how important it is to have a resolve rather than promises on having your issues addressed. We need to continue to identify and communicate any hazards with our supervisors. This is our responsibility under the Occupational Health and Safety Act.

Don't Let Aches Become Injuries

It doesn't matter where we work, as long as we do repetitive work we could be subject to long-term injury. Aches and pains are signals from our body telling us that something is wrong. Repetitive work, poor tools, force and over reaching are some of the causes that contribute to our aches and pains. As your health and safety committee, we have discussed with management the importance of addressing these issues in their infancy stage, rather then addressing them when the worker is out on WSIB. We can't stress enough how important it is for you to report job-related aches and pains as soon as possible to your supervisor and medical. Ergonomics plays a key role in making the workplace safer by fitting the job to the worker as opposed to making the worker fit to the job. If you have an ergonomic concern, notify your supervisor who will get in touch with the proper people. They will come down and do an evaluation of your job.

New Lift Trucks

We have been involved with the implementation of the new "Rico" lift trucks slated for the frame rail in the near future. These new lift trucks have forks that slide underneath the frames and top forks that clamp down on the top of the frames. This will aid with the safety aspect of removing the frames from the rail cars without the possibility of a spillage. Quite unique!

Are You Prepared?

Are you prepared for a major emergency, blackout or severe storm? You need to be prepared for at least 72 hours. Experience has shown that it can take 72 hours or more to mobilize a significant relief effort during an emergency. The 72 hour preparedness message is commonly used across North America by first responders (fire, police, and paramedics), governments and relief organizations. Canadians are encouraged to be prepared to cope on their own for at least the first 72 hours – that's three days – of an emergency. This lets emergency workers focus on people in urgent need. To support their efforts, the rest of us need to be prepared to look after ourselves. The Canada Safety Council advises all Canadians to take advantage of the resources available from Public Safety and Emergency Preparedness Canada. The department has developed an excellent website to help you to develop a 72-Hour plan for yourself and your family, and where you can download your own copy of an Emergency Preparedness Guide: www.getprepared.ca.

From your Truck Plant "Health and Safety Committee" we want to wish you and your family a safe and enjoyable vacation. Remember that safety never takes a break.

Remembering Fallen Workers

STORY AND PHOTOS BY
BYRON JUNG
DURHAM COLLEGE JOURNALISM STUDENT

Mourn For The Dead, Fight For The Living. Those words were heard on April 28th at the annual Day of Mourning ceremony, honouring workers killed on the job. Many people attended a march through Oshawa and presentation at City Hall for a remembrance day of its own, for the workers of Canada.

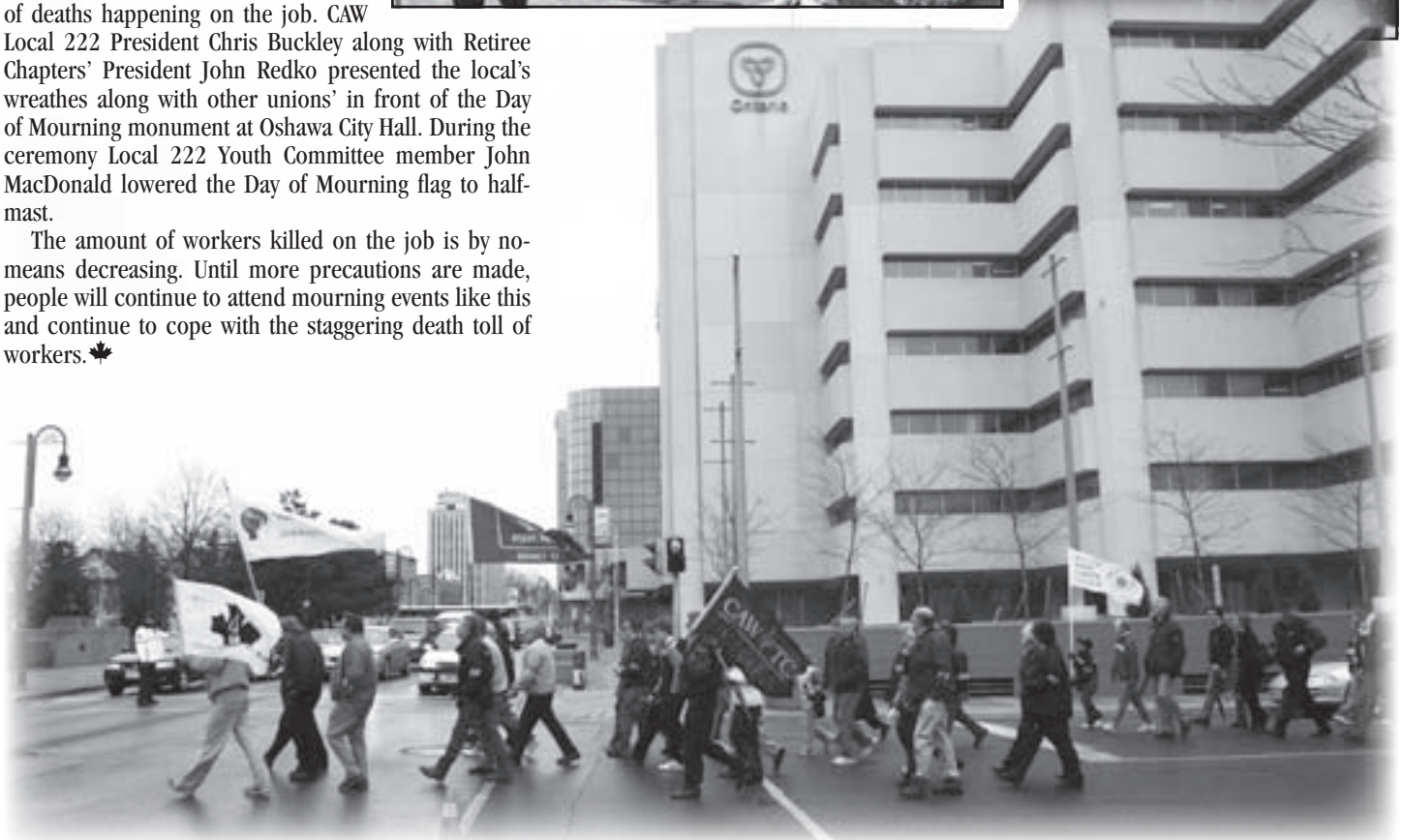
President of the Durham Region Labour Council Jim Freeman expressed his concerns for the continuously high death rates that occur every year in the work force. The CAW, Elementary Teachers of Ontario, CUPE, Durham Region Labour Council and OPSEU represented just a few of the unions across Canada that have lost employees due to work-related deaths.

"It's a day of mourning and it's also a day of frustration," said Freeman. "Until nobody dies on the job, we'll be here every year."

Four hundred Ontario workers died in 2006 from accidents on the job or work-related incidents. Another 341,000 employees filed for WCB in Ontario that same year. And that's only the one per cent of workers who claim their injuries. Many injuries aren't reported.

It was evident that the people in attendance shared the same distress and frustration as Freeman boldly stated with the inexcusable number of deaths happening on the job. CAW Local 222 President Chris Buckley along with Retiree Chapters' President John Redko presented the local's wreathes along with other unions' in front of the Day of Mourning monument at Oshawa City Hall. During the ceremony Local 222 Youth Committee member John MacDonald lowered the Day of Mourning flag to half-mast.

The amount of workers killed on the job is by no-means decreasing. Until more precautions are made, people will continue to attend mourning events like this and continue to cope with the staggering death toll of workers.



"Free" Trade Means Loss Of Jobs For Domestic Automakers

Toyota for the first time has surpassed GM in auto sales worldwide. It doesn't take a rocket scientist to figure out that the Big Three are at an unfair trade advantage to Asian automakers. Recent announcements from GM Windsor Transmission are 350 indefinite layoff notices in a city already devastated by layoffs, plant closures etc. You would have to have 26 years of seniority to hold in Windsor.

This is the reality of free trade. Japanese markets have always been essentially closed to domestic automakers, except for a few token imports, and domestic automakers were never allowed to build assembly plants or buy Japanese companies, is this fair trade?

The Japanese market has roughly 2.5 million domestic auto buyers yearly, so why are domestic automakers disadvantaged to sell there? If you take those units out of the equation GM would still be Number One in sales worldwide.

Are our governments doing the same with the Korean and Chinese markets, allowing them to ship as many autos here as they want, but in return don't even utter a word about those countries opening up their markets?

We are in a crisis because of unfair trade policies here in Canada and the USA. In the four and a half years Oshawa has lost 21 percent of manufacturing jobs from 34,300 jobs down to 27,000 jobs a loss of 7,300 jobs, this hasn't even prompted a response from Colin Carrie Conservative MP, nor Whitby's Federal Finance minister Jim Flaherty, *Shame*.

STEVE BULLOCK
ZONE 55 COMMITTEEPERSON AND EXECUTIVE BOARD MEMBER (GUIDE)

Windsor has lost 25 percent of their manufacturing jobs, i.e., Ford Essex Casting, Daimler Chrysler, GM and the feeder plants which supply them. Ontario alone has lost 171,600 manufacturing jobs and still not even a whimper from the Conservative government in Ottawa. *Shame*.

Eighteen percent of Oshawa employment or 27,000 workers rely on the manufacturing sector for jobs, and in return these jobs sustain our tax base in Oshawa for such things as infrastructure, healthcare, schools, transit and small business here in the region. Take the 18 percent away and where would Durham Region be? Windsor has one of the highest unemployment rates in the country because of job losses and still no action taken by the government. *Shame*.

Canada's economy does depend on a healthy manufacturing sector as it accounts for 17 percent of all economic activity and with all the spinoff industries and businesses it accounts for 55 percent of all economic activity in Canada.

Canada has an Automotive trade deficit for the first time in 18 years from a $15 billion surplus in 1999 and still no action from the government. *Shame*.

Canada now is a net importer of automotive products. Why do we continually ship our raw material offshore to be assembled into consumer products and to be sold back to us. These manufacturing jobs should be here to strengthen our economy, not deplete it?

If we listen to governments they'll say "look at our statistics, unemployment is low," that's crap, any part-time or a minimum wage job is included in those figures. Just ask any of our members who still have their kids living at home because they can't find a decent paying job to even be able to rent an apartment, let alone buy cars, homes or manufactured goods.

We've been successful here in Oshawa only because we have enough 30 year seniority employees eligible to retire to secure our junior members' employment, but our kids don't have an opportunity to get a good paying job at GM or any feeder plant.

The crisis in manufacturing has been cushioned here in Oshawa, but what about Windsor? They don't have enough eligible retirements to secure employment, so what they have are devastating indefinite layoffs.

We are in a crisis brothers and sisters and we need to act, not only for our future, but future generations. I'm sure in 1937 our founding members wouldn't have laid down and neither should be we. Take action, tell your neighbors and friends, write your MP and MPPs, let them know your concerns. Tell them to start doing what they're supposed to do, stimulate Canada's most important economic engine, our domestic auto industry.

I can be reached in-plant at 3175 (voicemail as well) or pager *97-8240, out of-plant 1-800-361-6793 PIN 8240 or e-mail SteveBullock@rogers.com.

In Solidarity.

CAW Leading The Way On Environmental Issues, Again

DAVE
RENAUD
DURHAM REGIONAL ENVIRONMENT COUNCIL PRESIDENT
CAW ENVIRONMENT REPRESENTATIVE
GM AUTOPLEX

The CAW Durham Regional Environment Council (DREC) hosted a public discussion on May 9, 2007 for the residents of Durham/York Region regarding the proposed Energy From Waste Facility, otherwise known to most us as an incinerator. We invited the public to the CAW Local 222 Union Hall in Oshawa to hear information from speakers both "for" and "against" the facility. Information included: health concerns, economic impact, employment, alternatives to fund proven sustainable waste alternatives and other concerns. CAW DREC has a genuine concern towards the prevention of cancer in its communities.

We invited all of the area municipal, provincial, and federal politicians to the forum. Eight councillors including a mayor attended. The Durham Region Waste Department declined an invitation to participate in the forum. The director stated they do not engage in panel discussions on any current projects.

We believe that all citizens of Durham Region are entitled to a broader set of facts on Energy From Waste and we need to fully understand the negative or positive ramifications that the Energy From Waste facility will bring to our community in the long and short term.

The discussion began with "con" speakers: Dr. Paul Connett, Professor Emeritus of Chemistry, St. Lawrence University, Canton, NY, with a Ph.D. in chemistry and over 22 years of waste management research. Paul centred his presentation on Waste, Economics, Toxicity & Sustainability. Paul said, "We are living on this planet as if we had another one to go to. We cannot run a throwaway society on a finite planet. Landfills bury the evidence, incinerators burn the evidence. We need to face the real problem... Our task in the 21st century is not to find better ways to destroy discarded materials, but to stop making packaging and products that have to be destroyed! Energy recovery is a failure at material recovery. Incinerators generate toxic ash, for every three tons of trash burned, incinerators produce about one ton of ash. Incinerators put many highly toxic and persistent substances into the air. Nanoparticles are not efficiently captured by air pollution control devices, travel long distances, penetrate deep into the lungs. Incineration is a poor investment because the money spent goes into complicated machinery and leaves the community, whereas the money spent on the alternatives goes into jobs and stays in the community. Three to four times more energy is saved by reusing objects and recycling materials in the waste stream. If we can't reuse it, recycle it or compost it, industry shouldn't be making it! We need better industrial design for the 21st century. When you build an incinerator, you are advertising to the world that you were not clever enough – either politically or technically – to recover your discarded resources."

God Recycles, The Devil Burns!

John Jackson is the Program Director for Great Lakes United, an international citizen's coalition dedicated to protecting and restoring the Great Lakes and has over 25 years of experience working on waste issues. John stated in his presentation: "On March 23, 2007 the provincial government loosened the environmental assessment requirements for these incinerators to make it easy to get approvals for them." A week later, Premier Dalton McGuinty said, "We need to develop these kinds of technologies here." John believes the construction of incinerators will reduce producer responsibility. Why else is the plastics industry one of the main promoters of the incineration option? Recycling plastics conserves 10 to 26 times the energy generated by burning plastics. It is more appropriate to call them "waste-of-energy" incinerators than "energy-from-waste" incinerators.

Erin Shapero, Councillor, Ward 2 Markham, continues to be a tireless advocate for environmental causes and the interests of her constituents. Erin spoke on working towards a future of Zero-Waste and Extended Producer Responsibility as alternatives to incineration.

The Town of Markham has moved towards 100 percent waste diversion (zero-waste) and waste reduction in Ontario, eliminating the need for incinerators and eventually landfills altogether. While they actively work towards minimal or even zero waste in the future, why would they invest large sums of money in a potentially dangerous technology for small amounts of electricity (usually only enough to power a little over two thousand homes), and a technology which only encourages our current pattern of unsustainable resource consumption and waste generation?

Many participant comments stated they did not know of the alternative means of dealing with the incinerator's economic cost or the potential human health implications.

The media exposure included the Toronto Star, GTA Metro, Oshawa This Week, Rogers Cable Television and several radio stations. All this additional exposure has formed a movement and concerned citizens are now asking the questions the politicians and decision makers need to answer before we move

see **CAW** *– page 42*

The Energy From Waste discussion drew interested citizens to the Union Hall.

CAW Leading The Way On Environmental Issues, Again – *continued from page 41*

towards this unsustainable technology. Are we biting off more than we can chew?

CAW Environment Committee Fifth Annual Tree Planting

Once again Mother Nature gifted us with another great day to plant trees in partnership with the Central Lake Ontario Conservation Authority. Thanks to our CAW Local 222 Executive, we helped purchase a variety of trees, 2500 in total and thanks for also providing the refreshments. We planted white pine, white cedar, white spruce, red maple, green ash, red-osier dogwood, nannyberry and elderberry. The trees were planted at the CLOCA Headquarters in the Oshawa Valley lands, Lynda Shores Conservation Area and the Bowmanville/Westside Marshes.

We would like to also thank the over 60 participants who volunteered their Saturday, May 12th to help us make a difference to our environment. You are all heroes to us.

CAW Wins Ruling On Wind Turbine

A wind turbine will stand at the CAW Family Education Centre in Port Elgin. The project had been turned down by the Town of Saugeen Shores but that decision was overturned by the Ontario Municipal Board (OMB) on April 20. OMB Chair J.P. Atcheson decided the single use, 600-kilowatt, 100- metre turbine wouldn't have a significant impact on the surrounding residents or area and fits the Provincial Policy Statement for renewable energy projects. The OMB ruled that since the turbine is not for commercial use but is to offset the CAW Family Education Centre's electricity costs, it's not in the same ballpark as large-scale wind farms. Concerns about the turbine being located too close to the Port Elgin Airport were also dismissed. The OMB looked upon the visual impact of the turbine as no different as the erection of a transmission line, meteorological or cell phone tower. It also ruled that noise concerns surrounding the project fall within the Ministry of Environment's provincial guidelines. As part of the compromise, the CAW was instructed to develop a decommissioning plan, emergency plan and safety manual to the satisfaction of the municipality. Signage for ice throw and shadow flicker will also be required in the parking lot by the site, in the northeast corner of the property. The CAW will also plant trees along Bruce Road 25, to mitigate the visual impact on neighbouring residents.

The turbine will be designed to feed the grid and will produce enough electricity to offset the facility's power usage by 75 to 80 percent, when operating at full capacity. The CAW is trying to help take some of the load off the system while we are doing our part to reduce emissions. Construction could start within a year. This is "well done and great news" as the CAW leads once again by example.

Autoplex Compost Pilot Program

Beginning June 1, 2007, GM is set to trial two compost bins which will be placed in the Silverado Cafeteria by Gate 8 and Chassis Auto Cafeteria to determine if there is interest in the plant to participate in an over-the-counter composting program. All employees are invited to use the compost bins for acceptable organic material. The following material is acceptable for use in the composting program, provided that it is free from packaging of any kind; meat, poultry, fish (cooked or raw), eggs and shells, vegetable and trimmings, fruit and trimmings, soup, pasta, bread, dessert, coffee grinds and filters, tea bags, sugar, bones, left over or spoiled food.

Please do not put any plastic packaging or utensils, coffee cups or Styrofoam into the compost bins.

Did you know that the Oshawa Car Plant currently composts 2,500 lbs of food waste per month and Oshawa Truck Plant currently composts 1,900 lbs of food waste per month?

The cafeterias generate the majority of compostable waste, as a behind-the-counter program.

Composting is an important form of waste recycling and cuts down on landfill waste. It recycles the biodegradable part of solid waste and converts it into compost, an organic material that can be used as a mulch and fertilizer. Mature compost contains a material called humus that is dark brown or black and has a soil-like, earthy smell. Using compost improves soil structure, texture, aeration and water-holding capacity. Compost can also reduce or eliminate the need for chemical fertilizers.

For GM in-plant issues, please call me at 905-644-1374 or mike radio 1374 or email Dave.Renaud@gm.com or for outside issues Dave.Renaud@rogers.com.

Until the next time, please keep it green.

Youth Celebrated May Day Through Mayworks Festival

ERIN
HARRISON
YOUTH COMMIITTEE
CO-CHAIRPERSON

On May 1st each year the labour movement celebrates a day of special significance. This is a day where we are able to remember our past struggles and a day where we hope for a brighter future. The history can be dated back to 1880 when a fight started in Chicago for an eight-hour work day! This day is now referred to as "May Day!" Although it is not a recognized holiday in South Africa, the United States of America or Canada, activists still like to think of it as "International Workers Day!"

To celebrate this important day the Labour Arts Media Committee of the Toronto and York Region Labour Council founded the Mayworks Festival of Working People and the Arts in 1986. This labour arts festival is now Canada's largest and oldest! This year's Mayworks festival ran from April 28th-May 6th with a wide array of events taking place, from the Workforce Face off Poetry Slam to the Implicating Art in Political Change Forum. On the front of the 2007 posters (used as an advertisement for the festival in last month's ***Oshaworker***) there was beautiful artwork created by Lynn Hutchinson. This artwork depicted workers located in Central America who produce cut flowers (some of which can be seen in hotels in North America!) in factories with very poor working conditions that use harmful chemicals to spray on the flowers without using any proper equipment for the workers!

On April 28th members of our youth committee attended the Workforce Face off Poetry Slam held at the NOW lounge in Toronto. It was an amazing experience where young workers were poeticizing work and battling with their words on the theme of labour! This year's seven artists were Lawrence "Martial Law" Mante, Boonaa Mohammed, Alicia Murrin, Heather Hermant, Danny Tamayo, Rafeef Ziadah, and Ahmed Habib. The bragging rights went to Rafeef Ziadah who is a PhD Student at York University and a third generation Palestinian refugee as well as an organizer of the Coalition against Israeli Apartheid and the Sumoud-Political Prisoners Solidarity Group. I had the hard task of being one of the judges for the night, along with Michelle Jacques from OPSEU Local 535, Garvia Bailey, host and producer of CBC Radio's Big City Small World and Michelle Muir, CBC Radio's 2006 Honoured Poet.

I would like to extend a thank you to both the CAW National and CAW Local 222 for continuing to support the Mayworks Festival. Congratulation goes out to the 2007 Mayworks team for the amazing job well done with this year's festival!

On the Youth Committee forefront we hope that everyone enjoyed our You Have the Right article in last month's ***Oshaworker***. This is the first of four brochures that are to be distributed throughout our Local. Please send any comments on the brochures to CAW-222Youth@groups.msn.com or visit us at our Youth Committee booth at this year's CAW Local 222 Annual Picnic on Saturday, June 23rd! We really appreciate your feedback!

In Solidarity.

International Solidarity – South African Style

Representatives from the South African union NUMSA (National Union of Metalworkers of South Africa) travelled recently to Canada and took part in Health & Safety training in Port Elgin. They dropped by the CAW Local 222 Union Hall for a visit and a tour. Pictured from left are NUMSA H&S Rep. Vusi Ketelo, CAW International Director Mike Shields, NUMSA H&S Rep. Thando Kosani, CAW Local 222 President Chris Buckley and CAW National H&S Coordinator Paul Goggan.

Immigrant Communities March For Status For All

CASH
PRASAD
EDUCATION
COMMITTEE
MEMBER

On Saturday May 5, 2007 over two thousand immigrants, refugees and supporters took to the streets of Toronto's west end to demand a national regularization program and a moratorium on detentions and deportations as well as access to city services regardless of status.

The lively march, which included entire families, began at Christie Park on Bloor and Christie in little Korea walking past several immigrant neighbourhoods including little Ethiopia and little Portugal to end at Dufferin Grove Park for a lively community concert and fair.

The march was part of a week of actions for immigrant/refugee rights in Canada and the United States which began on May 1st in several U.S. cities as well as Vancouver. This was the third year that No One is Illegal Toronto rallied in response to this National Day of Action which began in 2005 after the Solidarity Across Borders walk for dignity from Montreal to Ottawa.

The march was led by a large contingent of trade unionists from the Canadian Auto Workers, under the banner "Good Enough to Work, Good Enough to Stay," followed by several other unions including the Canadian Union of Public Employees and the Ontario Secondary School Teachers Federation to name a few, as well as immigrant workers groups such as the Filipino Live-in Care-Givers Campaign.

Perhaps the loudest group in the march was the Access Without Fear: Don't Ask, Don't Tell contingent which included several groups of students from various Toronto schools including Oakwood Collegiate, Western Tech, and the Bickford Centre, marching under the Education Not Deportation banner.

"Stop the War at Home, Stop the War Abroad" was another rallying call in the march, uniting refugees fleeing from war and occupation, war resisters, anti-war anti-occupation activists and victims of the CSIS secret trials Security Certificates, Canada's version of Guantanamo.

A major theme addressed by speakers at the rally were the successes of the Don't Ask Don't Tell campaign on both a political as well as a grass-roots level, winning major gains at the Toronto District School Board, the Toronto Police Services Board as well as local victories at schools, community centres, health centres and agencies.

The demonstration highlighted the case of a Mexican family facing deportation in the end of June. Angelica and her two children Edgar and Vanessa embraced each other as they spoke to a large rally of supporters, stating they wanted to stay in Canada where they had built their home. The family of four came to Canada as refugees to flee persecution by Mexican police. Although their claim of fear was supported by a strong letter from Amnesty speaking about the lack of state protection in Mexico, the family fell through the cracks of Canada's faulty refugee determination system. After years in refugee and federal courts, the family has exhausted its life savings on legal fees and on applications, and now lacks the funds needed to apply for asylum on humanitarian and compassionate grounds. Like the Lizano-Sossa family who led the march last year, the Gallegos family have been model immigrants, Abraham, the father has been working in a grocery store and Angelica has been working cleaning houses. Both parents have been avid volunteers at various shelters and food banks. The children Edgar and Vanessa are A students and very involved in the sports and arts programming in their schools. The fact that such a family is facing deportation is a clear sign that Canada's immigration system is not working for working families.

The rally ended with a successful community fair in Dufferin Grove Park which included performances by LAL, Spin and many others.

For more information visit: www.toronto.nooneisillegal.org.

Fall Seminars Scheduled For Oct. 30 And Nov. 13

LYNN **ARGUE-HOGARTH** EDUCATION COMMITTEE CHAIRPERSON

"Labour education is about increasing workers' willingness to doubt, to disagree and to challenge – and that means challenging what they experience in the workplace, in their community and within their Union. Effective labour education is about increasing resistance to the status quo. As many have said, it's about educating for change." Quote by Bob White (born in Ireland in 1935) past President, CAW-Canada, Canadian Labour Congress. Led the Canadian division of the United Auto Workers to become our own union in 1985.

Now more than ever we need to educate ourselves to individually or collectively fight back against bad government policy, corporate agenda and overwork due to competition.

Our fall seminars are scheduled for Tuesday, October 30 and Tuesday, November 13, 2007. The courses being offered will be put in the September issue of the ***Oshaworker***.

Congratulations to those attending our Local Union seminar on May 28th. We would like to express many thanks for the effort and volunteer time our instructors give to teach these courses: Paul Goggan, Dennis Moore and Bob St. Jules (Steward Training): Wayne Andrus and Bob Ambrose (Health & Safety); Tom Morton (Time Study); Terry Thompson (Environment); John McDonald (Direction for Youth); Rick Cleveland and Cash Prasad (Human Rights).

We would also like to thank the CAW Family Auxiliary #27 for their work providing our meals.

Did You Know?

Of the membership that was surveyed, 97 percent think the Canadian government should be doing more to stop the manufacturing crisis; and 88 percent agree that companies should have to pay a price or a tax for closing up Canadian workplaces and moving to other countries for cheaper labour. An overwhelming majority (94 percent) think the government should buy its equipment and services from Canadian companies wherever possible, and they should subsidize research and development (with conditions attached to producing in Canada). Most people knew Windsor is the city in Canada with the highest unemployment rate, the direct cause the automotive industry.

For the National Education department's schedule of events check the website www.caw.ca/education, which also includes the Oshawa and Peterborough areas.

Happy retirement to instructors Mike Garvey and Dennis Moore. Hope you have a long, prosperous and happy retirement, whatever your endeavours are.

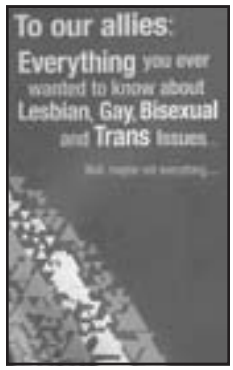
Thanks from the Education Committee: Lynn Argue-Hogarth, Chairperson; Richard Cleveland, Vice Chair; Rick Button Vice Chair; Ted Lawrence, Secretary; Chuck Crossen, St. Marys; Bob St. Jules, TDS; Terry Thompson, Truck; Tim Pearce, Car; Tom Kelly, Lear; Cash Prasad, Car.

Visit The Human Rights Committee At The CAW Picnic

KELLIE **SCANLAN** HUMAN RIGHTS COMMITTEE MEMBER

At the end of April, CAW members from across the country came together to meet for the Fourth Biennial CAW Pride Conference. In the last couple of years the issues of same-sex marriage, the right to adopt and the growing awareness of transgender issues have made the lives of LGBT members the centre of public debate. In many cases this has led to greater acceptance. In some cases, it's meant an increase in harassment and outright bigotry. This conference was an opportunity for lesbian, gay, bisexual and transgender union activists and allies to celebrate our victories, analyze our challenges, and build strategic plans for creating a more inclusive union, workplace and society.

In cooperation with the CAW National Education Department, the Human Rights Department has launched a new booklet entitled "To Our Allies: Everything You Ever Wanted To Know About Lesbian, Gay, Bisexual And Trans Issues... Well, Maybe Not Everything." The booklet is available by e-mailing cawpride@caw.ca. It is an excellent resource book and educational tool. You can also get a copy at the Human Rights Committee's table at the CAW Local 222 annual picnic.



CAW Annual Picnic

We are looking forward to the upcoming CAW picnic, which will take place Saturday, June 23, 2007 down at Lakeview Park. Again, your Human Rights Committee will take this opportunity to hand out information on upcoming events, ongoing struggles and of course workers' victories. We welcome everyone to come and visit all of your standing committee tables. Find out what's going on and how you can get involved.

Pride Week June 17-24

A CAW table will be set up on June 23rd, come and find us and we will be marching in the Toronto Pride Parade on Sunday, June 24, 2007. For more information about Pride Toronto check it out at www.caw.ca/whatwedo/pride/index.asp.

This will be our last ***Oshaworker*** for the summer and we wish everyone a summer filled with rest and relaxation.

Climate Change Complicated By Economic Issues

TERRY
THOMPSON
2008 EARTH DAY
CO-ORDINATOR

The world as we know it is changing, and we, as citizens of the world, must speak out and take collective action to affect these changes. One of the greatest threats and challenges that we now face is climate change, and its impact on our economy and our environment.

But, who will ultimately bear the financial burden of cleaning up the environment?

As we know, the result of the exploitation of our non-renewable resources is pollution, and one of the by-products of this pollution is greenhouse gasses. These gasses trap heat from the sun within the Earth's atmosphere. It is the growing concentration of these gasses which is contributing to climate change and global warming. This in turn is fuelling everything from weather-related natural disasters to outright extinction of several different species of plants and animals.

In March in Toronto, and in other major cities in Canada, there was a protest in support of the Kyoto Accord. Thousands of people turned out to encourage the government to live up to their commitments to the Kyoto Accord.

One of the popular themes of the protest that was espoused by many is to "make the polluters pay."

After all, the mega-corporations have made huge profits exploiting our resources, and that has resulted in damage to the environment. Why can't they pay to clean up the mess they created?

This is a fine concept, but what we have to remember is that these mega-corporations, as capitalist enterprises, have only one goal, and that is to make as much profit as possible, and as such, they generally have no interest in spending those profits on pollution controls, or workers' Health and Safety. Governments will have to use the carrot and stick method to get business to comply, incentives to reward efficiency and stimulate investment, or punishments and regulations to ensure compliance. The problem here is that any increase in the cost of doing business is usually passed on to the consumer, whether that cost is the result of increased taxes, increased energy costs, or an increase of capital spending in environmentally friendly, or energy saving technologies. Are you willing to spend three to four times what you are paying now for energy?

We can see a good example of this over the last few weeks both here in Ontario, and right across Canada, with the spike that we have seen in gasoline prices. First, there was a fire at an Imperial Oil refinery. This combined with a rail strike, and some bad weather, resulted in the tightening of supply and an increase in demand, which resulted in price increases in the 25 percent range. The bottom line is that consumers bore the brunt of the cost of Big Oil's problems, while they continued to rake in record profits.

Another large contributor to the problem of climate change continues to be the burning of coal to generate electricity, not only here in North America, but in emerging economies around the world, such as China and India. Coal is a cheap and plentiful resource; and it will take a huge amount of will from the world's leaders to legislate the use of cleaner resources. As populations grow, and demand for energy explodes, the need for newer and cleaner technologies becomes more and more apparent. Again, who will pay?

We must be ever vigilant, and watch carefully what policies the government institutes to combat climate change. We have to do what we can to raise awareness of these issues, and what we as Canadians, and citizens of the world, can do to educate our friends and families of the precarious situation our eco-system is in. We must do what we can to reduce greenhouse gasses. We must do everything we can to Reduce, Reuse, and Recycle, or the cost may well be life as we know it on Mother Earth.

Are you prepared to pay this price?

CHANGE YOUR ADDRESS

Before you move, please notify the Union Hall of your new address. Your Oshaworker will not be delivered because of incomplete addresses, incorrect postal codes or a missing apartment number. Please call the Union Hall at 905-723-1187 or 1-800-465-5458, email marlenes@idirect.ca or mail in the notice below and ensure you get next month's issue.

Fill in and return to CAW Local 222, 1425 Phillip Murray Avenue, Oshawa, Ontario L1J 8L4

Effective Date _____ Plant _____ Serial No. _____

Name _____

Street No. _____ Apt. No. _____

City _____ Postal Code _____

❒ Active Member ❒ Retired Member ❒ Surviving Spouse

Counsellors' Corner

Critical Incident Stress And Post Traumatic Stress Disorder

A critical incident is one that causes a person to experience unusually strong emotional reactions that can potentially overwhelm his or her normal coping abilities. This reaction is highly subjective – what blindsides one person may be no problem for another – so it's hard to make blanket judgments about what constitutes a traumatic incident. Some examples include the injury or death of a colleague at work, a serious injury or death of a child, mass casualties, or excessive violence.

Critical incident stress is the body's normal reaction to an abnormal event, not a sign of human weakness. It can begin at the time of the event or emerge after hours, days, or even weeks. Typical physical symptoms are sleep disorders, nightmares, unpleasant dreams, loss of appetite, headaches.

It is necessary to talk about your feelings, particularly in the format of a psychological debriefing. Debriefings are ideally held within 72 hours of the event. Drug and alcohol abuse is very common in people who do not pursue treatment.

A sufferer's family is also impacted by the trauma. They worry about the difficulty their loved one faces, and wonder how to deal with his or her anger, sadness, or withdrawal. A family can promote a sufferer's recovery by bringing attention to the symptoms, and assisting in the memory of exactly what occurred, both of which help to counteract denial. Encouraging the sufferer to talk about the incident and the feelings it has created is also enormously beneficial.

A family can be a sufferer's best resource, but the reverse is also true. If the family is already under great stress, the sufferer's situation may be a lesser priority. Lack of communication, or a request that the sufferer stop talking about the situation, can both stall the healing process.

Where critical incident stress is left untreated or ignored, post-traumatic stress disorder can result. This is a common diagnostic category, used to describe symptoms arising from emotionally-traumatic experiences. It has three main symptoms, the first of which is called "intrusions," flashbacks or nightmares in which the traumatic event is re-experienced. Avoidance is another, and this prompts the sufferer to reduce exposure to the people or things that might bring on intrusive symptoms. The third symptom is physiological hyper-arousal, symptomized by hyper vigilance or increased startle response.

SHARRON
KEHLER
UNION
COUNSELLOR

DAVE
MURPHY
UNION
COUNSELLOR

It is not uncommon for a series of traumas to accumulate, and for the sufferer to suppress a reaction until one final incident sets off an unmanageable response. In this case the victim can misinterpret the true cause of the trauma, assuming it is the most recent incident, when it may in fact have been one that occurred much earlier. Without it, post-traumatic stress disorder can lead to clinical depression, substance abuse, suicide, or other psychiatric conditions.

Anyone who is suffering or may have suffered from the aftermath of a disabling traumatic incident, please seek the assistance of our referral offices. Sharron Kehler can be reached at 905-644-4282 or Dave Murphy 905-644-4283. Take care.

Sexual Harassment Is Never Condoned

KIM
MARTIN
CAR PLANT
HUMAN RIGHTS
REPRESENTATIVE

The call came about 3:00 p.m. on my way home. The voice on the other line in a crackled voice said, "I had my test and I passed," then I heard crying. They began to tell me how a person who was hired as a person of trust had just made sexual moves and gestures towards them.

As I was headed towards home I thought of my next step. I called the company and asked to speak to the manager and explained what was brought to my attention. I was told that the week before an issue had arisen and when the manager brought it to this person's attention (harasser) their reply was why would a person of my age and my marital status do such a thing. So the issue was dropped. (This workplace has no union.) Police were brought into the situation and after an investigation discovered this had happened not once, not twice, but four times and all had come forward that had the courage to tell their story.

1. Why wasn't the first complaint investigated?
2. Why wasn't it taken seriously?
3. Why wasn't action taken to prevent a next time?
4. Did the harasser abuse their professional position?

"Absolutely."

It is the company's and the union's responsibility to take sexual harassment in the workplace seriously.

In Solidarity.

EDUCATION COMMITTEE REPORT

Did You Know...

TED
LAWRENCE
EDUCATION COMMITTEE MEMBER

A strike at Douglas Aircraft in 1971 touched off an intense struggle over Canadian autonomy between Canadian workers at UAW 1967 in Toronto (now the Boeing Local) and the International union.

In August 1971, U.S. President Richard Nixon imposed a 90-day wage freeze intended to curb spiralling inflation in the U.S. Shortly after, Douglas Aircraft attempted to impose wage controls on its workers in both U.S. and Canada. After a brief time on the picket line, the U.S. settled and officers from the International UAW insisted on a similar settlement in Canada. The deal accepted Nixon's anti-inflation curbs. Despite pressure by the International to accept the deal in Canada, it was soundly rejected by Canadian members of Local 1967, led by a militant local leadership. The strike in Canada lasted over six weeks.

Pressure mounted on the Canadian strikers to settle. Douglas sent letters to every striker, threatening to close down the plant unless the strike was ended. The International repeatedly ordered ratification votes, but the Local continued its opposition. Finally, the International ordered Local 1967 production workers back to work, cutting off strike pay.

Amidst accusation that the International union was subverting the democratic process, workers voted to return to their jobs. Later, the company fired some of the leaders of the strike. Hostility between the Local and the International Union continued for many years.

The strike and its suppression became a rallying point for the left and pro-nationalist elements within the Canadian UAW and across the country.

Dennis McDermott supported the International union and therefore enforced the decision to end the strike and ratify the collective agreement. But the Canadian Director never again played a similar role and began to publicly endorse a more Canadian nationalist perspective.

The struggle at Douglas added impetus to the growing nationalist movement for Canadian autonomy within the Canadian UAW:

- It marked the first time the Canadians resisted accepting concessions which their American counterparts had accepted.
- This was the first instance where Canadian workers rejected an agreement based on a U.S. settlement, looking instead to Canadian comparisons.
- It brought to light the problems that the Canadian UAW experienced with U.S. control over bargaining and strike authorization.

Research from the CAW History CD ROM "No Power Greater."

YOUTH COMMITTEE REPORT

Here's 10 Minutes With A Youth

JOHN
MACDONALD
YOUTH COMMITTEE SERGEANT-AT-ARMS

Did you know that what you buy can make a difference in our Country and our communities now! We are part of six billion people on the planet, the onus is on we North Americans – the 20 percent that consumes 80 percent of the world's resources. Driving hybrid cars and limiting industrial emissions is great, but they are Band-aid solutions if we don't address the core problem: we have to consume less, to fix the environmental and ethical consequences of over consumption.

We can help by not purchasing products that contain lots of wasteful packaging. By leaving our packaging behind at the counter and telling the business we shop at that we don't need this packaging we would be responsible for disposing of the waste in extra packaging. In turn they might contact their suppliers to tell them that their customers don't want extra packaging. By reducing the waste we create we can keep landfills from filling with harmful waste products that contain chemicals and non-biodegradable materials that harm our environment. We also have the purchasing power to make a difference in our ethical shopping of non-sweatshop garments by insisting that the clothes we wear are made in North America or by companies that have not violated international human rights with respect to child labour.

Supporting local farmers just makes sense. It's fresher, safer than harmful chemicals used during transportation and best of all supports our local communities. Buying Canadian-made products helps keep Canadians working. We are the consumers we have the power! I realize that not all products are going to be made in Canada... but if it means spending a bit more on a product that is made by my fellow Canadians then it might keep our neighbours working. It is also usually better material and better built.

Young Workers Safety

Once again the time has come for students and graduates to head out into part-time, contract or full-time work opportunities for the summer. Many young workers between 15 and 24 are killed or seriously injured each year. Last year we lost 10 lives of our youngest workers in Canada. WSIB reports say that young workers are most likely to be injured during the first month on the job. That's a very short time, when you may only be working for that employer on a three-month basis before heading back to school. The keys to prevention of workplace injuries are identifying potential hazards and avoiding dangerous work that will kill or injure yourself or another worker. New workers must also know that it's their employer's responsibility to train them properly from day one. I encourage you to talk with new/young workers and advise them that they have the right to refuse unsafe work and the right to know what potential hazards their job might have (physical or exposure). As a parent or friend we should ask questions to young/new workers to identify the procedures that might be hazardous in their workplace. That way you might look into them yourself. The recently released "Your Rights" by the youth committee might help with the discussion about staying safe on your summer or new jobs. After all we sell our labour. We don't sell our lives.

Young/New Worker Educationals

On behalf of the Youth Committee I would like to thank all the great people who participated in the first two New Worker courses. We had a lot of fun and we hope you did as well. Thanks to the Education Committee for your encouragement and helpfulness in the launch of this new course. Stay tuned for more great work from this committee.

In the meantime stay active, stay informed. Our union has so much to offer. Come check it out at your unit meeting or our General Membership meetings. See you at the picnic!

In Solidarity.

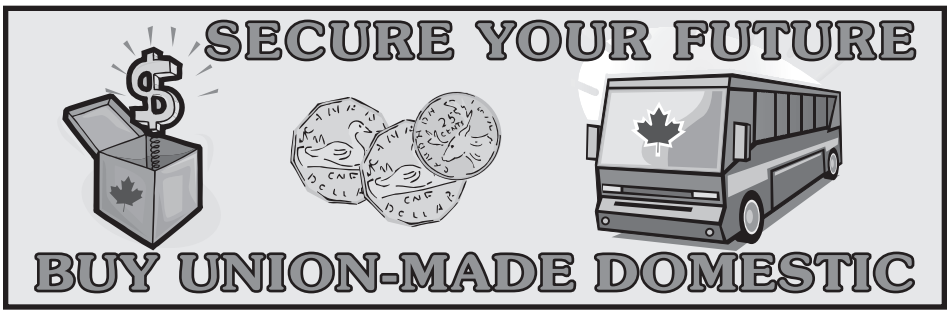
CAW UNION AWARENESS TRAINING CO-ORDINATOR'S REPORT

Union Awareness Training Update

DOUG **WILEY**
CAW UNION AWARENESS TRAINING CO-ORDINATOR

Training has been up and running in the Truck Plant with the assistance of the Truck Plant management since January 2007. The new Union leadership has been very supportive in our attempt to get both Car and Truck Plants participating once again in our Workplace Training Program. The bad news is that the Car Plant, Tri-Link and Stamping are at a standstill at the time this article is being written. With the assistance of Chris Buckley, Keith Osborne and the four chairpersons, Greg Moffatt, Ron Carlyle, Phil Masson and Ron Svajlenko along with National Training Rep Kevin Shields, we requested a meeting with the Oshawa Management to deal with their deficiency numbers and to establish a practical way to get our negotiated training up and running once again.

Some immediate challenges ahead of us at this present time includes the enormous loss of manufacturing jobs across this country. The federal government is trying to justify the loss of manufacturing jobs with the offset or increase in service sector jobs such as hospitality and retail. There is no doubt that we are seeing an increase in this type of employment but as most of us realize, these jobs in most areas of employment do not come with good wages, benefits or pensions. In some cases our own family members are having a difficult time trying to earn a living wage with little hope for the future. This is the reason that many members participated in the CAW and Durham Region Labour Council's parade in downtown Oshawa on May 27, 2007. This demonstration I hope will be a loud message to our MPs and MPPs that we expect them to protect our standard of living by supporting manufacturing jobs in our city and across this great country.



SUBSTANCE ABUSE REPRESENTATIVES' REPORT

Drugs And The Problems That Come From Their Abuse

JOHN **KAPUSTIN** TRUCK PLANT

MIKE **HILLS** CAR BODY/ HARDWARE & SOUTH STAMPING

TOM **PFLANZER** CAR CHASSIS/ PAINT & TRI-LINK

This person tries drugs or alcohol. The drugs *appear* to solve his problem. He feels better. Because he now *seems* better able to deal with life, the drugs become valuable to him. The person looks on drugs or alcohol as a cure for unwanted feelings. The painkilling effects of drugs or alcohol become a solution to their discomfort. Inadvertently the drug or alcohol now becomes valuable because it helped them feel better.

This release is the main reason a person uses drugs or drinks a second or third time. It is just a matter of time before they become addicted and completely lose the ability to control drug use. Drug addiction, then, results from excessive or continued use of physiologically habit-forming drugs in an attempt to resolve the underlying symptoms of discomfort or unhappiness.

How Drugs Affect Behaviour

The addict will now attempt to withhold the fact of their drug use from friends and family members. He/she will begin to suffer the effects of his own dishonesty and guilt. They may become withdrawn and difficult to reason with. They may behave strangely.

The more they use drugs and alcohol, the guiltier they will feel, and the more depressed they will become.

They will sacrifice personal integrity, relationships with friends and family, their job, savings, and anything else they may have in an attempt to get more drugs.

The drugs are now the most important things in their life.

Relationships and job performance will go drastically downhill.

There is such a thing as a "drug personality." It is artificial and is created by drugs. Drugs can change the attitude of a person from their original personality to one secretly harbouring hostilities and hatreds they do not permit to show on the surface.

This establishes a link between drugs and increasing difficulties with crime, production and the modern breakdown of social and industrial culture.

The drug personality includes such characteristics as:

- Mood swings.
- Unreliable. Unable to finish projects.
- Unexpressed resentment and secret hatreds.
- Dishonesty. Lies to family, friends, employers.
- Withdraws from those who love them. Isolates self.
- May appear chronically depressed.
- May begin stealing from family and friends.

If you decide you need help, call your CAW substance abuse representative:

Car Body/Hardware & South Stamping, Mike Hills: office 905-644-3724; pager 1-800-361-6793 PIN 3724, (then enter the number you want to be called at) home 905-885-6901.

Car Chassis/Paint & Tri-Link, Tom Pflanzer: office 905-644-3723; pager 1-800-361-6793 PIN 3723, home 905-914-6560.

Truck Plant, John Kapustin: office 905-644-5967; pager 1-800-361-6793 PIN 5967, home 905-697-1533.

Don't Take Your Organs To Heaven: Heaven Knows We Need Them Here

I was given an invitation by the Trillium Fund to attend the Ontario Legislature for an awareness gala. The evening was filled with recipients sharing stories and donor families hearing how great of a gift one of their family members had given to another human being. There were also people in attendance who are still on a waiting list for an organ transplant.

One story that I want to share is about a little boy by the name of Jack. As I stood at this gala talking to other folks, I felt someone grab hold of my cane and start to turn circles between myself and my cane. Then this little man slipped between my legs and carried on his way. Being blind, I had to inquire who this person was, I was told that this was little Jack who was only three years old and had just received a heart transplant a short three months earlier, prior to our meeting. Although I never actually got to talk to Jack he definitely left an impression on me and I hope with yourself as well.

PHIL GOODWIN

It's been five years this June since I personally received a kidney and pancreas transplant, I am doing great and I hope the same happens for the little man called Jack. All of these types of prayers can be answered just by talking to your families and making your wishes known.

I hope to see many of you at the booth that will be at both the CAW Retirees Picnic on Tuesday, June 12th and the CAW Annual Local Picnic on Saturday, June 23rd.

For more information or to download an organ donor card, please go to www.giftoflife.on.ca.

UNION IN POLITICS COMMITTEE REPORT

Adelaide House, 60 Years History Of Service, Closed

LARRY O'CONNOR
UNION IN POLITICS COMMITTEE MEMBER

Last month, here in Durham Region a second emergency homeless shelter, the YWCA Adelaide House for women and children, closed. This followed the youth shelter closure a couple of years ago. On November 22, 1998, governments right across Canada stood behind housing advocates to end homelessness and declared homelessness a National Disaster. The good intentions of all levels of government that made those declarations aren't helping these women and children today.

The situation is complicated and there are two large parts to this problem. Firstly, is that the Province ended pay equity liability funding to the YWCA which has created a shortfall that now amounts to over $600,000. Secondly, the problem is the shelter allowance (per diem of $39.95) which is the amount of operational funding that the YWCA receives. All shelters get this allowance to cover their daily operating costs, which is estimated to be more like $50 per night. The YWCA Board of Directors has been trying to operate the emergency hostel with an accumulated deficit of $200,000. Durham Region could solve the problem by increasing its share of the per diem amount they pay and lobby the Ontario government yet again. Council's decision was to provide a one-time payment that may open the doors of the YWCA for the next month or so.

Durham Regional Council wants to find a solution that will not cost Durham property taxpayers anything to assist the YWCA, unlike most other regions in Ontario which do top-up the per diem. Durham Region is going to send a team of staff in to audit their books; yet Council is not willing to raise another .1 percent of one percent to fund this amount to solve the problem.

The province has repeatedly turned down our requests for a meaningful increase of funding to the emergency hostels like the YWCA (and Cornerstone in Oshawa) and I expect they won't change their mind now.

There was a provincial increase to Hostel Per Diems of three percent implemented effective July 1, 2004 from $38 to $39.15 and the last increase brought the rate up to $39.95.

The very best rate you might find in a motel room might come in under $100 per night, but I can tell you the per diem in a downtown hotel room will easily approach $200.

The hostel per diem covers the cost of a bed, an opportunity to shower, a meal and some social support. One factor that is often overlooked is the huge hidden cost of no housing for our poorest and homeless. Last year, Adelaide House provided 17,000 bed nights and served 37,000 meals to the over 1,000 homeless women and children. I can't imagine a child being able to do well in school after sleeping in a car and going to school hungry.

In the Netherlands 40 percent of all homes are some form of government-created affordable housing, yet in Canada that number is five percent. We have had no meaningful amount of new affordable housing built in 10 years in Ontario.

Over 20 percent of Canadians are now paying more than 50 percent of their income on housing. Changes in social policy like that is the reason Canada is no longer cited as the best place in the world to live. We as a society are judged by how we treat the poorest among us.

If you were to ask any of the women who have spent a night at the YWCA or any homeless person, what they wanted, the answer would be safe housing – not another bureaucratic program. These homeless women make up part of the 122,000 households on waiting lists for affordable housing. We need consistent long-term programs that are funded properly, not subject to the ever-changing policy of the government of the day. We don't need expensive studies but the political will to make change happen. We know that change only happens when action is taken.

Keep those thoughts in mind as we approach the next Federal or Provincial election, because a good housing program will save us all lots of tax dollars in the long run. In the short term some level of governments must increase the per diem of our emergency hostels by at least $10 per night to reopen the YWCA.

CAW GOLF LEAGUE REPORT

CAW Golf League Ready For Another Fine Season

DAN FORMOSA

Last month I said I would publish a golf report for every month of the golf season. I lied; you won't receive a copy of the ***Oshaworker*** in July or August. You will, however, find a golf report in the September issue.

Opening Day on May 6th was a fine day for golf. It was a little cool and breezy at first but it warmed up nicely. Here are the results;

Low gross: Dean Howse (75)
Low net: Tony Mills (72)
Second low gross: Bruce Cashley (82)
Second low net: Bill Kirkpatrick (72)
Longest drive #6: Joe D'Annunzio
Longest drive #11: Dean Howse
Most accurate #7: Ron Hartwig
Most accurate #15: Fred Wallis
Closest to the pin #5: Tim Ashbridge
Closest to the pin #8: Bob Anderson
Closest to the pin #12: Don Schaefer
Closest to the pin #14: Graydon Jemmott
Closest to the pin #18: Dave Hutcheson

Playing the new grey tee blocks didn't affect the scoring too much. I think more people hit the #5 green than usual and that had to be the biggest difference from playing the white tees. We'll see what happens when all the greys are opened up.

Remember to check our league board in the clubhouse for match-play pairings and tournament sign-ups. It is located to your right side at the restaurant cash register just inside the members lounge. The Scotty Reid tournament is on July 29th and the Two Person Scramble is set for August 12th. Closing Day is scheduled for September 16th. Finally, The John Kramp Memorial Tournament is set for August 26th. It's a four person scramble with a 1:00 p.m. shotgun start. The entry fee is $125 which includes green fee, cart, steak dinner and prizes, with proceeds going to the Heart and Stroke Foundation. Of all the tournaments I played in last season, this one was the most fun and I say that honestly. Spaces are filling up quickly; sign up at the Kedron Dells restaurant.

I hope everyone has a restful and enjoyable golf filled summer.

CAW RETIREES' GOLF LEAGUE REPORT

Retirees Golf Enjoying Too Much Of A Good Thing

BERNIE HEMING

The registration went really well and we were very proud of ourselves, but now the problems associated with success have to be tackled and some of them are more difficult than others.

We have been playing our games as shotgun starts in the last couple of years but did not really have the numbers to fill the whole course with golfers. This year we do have enough and then some. This means that the whole group does not move through the course quite as fast as it did when we had lower numbers and as a result it took six hours to complete our game on May 1st. That's too much time and guess what, the complaints started rolling in. Then the well-intentioned suggestions came in, from splitting the league in two to making everyone use a power cart. We believe there are many little causes that require many little fixes and we will do it one at a time.

The next problem is that we now have too many golfers for one course to handle, so we end up with an overflow of players of between 16 and 20 golfers. For now we have decided to have them all play at another course but that in turn raises more questions. What about the closest to the pin games we play or the special hamburger and fries days, the 4 ball – best ball games or scrambles? It is not going to be easy in the next few weeks but I am confident we will find a solution that will be fair to most.

One suggested plan has my full attention. It suggests having the main body play in the morning and the overflow in the afternoon at the same course. This idea has the most potential since it addresses most of our problems, except we are tied into a 10:30 a.m. tee-off time for the rest of the season at one course and it would take till at least 4:30 p.m. to complete this round and that is too late for the remainder to play another round. We may have to leave it until next year at this course and try the concept at the other courses. Like I say, it has potential.

Over the years we have had many growing pains and we found solutions to most of them. This is a problem, maybe the biggest we have had so far but we will find the answer and we will find it before too long. As you can tell, I am almost consumed by this but I do still find sleep at the end of the day and the next morning I have this new idea. How about going to Santee in South Carolina this November with a whole bunch of our golfers for a week? We really could have fun down there. You can get a hotel room and round of golf for $45 a day and if 40 golfers were to sign up for a week that would be just great. But I am dreaming again – or am I?

With any questions always call me, 905-579-6802, email bheming@rogers.com and visit our website, www.222retireegolf.com.

CAW SEORC
Retiree Golf Tournament
Wednesday, August 8, 2007
Sunnybrae Golf Course
Port Perry
Registration $60
includes green fee, dinner
Tee Times 11 a.m. sharp
For more information, please contact
Mary-Anne McKeown
905-426-6124
Deadline July 31st, 2007

MARK MACDONALD

CAW Five Pin Bowling Results

600 Club

Bernie Schaeffer	607
Bob Engley	626
Bob Huff	621
Bob Woolley	690
Dan Mclean	600
Dave Murray	618
Debbie Lovley	613
Diana Scattergood	628
Don Revoy	643,647
Earl Marshall	675
Emery Bastarache	654
Gary Henderson	692
George Eldridge	620
Greg Buller	601
Harry Langkraer	664,634
Henry Chyb	617
Jim Meikle	630
Keith Hughes	627,627
Kevin Barkwell	684,622
Lena Edwards	692
Les MacDonald	604
Louis Gervais	628
Mark MacDonald	632
Mike Phillips	624
Mike Powers	601
Noel Ricketts	628
Paul Beaumont	618
Rick Deshane	650
Rick Marshall	698,600
Rita Reuter	624
Rob Huff	603,613
Rob Mclean	604
Rob Small	639
Robert Revoy	619
Ron Jones	603
Rose Sinopoli	632
Steve Bell	640
Steve Butt	611
Steve Conway	613
Vickie Arrigo	641
Vito Casalino	687
Wayne Czarkowski	647

700 Club

Gary Henderson	713
Greg Buller	737
Henry Chyb	745
Mike McMartin	703
Ron Jones	762
Santo Chiodo	732,755
Steve Brackenridge	713,784
Steve Butt	728
Steve Conway	713

800 Club

Rob Revoy	869

A Champions: Beer Buddies, Harry Langkraer, Wayne Czarkowski, Dan McLean, Keith Hughes, Paul Beaumont, Steve Bell.

B Champions: Marshall's Angels, Mary Marshall, Rob Marshall, Leanne Marshall, Sherry Marshall, Joanne Free, Dave Klein.

C Champions: Pepsi Six Pack, Kellie Doiron, Linda Campbell, Debbie Lovley, Monty Campbell, Steve Butt, Kevin Harrison

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Truck Plant

Howard Piggott

Howard can be contacted at 905-644-1411 or pager *97-8685.

Stephanie Ross

Stephanie can be contacted at 905-644-4175 or pager *97-4175.

Outside GM use 1-800-361-6793 to access the pager network.

Car Plant, South Stamping And Tri-Link

Kim Martin

Kim can be contacted at 905-644-1114 or pager *97-1114.

Tina Moore

Tina can be contacted at 905-644-4330 or pager *97-4330.

Outside GM use 1-800-361-6793 to access the pager network.

Due to multi-shift operations it may be necessary for you to leave a message. Please include the area you work, shift number and a phone number you can be contacted at. Thank you.

BOWLING REPORT

Shift #1 Truck Plant Ten Pin Tid Bits

CARL KEMP

We held our combined shift banquet this year at the CAW Local 222 Union Hall. I'm sure I speak for absolutely everyone in attendance, when I say that this was the very best meal we've ever had! There was all kinds of food, served piping hot, in bowls and platters just as hot! The gal we had serving our table was extremely accommodating. Just ask Jon Mitchell! For all of us on both shifts, our sincere thanks goes to the Family Auxiliary at the Hall!

Judging by all the boisterous activity at some of the tables, a great time was had by all. Even the dinner music was enjoyable!

Below is a list of the winners on Shift #1:

High Men's Single Don Bason, with a 267 game.

High Ladies' Single Lu-Anne Cassells, with a 254 game. (Oh, I wish!)

High Men's Single w/hdcp Mike Mutimer, with 284.

High Ladies' Single w/hdcp Janice MacDonald, with 259.

High Men's Triple Dave Daniel, with 726.

High Ladies' Triple Debbie Killens, with 570.

High Men's Triple w/hdcp Yours Truly, with 736 (A real fluke!)

High Ladies' Triple w/hdcp Lynda Armstrong, with 681

Mens Most Improved Bowler Rick Wilkes, with a +14 pins.

Ladies' Most Improved Bowler Sharon French, with a +4 pins.

Most Improved Rookie Bowler Lynn Hogarth

High Men's Average Mike Bested, with a whopping 193!

High Ladies' Average Sharon Armour, right behind her teammate, with a 180!

High Team Single "The Missing Links," with an 1,118. Congratulations to Bob Kitchen, Lynda Armstrong, Doug Sanders, Mike Mutimer, and Bill Mutimer!

High Team Triple "Mike's Ultimate Strikers," with a 3,222. Congratulations to Mike Bested, Debbie Killens, Don Bason, and Sharon Armour. And let's not forget the important contribution by the late Mike Lunn, without whom this wouldn't have been possible!

Trophies were handed out to the three section winners as well, these being "The Lllloosers," "Mike's Ultimate Strikers," and "The Classy Five." Congratulations to all!

During the awards presentations, I had the very enjoyable task of presenting my trophy to the person who made the highest number of thuds on the back boards, while whiffing the five pin! As it turned out, two team members of "The Classy Five" fought tooth and nail all year, trying their best to take home the hardware. Gilles April had 18 misses all season, but his teammate, Denis Bertrand, a new bowler this year, was not to be outdone, 22 of his shots slid right by that elusive target!

Dan Gabona had four draws of $82.50 each from his five-pin pot. It only seemed fitting that Denis Bertrand should win one of them. Congratulations to all four winners!

As has been the case for some 16 years now, Mike Bested has donated a trophy to "The Most Sportsmanlike Bowler" every season. The very deserved winner of that award was one of Mike Bested's "Pit Bulls," Debbie Killens. Of all the trophy's handed out, I'm sure this one is held in the highest honour, by all winners, due to the fact it is voted on by their peers.

After handing out this award, Mike spoke a few words, honouring his very dear friend, Mike Lunn. Mike's widow, and parents were present at the banquet. At this time, Mike announced that from now on, the two no-tap challenge matches held each year between Shift #1 and #2 would be called the "Mike Lunn Memorial" no-tap challenges.

I suppose I must also mention the little package I was asked to come to the front to receive. In it I found a little pair of binoculars, better to see the five pins with. By now everyone knows how often I seemed to miss five pins, right on the lane beside me, of all things! Now, the Dave Daniel bunch have had the biscuit next season, just wait and see!

The final two sets of trophies, and some cash, went to first, the consolation winners, "Janice's Harem" (Larry Adams, Janice MacDonald, Jonathan MacDonald, Francois Picard, and John MacDonald), and the championship winners, "I Don't Know" (Buck Thompson, Kathy Jeffrey, Jon Mitchell, Butch Howatt, and yours truly). Congratulations to all!

And last but not least, our "I Don't Know" squad, performing in the CAW tournament finals in St. Catharines, competing against nearly 90 teams, came in a very respectable fifth, picking up $45 per player. Gene Dinneen, Don Bason, "Butch" Howatt, Jon Mitchell, and even myself, bowled our hearts out! Way to go gang!

Well, that appears to be it for yet another year. Hope you all have a great summer, and hopefully we'll see you again in September at Leisure Lanes. Thanks for the fun and excitement each and every one of you have created, to make this the best darned fun league around. God bless you!

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Credit Cards	$15,000	$450	PAID IN FULL	--
Total	$213,000	$2,142	$213,000	$1,250

†Payments can be lowered by changing Amortization from 25 to 40 years or other special rates at time of purchase.
*Rates effective as of March 22nd, 2007 and are subject to change without notice. OAC, E&OE.

End Of Season For CAW Truck/Car Hockey League

RON GAY

I am writing this article in May so by the time you read this the hockey season will be over. My Toronto Maple Leafs never made it to the cup so I don't care who made it, besides I have my golf clubs out now. I believe this year in the league was the best ever. Seadog and I had a lot of comments from players that any team could have won any game at any time and it was very competitive. Part of the reason why things ran so smoothly was the team reps. Seadog, Carl and I would like to thank the team reps for doing a fantastic job: Laurie Gay, Roland Felgemacher, Cam Hinks, Dan Bertrand, Brian Cane, Myron Wijtowych, Chuck Bickle and Carl Walker. Also a special thank you to Terry Irwin Referee-in chief and his staff Glen Jeffries, Pat Brown, Wayne Farr and Randy Combden.

I wish to thank our Phantom Writer, which reminded me of Clark Kent of the Daily Planet a.k.a. Superman. I had quite a few players ask about the Phantom Writer at Wing Night. Laurie Gay was trying to pump me for the secret identity of the Phantom Writer. He threw several names at me and tried to get me to divulge the identity of the Phantom Writer, when all the time all he had to do was look behind him at John Perrault. John you did a great job. Thanks on behalf of the league. Next year we will be looking for a new Phantom Writer so if you feel that you are qualified please apply. The wages don't exist but it is tons of fun.

The Phantom Writer, John Perrault.

We are fortunate to have businesses supporting our hockey league. We have always been selective of whom we choose for sponsors. You may patronize any one of these businesses and they will look after your needs at a fair cost.

Ontario Motor Sales, 140 Bond W., Buy Canadian – Buy GM vehicles, Glen will be there to help you; Phoenix Chiropractic and Natural Health Centre, 243 King St. E.; if you have any aches or pains ask for Ted the Man (also a great Massage Therapist); Renown Electric Motor and Repair, 83 Whitemore Rd. Woodbridge, for all your heavy-duty motor repairs, machine shop service and much more, ask for Bruno; Tequila Willys, 145 King St. W., good entertainment and good food; Jack's Fillin' Station, 948 Simcoe St. N., the biggest and the best wings in town, if Jack is not there ask for Ted; Bond Optical, 373 Bond St. W.. If you can't see the net, visit Bob at Bond Optical, he will look after your vision needs; Durham Medical, 92 Simcoe St. N., Bill can set you up with anything from crutches to sports braces to hospital beds; Bowmanville Hearing Services, 1104-222 King St. E. Bowmanville, if you can't hear John Perrault yell, "Shoot the puck" you better go to Bowmanville Hearing.

Anyone who wishes to play in the CAW Truck/Car Hockey League for the 2007-2008 season must have a post-dated cheque for $240 made out to the CAW Truck/Car Hockey League dated September 14, 2007. The draft date will be Monday, September 17, 2007. If you are a spare and wish to play full time have your cheque in. Your cheque will not be cashed until after the 17th. If you change your mind, your cheque will be returned. Spares or new players will be drafted if their cheques are in. Last year's players will not be drafted if their cheques are not in. I hope you all had a good year. I look forward to seeing you next year.

See you on the ice, from Ron Gay, Eric "Sea Dog" Smith and Carl Walker.

Leader Board

		GP	G	A	Pts
John McLeod	Durham Medical	5	8	7	15
Steve Wilson	Oshawa Hearing Services	5	6	6	12
Andre Martin	Tequila Willys	6	4	6	10
Don King	Renown Electric	5	2	7	9
Brian Cane	Bond Optical	5	7	2	9
Chris Michelson	Bond Optical	5	7	2	9
Ron Noble	Renown Electric	5	6	2	8
Dan Bonchek	Jacks Fillin' Station	6	3	5	8
Jim Robinson	Durham Medical	5	4	4	8
Dan Snell	Renown Electric	5	0	7	7
Cam Hinks	Renown Electric	5	6	1	7
Shawn Dale	Jacks Fillin' Station	6	5	2	7
Larry Coady	Phoenix Chiropractic	6	3	3	6
Dennis Jacobs	Renown Electric	5	2	4	6
Paul Mackey	Renown Electric	5	1	5	6
Jim Broome	Ontario Motor Sales	6	5	1	6
Dwayne Philips	Durham Medical	5	4	2	6
Gerry Snowden	Oshawa Hearing Services	5	4	2	6

Goalies

	GP	W	L	T	GA	GAA
Tom Haraj	Durham Medical	5	5	0	0	9
Steve Skene	Jacks Fillin' Station	6	3	2	1	16
Dave Hutcheson	Oshawa Hearing Services	5	2	3	0	14
Bruce Hawkshaw	Ontario Motor Sales	6	4	2	0	17
John Perrault	Tequila Willys	6	3	3	0	19
Dave King	Renown Electric	5	2	2	1	18
Carmen Rooney	Phoenix Chiropractic	6	2	4	0	26
Al Aylesworth	Bond Optical	5	0	5	0	28

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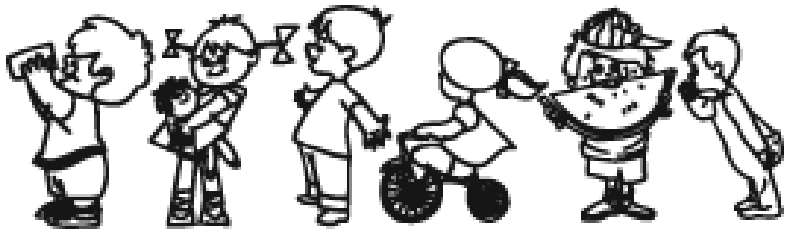

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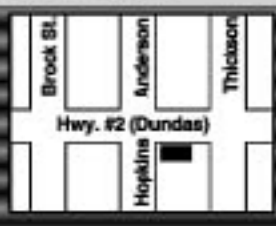

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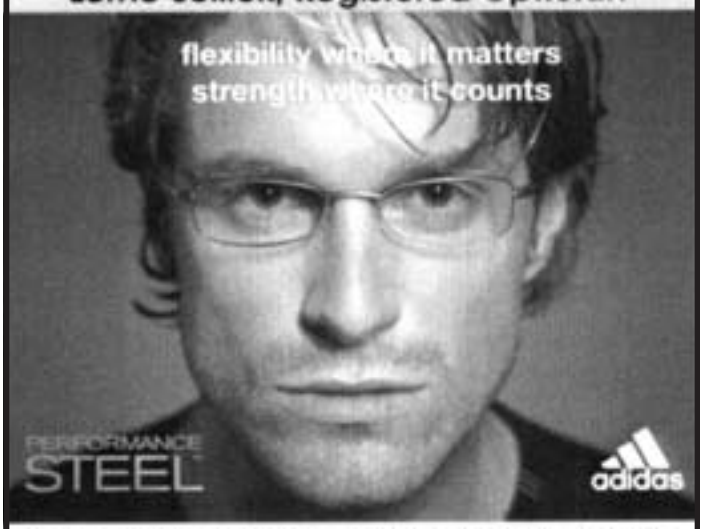

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New Smoking Bans Are A Great Reason To See Lauren Lamont For Hypnotherapy

On May 31, 2006, new smoking bans came into effect in Ontario.

These bans will prohibit smoking in all enclosed public places and workplaces, including bards, restaurants, bingo halls and private clubs (including Legion halls). No more smoking rooms and patios can't have a roof.

If you are a smoker and have tried to quit with patches, pills and just plain cold turkey with no success then consider hypnotherapy.

Today more and more people are turning to hypnosis to help them stop smoking.

Certified Hypnotherapist and member of the National Guild of Hypnotists Lauren Lamont was inspired to help others through her own experience.

She used to be a heavy smoker who quit this difficult addiction with the help of hypnotherapy.

"It changed my life in such a positive way, I wanted to share my experience with others," she says. "I wanted to help those who were constantly quitting and starting again."

Lauren says that the mind is a powerful tool. But like any tool you have to learn to use it to make positive changes in your life.

"If you are open to change and determined to achieve your goals then hypnotherapy will work for you," Lauren explains.

Hypnosis is a natural state of mind you often slip into in your daily life. It's a state of heightened susceptibility to suggestion and deep relaxation. You are not controlled by someone else. You are the one taking control of your life.

"The client is always in control of his or her own experience," says Lauren. "I just assist them in relaxing and communicating at a subconscious level. A level where genuine change can take place."

Hypnotherapy has helped thousands of people overcome fears, free themselves from addictions, shed excess pounds or relieve the kind of stress that makes them sick. Hypnotherapy is the mind's tool to a better way of life.

Lauren is a graduate from the Ontario Hypnosis Centre and while her focus is on smoking cessation her skills as a hypnotherapist can help anyone with a variety of problems from nail biting, managing stress and assisting clients with sleeping difficulties.

A visit to Lauren in her home office located at 85 Varcoe Road in Courtice is the next step that you need to take to quit smoking, lose weight or reduce stress levels. It's a place where you can deal with your fears of flying, driving, leaving your home, spiders, snakes and more.

For more information call Lauren at (905) 579-8672 or email her at info@laurenlamont.com or visit her website at: www.laurenlamont.com.

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Antique bedroom set 3/4 bed, dresser with beveled mirror, rocker; antique dining set table with 2 leaves, 6 chairs & side board. Call: 905-432-1734

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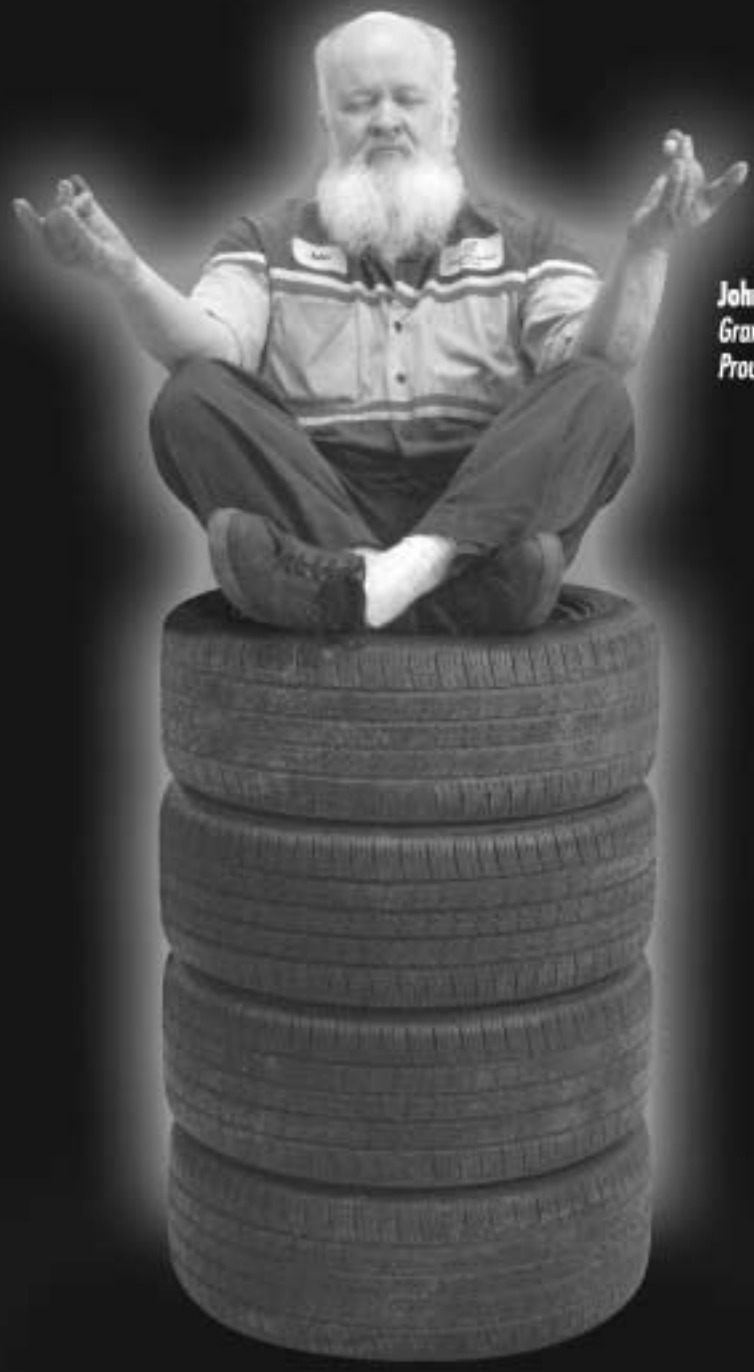

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THE OSHAWORKER CLASSIFIEDS

Confederation log house on 2 acres of pine forest in Burketon, tour on line with Prudential $419,900. Call: 905-263-8080

1993 Cadillac Seville, 230 K, runs great, easily certified, undercoated $3500 obo; truck cap, fits Dodge 1500 series $600 obo. Call: 905-623-9238

2000 Ford Mustang excellent condition, 83,000 km, 3.8 L V6, 5 spd manual transmission, RWD, dual exhaust, CD/MP3 player, $11,500. Call: 705-295-4699

Shotgun, 870 Remington pump, new deer barrel & carrying case, PAL required. Call: 905-743-9011

Mountain bike $500; electric piano $700 still in the box $1200 new. Call: 905-571-1328

Tent trailer 1982 Lionel hardtop, sleeps 6, 12' box, dinette, 3 way fridge, stove, sink, furnace, canopy, $2100. Call: 905-623-0033

'05 Equinox LT or trade for truck, 42,000 km, $18,000. Call: 905-797-2865

Washer/dryer beige Inglis $135 for both, good working condition. Call: 905-432-3986

2 bedroom park model, washer, dryer, air, fully equipped for Mar '08, Seloring Florida, only personal items needed. Call: 905-448-3534

Please Support The United Way.

Two-place snowmobile/utility trailer 90" wide x 100" long, 5.70-8 tires, complete with racks. Call: 905-263-8599

50' of 48" white wire fence & hardware plus 2 gates; new rollerblades size 6 ABEC3 $55; new DVD player/recorder Samsung in box $115. Call: 905-432-0033

Picton Sand Banks 4 bdrm waterfront house; www.propertyguys.com ID# 136030 Call: 613-393-3401

Barber shop chair 1950's style, white porcelain & tan colour, mint $500 firm. Call: 905-579-3331

Bunk bed by Crate Design, solid wood construction, twin on top, double on bottom with safety rails & mattresses, $400. Call: 905-623-0033

Box trailer HD axle, 4'x8', needs a new floor $325. Call: 905-995-3976

Suzuki JR80 2004 bought new 2005, used 1 season, excellent condition, well maintained $1550 firm; 200 cedar fence rails. Call: 905-243-3333

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2005 Tempest Sante-Fe 175, bowrider with Bimini top, 115 hp 4 stroke Johnston outboard, used only 12 hrs includes trailer, tube. Call: 705-657-7776

Dining table glass top 6' x 3 1/2', metal legs, 6 upholstered chairs $700; green leather sofa $400; both like new; stove $100. Call: 905-725-1405

Assorted auto transmissions GM 1979 305 engine; truck cap Ford Ranger long box; gas range; forced air electric furnace excellent working condition, furnace oil tank. Call: 905-725-7249

Sofa & chair with matching coffee table like new $400; solid wood conference table 8' x 3' $125; older 17" Panasonic colour TV; oak veneer entertainment centre $50. Call: 905-914-7601

Nearly new 14" tires; nearly new car battery; 4-14" steel rims Grand AM; Inglis coin-op washer & dryer; rear ; lift gate for 96 Dodge Caravan. Call: 905-922-3333

1966 Mustang Coup $17,000; 1995 Impala SS mint $23,000 obo. Call: 905-576-1429

Brand new couch paid $1650 sell $800 obo. Call: 905-433-1668

Bob Dylan tickets pr, Rama Sat. July 7, good seats, sec K R18 seats 15-16, best price, quick sale. Call: 905-404-8102 before 5 pm

Barbie dolls, clothes & accessories; microwave stand; sewing table; 4-15" 1986 Jeep rims; 1997 Intrepid rebuilt motor, new transmission. Call: 905-725-8602

Dewalt radial arm saw 19" cross cut capacity $100. Call: 905-728-4701

1979 Honda twin star 185 motorcycle, excellent shape, 10,863 miles, rebuilt carb, runs good, has trouble revving, $700 obo. Call: 905-404-8096

Sofa bed $75; bedroom suite wood grain veneer, mattress, box spring, 20 yrs old, $250. Call: 905-579-8418

1995 Yamaha PW 80 ready to go $900 obo; pair of white bar stools & pair black $25 ea.; small computer desk/table $65. Call: 905-723-2979

17 1/2' fiberglass boat, new top, 115 hp Mercury trim & tilt, Gator trailer, new tires, bearings, low-low hrs, 1955 Johnson 25 hp controls cables. Call: 905-623-4807

1999 29' Fleetwood Mallard travel trailer, fully loaded, mint condition, $13,950. Call: 905-725-8250

5 tires Rally wheels; pressure treated wood all sizes for fencing plus 4x4 post lattice. Call: 905-723-2240

Whirlpool tub & doors for shower, good condition $200 obo. Call: 905-723-2240

43' house boat newly built, 50 hp outboard, very clean, fridge, stove, furnace, $35,000. Call: 905-579-0645 or 905-718-0685

1977 Hardtop tent trailer with add-a-room, sleeps 8, 11', fridge, stove, good condition, $2000. Call: 905-725-6340 evenings

Rear rotors for 93 Regal $20; set Yokohama MS 195-70-14 $40; set Humho P185-60-R14 $60, set 205-70-13 on GM rims $80. Call: 905-725-6072

GM 35 yr ring $225; Browning float tube fishing $45; Lowrance GPS $75; ladies 1 kt Watnam pocket watch $300. Call: 905-728-4287

2001 yellow mustang convertible, black top with black leather interior, 3.8 L, 6 cyl, loaded, 80,000 km, lady driven, e-tested, certified, $15,000. Call: 905-433-0646

oak buffet & hutch with glass doors & shelves apt size $200 obo; white med size microwave $25; Little Tykes play house $85. Call: 905-725-0772

Help Secure Your Future. Buy Union-Made Domestic.

1992 Jimmy SS 4x4, sun roof, new ball joints, tilt steering, tinted windows, 219,000 km, rust check yearly, certified, $2900 obo will trade for 1/2 ton or small car. Call: 905-725-0772

6 pc pine bdrm set $800 obo; 6 pc patio set $150 obo; couch, love seat, chair $650 obo; black toolbox for full size truck $75. Call: 905-725-8111

Box liner from 2004 Dodge Ram 2500 short box new $315 sell $125, used very little. Call: 905-410-1777

20' sailboat DS20, sleeps 4, includes head & galley, 10 hp outboard & trailer. Call: 905-434-8767

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	Consider a current situation (Mortgage @ 6.0% interest rate)		Now consider a potential situation (Mortgage @ 4.99%* fixed rate)	
	Balance	Payment	Balance	Payment
Mortgage	$ 160,000	$ 1,024	$ 196,000	$ 937
Car loan	$ 18,000	$ 540	Paid off	–
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Penalty to break mortgage	$ 3,000	$ 0	Paid off	–
Total	$ 196,000	$ 2,014	**$ 196,000**	**$ 937**

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1992 35' Prowler trailer $12,000, c/a, satellite dish, deck, shed, bbq, all contents included, situated at Pembrooke family resort. Call: 905-429-7265

1981 GMC; 1988 Mustang; truck caps; boat, motor & trailer; 1949 tractor dead riding; lawnmower s push. Call: 905-728-7200

20' Prowler house trailer $1500 obo; 28' Coachman house trailer $1950 obo; camp stove, porta-potty, kayak, pool waterside 16' x 32' $2000 obo; filter pump. Call: 905-263-2658

Antique piano circa 1912 from the Lachner Piano Co. Guelph, needs TLC $350 obo. Call: 905-263-8196

1982 Honda CM450 motorcycle, approx 5000 km, new chain, fork seals, certified before parked, shop manual included, little work needed, $1000 obo. Call: 905-434-5926

THE OSHAWORKER

DEADLINE FOR THE SEPTEMBER 2007 ISSUE IS FRIDAY, AUGUST 17 AT 4:00 P.M.

1995 Arctic Cat Tigershark PWC, 640cc Montego, new jet drive unit, new battery, trailer included, asking $1995. Call: 705-738-6571

Sound equipment, high end vintage stereos, P.A., audio. Call: 289-358-2722

88 Monte Carlo SS, 46,000 km, never winter driven, silver with burgundy interior, excellent condition, lady driven, original owner, price negotiable. Call: 613-358-5682

WANTED

Looking to buy small car. Call: 905-725-0772

Children's swing set. Call: 905-438-8938

New or used patio stones any colour. Call: 905-240-0912

50s, 60s, 70s Chrysler, Desoto, Dodge, Plymouth parts, parts cars or unfinished projects. Call: 705-277-3612

Older guitar or amp working or not, will pick up. Call: 905-576-0060

Dehumidifier; fridge; portable indoor a/c unit; coat rack & shelving units. Call: 905-743-0222

Play dress up clothes for ages 5 yrs to 10 yrs. Call: 905-623-2990

Mobility scooter that can be folded down for travelling; also someone to build extension on to home. Call: 905-435-0505

Gold coins; art statues; native art; old Canadian coins. Call: 905-576-1429

1984 Olds 98 Regency. Call: 905-623-1433 or 905-987-4701

To buy smaller GM car or S10-S15 series truck 4x4; also Yamaha XT 350 any condition preferably complete. Call: 705-277-9495

Yamaha XLV windshield; 350 motor 4 bolt main preferred out 05 1973-75 Chev Caprice or Impala no clunkers. Call: 705-944-5869

15" compact spare tire in good condition to fit Sunfire. Call: 905-433-4781

Old Canadian & American gold & silver also currency, we travel to you. Call: 905-986-2723

94 or 95 Tracker/Suzuki side-kick; 89-94 Geo/Sprint convertible for parts; scrap cars/trucks; outdoor plastic doll house for girl. Call: 905-571-4471

Motorcycles; dirt bikes; used radio controlled cars/trucks/boats; Tamiya Lossi Traxxas; old fishing tackle. Call: 905-571-6051

Fuel sending unit for 1998 Bonneville 3.8 V6 super charged engine new or reconditioned. Call: 905-579-8360

Upright or baby grand piano. Call: 705-799-7641

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LOCAL 222

61ST ANNUAL PICNIC

Saturday, June 23, 2007 ■ Lakeview Park - 10 a.m. to 5 p.m.

PRIZES!

Purchase $5 picnic tickets for a chance to win an Oshawa-built 2007 GMC Sierra SLE Truck, a Polaris Sportsman 500 4X4 ATV w/winch and a Big Screen TV

The Union Rod & Gun Club's Boat, Motor & Trailer tickets are $3 and are available to any unionized worker.

Tickets are available to all CAW Local 222 members in good standing, including active members, retirees and surviving spouses.
There is no limit to the number of tickets you can buy.

Tickets are available at the CAW Local 222 Union Hall:
Monday, June 18 to Friday, June 22 from 8 a.m. to 6 p.m.

Parking and shuttle bus service will be available again this year at the GM Truck Plant parking lot (southeast corner of Park & Wentworth).

Prizes will be drawn at 2:30 p.m. on the day of the picnic at the main concert stage

FOR THE KIDS!

Carnival Ride Midway, Mini Golf, Face Painting, Jungle Jack Balloons, Princess Karma's Magic Show, Pony Rides, hot dogs and hamburgers

MUSICAL ENTERTAINMENT

CAW Local 222 Members Rock The Picnic!

11 a.m.

PSYCHOFISH
Come Swim With The Fish!
Includes CAW Local 222 member Bob Steel
www.psychofish.ca

12:15 p.m.

The Ultimate Tragically Hip Tribute Band
Includes CAW Local 222 member Andrew Kennedy
www.fromthehip.ca

1:30 p.m.

GREYSTONE
A Little Rock... A Little Roll
Includes CAW Local 222 member Ernie Pegutter
www.greystonerocks.com

CAW Local 222 Retirees' Picnic

Tuesday, June 12, 2007 at Lakeview Park
Registration begins at 9 a.m. There will be bingo, draws and a lunch.
Entertainment by Willie & the Poor Boys
(Includes CAW Local 222 member Jeff Spence and Local 222 retiree Willie Birkett)

PM40032015